

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Administration Building**  
**360 Colborne Street**

**JULY 16, 2002**  
**4:30 P.M.**

**MINUTES**

**I. CALL TO ORDER**

The meeting was called to order at 4:30 p.m. by Al Oertwig, Chair

**II. ROLL CALL**

**PRESENT:** Mr. Brodrick; Ms. Carroll (late arrival); Ms. Carter; Mr. Conlon; Mr. Oertwig; Ms. Street-Stewart; Mr. Thao (late arrival), Dr. Harvey, Superintendent of Schools; Mr. Lalla, General Counsel; Mrs. Higgins, Assistant Clerk

**III. APPROVAL OF THE ORDER OF THE AGENDA**

1. Order of the Consent Agenda

By Mr. Brodrick:	1. Pull Item No. 1 on Page 23 for Separate Consideration.
By Mr. Conlon:	1. Pull Items No. 2, 3, and 4 for Separate Consideration.
By Mr. Oertwig:	1. Replacement Pages 32, 34,35, 39 and 41 are at places.

**MOTION:** It was moved by Ms. Carter, seconded by Ms. Street-Stewart, that the Order of the Consent Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Brodrick	-	Yes

2. Order of the Main Agenda

**MOTION:** It was moved by Ms. Street-Stewart, seconded by Mr. Conlon, that the order of the Main Agenda be approved.

The motion carried with the roll call vote as follows:

Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes

Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

**IV. APPROVAL OF THE MINUTES**

1. Minutes of the Regular Meeting of the Board of Education of June 25, 2002.

**MOTION:** It was moved by Mr. Thao, seconded by Ms. Street-Stewart, that the minutes of the Regular Meeting of the Board of Education of June 25, 2002 be approved.

The motion carried with the roll call vote as follows:

Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

**V. INFORMATION REQUESTS AND RESPONSES  
ITEMS FOR FUTURE AGENDAS**

None

**VI. CONSENT AGENDA**

**MOTION:** It was moved by Mr. Thao, seconded by Mr. Conlon, that items 1 through 14 be approved. Items No. 1, 2, 3 and 4 are pulled for separate consideration and replacement pages 32, 34, 35, 39, and 41 are at places.

The motion carried with the roll call vote as follows:

Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

**The Approved Consent Agenda Items Follow:**

**B.F. 25182 Bid No. A8736-A Bakery Items**

That the Board of Education authorize award of Bid No. A8736-A for the furnishing and delivery of bakery items to the sole bidder, Earthgrains Baking Co. (Sara Lee), in the amount of \$285,000.00.

**B.F. 25183 Bid No. A8741-C Stone Retaining Wall Repair and Parking Lot Improvements at Groveland Elementary School**

That the Board of Education authorize award of Bid No. A8741-C for the stone retaining wall repair and parking lot improvements at Groveland Elementary School to the lowest responsible bidder, BNM

Construction, Inc. for \$104,870.00, the lump sum base bid plus alternate no. 1 and unit prices #1 through 4.

B.F. 25184 Bid No. A8742-C Industrial Arts Room Remodeling at Humboldt Junior High School

That the Board of Education authorize award of Bid No. A8742-C for the industrial arts room remodeling at Humboldt Junior High School to the lowest responsible bidder, RAK Construction, Inc. of Andover, for the lump sum base bid of \$68,832.00.

B.F. 25185 Bid No. A8743-M Window Replacement at Washington Middle School

That the Board of Education authorize the award of Bid No. A8743-M for window replacement at Washington Middle School to the lowest responsible bidder, Val-Pro, Inc., for the lump sum base bid and alternates No. 1 and 2 for \$349,622.00.

B.F. 25186 Bid No. A8745-C Roof System Replacement at River Front Education Center

That the Board of Education authorize award of Bid No. A8745-C for the roof replacement at River Front Education Center to the lowest responsible bidder, Commercial Roofing, Inc., for the lump sum base bid of \$186,246.00.

B.F. 25187 Employment Contract of General Counsel

That the employment contract of the General Counsel be amended as above recommended.

B.F. 25188 Employment Contract of Assistant General Counsel

That the employment agreement of the Assistant General Counsel be amended as above recommended.

B.F. 25189 Consultant Contract for Mary Beth Blegen

That the Board of Education authorize the Superintendent (designee) to enter into a contract with Mary Beth Blegen as consultant to coordinate the efforts of the seven high schools in establishing a plan to ensure that every student graduate with the knowledge and skills for success. The total cost of the contract will not exceed \$70,000.00. Funds will be paid from budget number 01-005-105-000-6305-0000. Implementation will be from August 1, 2002 through June 30, 2003.

B.F. 25190 Request for Proposal No. A8739-C Upgrade to Oracle Financial Software

That the Board of Education authorize award of Request for Proposal No. A8739-C for the upgrade to Oracle Financial Software to the most responsive proposer, IT Convergence, Inc., in the amount not to exceed \$157,000.00.

B.F. 25191 Request for Permission to Participate in Accepting a Grant Award with the Twin Cities Metro Asthma Coalition (TCMAC) from the American Lung Association of Minnesota and Request for Permission to Enter into a Subcontract Agreement with the American Lung Association of Minnesota

That the Board of Education authorize the Superintendent (designee) to request permission to participate in accepting a grant award with The Twin Cities Metro Asthma Coalition (TCMAC) from the American Lung Association of Minnesota to request permission to enter into a subcontract Agreement with the American Lung Association of Minnesota to improve asthma care in Saint Paul Public Schools; and implement the project as specified in the award documents.

**SEPARATE CONSIDERATION**

B.F. 25192 Agreement for Contractual Services with the National Center on Education and the Economy America's Choice

Mr. Brodrick requested Dr. Harvey to share a little of the background of the implementation of this program over the last few years inasmuch as this is a large item. Dr. Harvey noted that there are seven schools that have chosen American's Choice as their comprehensive design in 2000, and she commented that she is very proud of the schools and their achievement; especially the turn-about at Dayton's Bluff, who achieved the highest improvement in the district. Dr. Harvey described how each school is set up with work that is similar in each

building, making it easier to determine what is working and what is not. Mr. Thao asked for background on Dayton's Bluff's achievement. Dr. Harvey stated that the conditions at the school are the same, but the difference is the people are there because they want to be. There is a new principal, with the right skill set to lead the way, everyone has a strong belief that the kids can do high individual work, and a strong instructional program is in place to ensure that is accomplished. Mr. Thao wanted this good news to be publicized and Dr. Harvey reviewed some of the ways this has already been accomplished. Mr. Oertwig mentioned the extremely high 6 pt. NCE gain that Dayton's Bluff has earned and how extraordinary this is. He noted that this was six times the expected gain. Dr. Harvey gave an overview of the background of Maria Lamb (who later in this meeting will be recommended for the position of Chief Education Officer) and the focus of the Achievement Plus schools. Ms. Lamb continued with a brief explanation of the re-design of Dayton's Bluff and the challenge it has been. Ms. Street-Stewart questioned what the allotment of \$65,000 per school will do in each building and Dr. Harvey responded. Mr. Thao asked how many schools are on probation and Dr. Harvey stated that MAT7 assessments and ACT scores will not be available until October. There will be a different term under the new accountability framework and that will be either 'under performing' or 'does not meet standards'. Ms. Carter asked how we are aggregating the information. Dr. Harvey stated that information has been desegregated from the beginning, however there was not sufficient information given at that time – since 1999 the district has been doing a better job. From data received, Dr. Harvey noted that all groups are improving, that the longer kids are in one school the better scores they achieve and that kids participating in summer school also improve. Mr. Oertwig noted that there has been a huge shift in the use of data now so that we can see what is going on in the buildings. Ms. Carter and Dr. Harvey discussed the cultural focus: how do we know who our students are, and how can we build on their strengths. Dr. Harvey commented that this is difficult work, especially if we don't understand different gifts; also, resources are not available to help with staff development in this area. Ms. Carroll asked when the Board might expect results from staff concerning the spring testing. Margo Baines, Chief Accountability Officer, noted that in October or November all results will be given together as the new framework is discussed. Ms. Street-Stewart asked for clarification of the continuing funding schedule at the schools.

**MOTION:** It was moved by Mr. Thao, seconded by Ms. Carroll, That the Board of Education authorize the Superintendent (designee) to enter into a contract with the National Center on Education and the Economy America's Choice at Bruce F. Vento Elementary, Dayton's Bluff Achievement Plus Elementary, John A. Johnson Achievement Plus Elementary, Maxfield Magnet School of Academic Excellence, Monroe Achievement Plus Community School, Parkway Elementary, and Saturn/River Front Academy for the 2002-2003 school year. That the total cost of \$461,500 for the continuation of year three at Bruce F. Vento Elementary, Dayton's Bluff Achievement Plus Elementary, John A. Johnson Achievement Plus Elementary, Maxfield Magnet School of Academic Excellence, and Parkway Elementary and for the continuation of year two at Monroe Achievement Plus Community School and Saturn/River Front Academy be paid by grants and/or these schools' compensatory education.

B.F. 25193 Approval of an Employment Agreement with United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, to Establish Terms and Conditions of Employment for 2002-2005

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96 is the exclusive representative; duration of said Agreement is for the period of May 1, 2002 through April 30, 2005, and that the Board of Education of Independent School District No. 625 adopt a resolution that this agreement maintains the District's fiscal structural balance.

B.F. 25194 Approval of an Employment Agreement with Sheet Metal Workers International Association, Local 10, to Establish Terms and Conditions of Employment for 2002-2005

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom Sheet Metal Workers International Association, Local 10, is the exclusive representative; duration of said Agreement is for the period of May 1, 2002 through April 30, 2005, and that the Board of Education of Independent School District No. 625 adopt a resolution that this agreement maintains the District's fiscal structural balance.

B.F. 25195 Approval of an Employment Agreement with United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, to Establish Terms and Conditions of Employment for 2002-2005

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, is the exclusive representative; duration of said Agreement is for the period of May 1, 2002 through April 30, 2005, and that the Board of Education of Independent School District No. 625 adopt a resolution that this agreement maintains the district's fiscal structural balance.

Mr. Conlon noted that with each of these contracts, the percentage of increase was not listed. He asked if the increase is consistent with all other district contracts. Mr. Kreyer stated that these are different contracts - these are prevailing wage contracts which are consistent with outside agreements negotiated with the Association of General Contractors. He reviewed the different employment relationship in these contracts and stated that labor unions do not look across each other, i.e. they do not lend themselves to comparison. A discussion followed where Board members asked questions pertaining to the prevailing wage issue, the comparison with the public sector, have we been more/less in past contracts, objections to paying the prevailing wage by non-union groups.

**MOTION:** It was moved by Ms. Carroll, seconded by Mr. Thao, that the above Employment Agreements be approved.

Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Mr. Brodrick - Yes

**VII. OLD BUSINESS**

1. 716.00 Advertising in the Schools – Second Reading – Proposed Policy Revision
2. Students in Homeless Situations Policy 530.10 – Second Reading – Proposed Policy

**VIII. NEW BUSINESS**

1. Bond Issue for 2002

Mr. John Maas, Springsted, Inc., the district's independent financial advisor, presented the resolutions providing for the competitive, negotiated sale of bonds as follows:

\$11,000,000 in alternative bonds (B.F.25196)	\$13,460,000 in refunding bonds (B.F.25199)
\$15,000,000 in capital bonds (B.F.25197)	\$16,650,000 in refunding bonds (B.F.25200)
\$ 6,815,000 in refunding bonds (B.F.25198)	

Mr. Maas reviewed the five items and indicated the sale is set for August 27, 2002. He said that of the five items, three are for refinancing. He estimated the interest rate on the new money would be between 4.6% and 4.8%. He noted that the school district will be meeting with Moody's and Standard and Poor's on August 1<sup>st</sup> to discuss the underlying rating of the school district. Mr. Maas and Mr. Shomion briefly reviewed the interest rates and how the last three items would save taxpayers money. A short discussion concerning the district's tax base followed.

**MOTION:** It was moved by Ms. Carroll, seconded by Ms. Carter, that the proposal for competitive, negotiated sale of bonds be approved.

Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

**IX. SUPERINTENDENT'S REPORTS**

1. Human Resources
  - a. Professional Staff
  - b. Teaching Assistants
  - c. Educational Assistants
  - d. School and Community Service Professionals
  - e. Classified/Unclassified Service Personnel
  - f. Recommendation for the appointment of Chief Education Officer

**MOTION:** It was moved by Mr. Thao, seconded by Ms. Carroll, that items a through f be approved.

The motion carried with the roll call vote as follows:

Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

**X. FUTURE MEETINGS SCHEDULE**

**Board of Education Meetings**

**August 27, 2002 5:45 p.m.**

**Committee of the Board Meetings**

<b>July 30, 2002</b>	<b>1. Fund Balance</b>
<b>4:30 p.m.</b>	<b>2. Work Session</b>

**XI. ADJOURNMENT**

**MOTION:** It was moved by Mr. Brodrick, seconded by Ms. Carroll, that the meeting be adjourned.

The motion carried and the meeting was adjourned at 5:55 p.m. with the roll call vote as follows:

Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes

Board of Education Meeting Minutes

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For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by  
Gerrie Higgins, Assistant Clerk  
Board of Education