

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
REGULAR MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

APRIL 23, 2002
5:45 P.M.

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:50 p.m. by Al Oertwig, Chair

II. ROLL CALL

PRESENT: Mr. Brodrick; Ms. Carroll; Ms. Carter; Mr. Conlon; Mr. Oertwig; Ms. Street-Stewart; Mr. Thao; Dr. Harvey, Superintendent of Schools; Mr. Lalla, General Counsel; Mrs. Higgins, Assistant Clerk

III. APPROVAL OF THE ORDER OF THE AGENDA

1. Order of the Consent Agenda

By Mr. Oertwig:

1. Add Item No. 34 – Employment Agreement
2. Add Replacement Pages No. 58, 60, 65 and Corrected Page No. 74

MOTION: It was moved by Ms. Carroll, seconded by Ms. Street-Stewart, that the Order of the Consent Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

3. Order of the Main Agenda

By Mr. Oertwig:

1. Under Program Updates, add No. 2, Principal for a day, No. 3, St. Paul Reads Report, No. 4, Paul Verret, St. Paul Foundation, Teacher Scholarships
2. Under New Business, add No.1 - Transportation Resolution, No. 2 - Referral of Arts Plan to the Committee of the Board

By Mr. Conlon:

1. Under New Business, add No. 3 - Referral of the Internal Audit Committee to the Committee of the Board.

MOTION: It was moved by Ms. Carter, seconded by Mr. Thao, that the order of the Main Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education of March 12, 2002.

MOTION: It was moved by Mr. Conlon, seconded by Ms. Carroll, that the minutes of the regular meeting of the Board of Education of March 12, 2002 be approved.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

V. RECOGNITIONS

B.F. 25047 Recognition of Schools, Teams, Individuals and Coaches in Our Saint Paul Public Schools that have won Athletic Awards and Championships

Lou Kanavati, Area Superintendent B, introduced Jerry Keenan, Athletic Director at Harding Senior High School who presented the following schools' winter sports champion athletes. Coaches introduced the athletes who then received medallions and the congratulations of the Board and the Superintendent.

Hazel Park	Wrestling Team	Central	Girls' Basketball
Highland Park	Girls' Basketball	Johnson	Wrestling Team
Wilson	Boys' Basketball	Como Park	Girls' Nordic Ski Team

MOTION: It was moved by Ms. Street-Stewart, seconded by Mr. Conlon, that the Board of Education recognize and congratulate the coaches, teams and individuals for their accomplishments.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

VI. PROGRAM UPDATES

1. Presentation of the Arts Plan

Dr. Harvey gave an overview of the Saint Paul Arts Plan and commented that St. Paul wants to be known as the number one provider of arts education. She briefly noted and thanked the many people involved in the task force for their work in implementing the program. Renie Willard, Director, Curriculum Development & Management, introduced Margaret Haase, Arts and Education Consultant, Sharon DeMark, Education Manager, Ordway Center for the Performing Arts and Jan Spencer, District Arts Coordinator. Ms. Haase provided copies of the "Arts for All" Saint Paul Plan 2002-2005 brochure and described the many ways the arts benefit children and ensure their success. She read the seven strategies and objectives of the plan that will ensure the arts are part of a world-class education for all students in the Saint Paul Public Schools. Ms. DeMark added comments on the many partnerships that support arts in the schools. She noted the upcoming Honors Concert on April 30, 2002 at the Ordway is a fine example of working partnerships. She added that the task force, which is made up of individuals from the school district and the community, has been working over 3 years to create the Saint Paul Plan. She introduced members of the task force and thanked the Board for their continued support. Jan Spencer spoke of the importance of art in students' lives and noted the impressive work done by art teachers in the Saint Paul Schools. She then introduced a group of students from Parkway Elementary School, 4th through 6th grade students, who performed several musical selections on the violin. They were accompanied by their teacher, Sheri Peterson. Mr. Oertwig noted that under New Business, the Arts Plan will be referred to the Committee of the Board for further discussion

2. Principal for a Day

Dr. Harvey announced that Saint Paul held its first "Principal for a Day" event on April 11th which brought together 50 community and business leaders to serve as principal for one day in one of the Saint Paul schools. The event was extremely successful and upon completion of the school day, a Town Hall meeting was held where the participants gathered and related their experiences. A video was shown where many positive remarks were made about the schools, staff and students.

3. St. Paul Reads

Dr. Harvey distributed copies of "Profiles in Courage" to Board members and reviewed the St. Paul Reads One Book project. She noted that many people were involved in the process of selecting one book out of the 2500 recommendations received. It was the consensus of the committee that this book exemplifies what courage is. An extensive conversation will be held all over the city, examining this book. Dr. Harvey announced that today a call was received from Carolyn Kennedy who has agreed to come to Saint Paul on June 28th to be a part of this discussion. Ms. Kennedy has written a book that is her updated version of "Profiles in Courage".

4. St. Paul Foundation – Teacher Scholarships

Item was not presented at this meeting.

**VII. INFORMATION REQUESTS AND RESPONSES
ITEMS FOR FUTURE AGENDAS**

Mr. Conlon asked if Administration/Human Resources could give the Board a summary of the number of overall positions that are being considered for elimination i.e., title, race, sex, age, years of service, veteran status, and bumping rights, to see if there are any trends or issues that the Board should be aware of. Dr. Harvey will provide that information in the weekly update to Board members and also will have it available at the Committee of the Board meeting where the budget will be discussed. Mr. Oertwig added that we will also have to know what all the building decisions are for layoffs and what is the end of the bumping trail. Lois Rockney, Executive Director of Business and Financial Affairs stated that the Human Resources Department has been collecting information from schools on the potential budget reductions and this information is needed to know what kinds of bumping rights employees may have. She noted that at this point there is tentative information on all of the reductions, both schools and central that can be forwarded to Board members.

VIII. COMMITTEE REPORTS

Meeting of March 27, 2002

Ms. Street-Stewart shared a summary of the meeting which included two agenda items: 1) School Calendar, and 2) Budget Update.

School Calendar – the school calendars for 2002-03 and 2003-04 were presented and the items that influenced the development of the calendars were listed by Ms. Street-Stewart. She noted specific changes in the calendar that were different from prior years' calendars.

Motion Recommended by Committee: That the Board of Education approve the Saint Paul Public School's calendars for 2002-03 and 2003-04.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

Budget Update – Ms. Street-Stewart reported on the \$10 million to be cut from the centrally funded budget and how cuts will have to be made that are not easy decisions. Dr. Harvey reviewed the following categories and their potential estimated savings: 1) Program Consolidation \$1.9 million, 2) Centrally-Funded Instructional Services \$1.8 million, 3) Student Services and Programs \$337,000, 4) Support Services \$5.9 million. Committee members heard from staff who work in the departments affected by the budget cuts and received information on the changes made and the effect they would have on student achievement, staff and services. Mr. Conlon requested that the minutes of this meeting be reviewed and additional comments added, concerning the internal audit function in the budget portion of the discussion.

Mr. Kent Pekel, Executive Director, Strategic Planning & Implementation, presented to the Board a recommendation on transportation services. The recommendation, which follows, would represent a \$1.5 million estimated savings.

Motion Recommended by Committee: That the Board of Education approve Option 1 that would eliminate transportation service for students in grades 7-12 who live between one and two miles from school.

Mr. Conlon stated that on the transportation issue, he is supportive but looking at an option to create more incentives to go to a neighborhood school. Mr. Conlon commented that he is reluctantly supportive of the motion and hopes this is a temporary gap and we can look at special legislation, if necessary, for a change where students would pay for further distances and do not pay for closer distances. He is concerned that some students will elect to go to schools further away, where busing is provided, and no money is eventually saved.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	No
Ms. Carter	-	No
Mr. Conlon	-	Yes

In response to a concern expressed by committee members about the employees who were losing their jobs, Rick Kreyer, Executive Director, Human Resources/Labor Relations, stated that there will be a process in place to assist employees in finding other positions either inside or outside of the district.

Ms. Street-Stewart summarized a list of requests made by Committee members.

Meeting of April 16, 2002

Ms. Carter reported there were two agenda items for this meeting: 1) Charter School Review, and 2) Work Session.

Charter School Review: Two charter schools were scheduled to be reviewed, however to give each school the appropriate time and focus, it was decided to review Higher Ground Academy at this meeting and Twin Cities Academy at the upcoming Committee of the Board meeting on April 29, 2002.

Ms. Carter noted that members of the Higher Ground Charter School community were present at the meeting. A report was presented by Dr. Harvey, Ms. Pikel, Ms. Chang and Dr. Chorewycz related to the work that has been done with the charter school community, specifically related to the new position that Mo Chang is occupying and her work in relationship with the charter schools. The report also related to the review process which evaluates and accesses the charter school performance. Dr. Chorewycz reviewed a list of some of the charter school's strengths, as well as a listing of concerns in the report. Ms. Carter stated that the school was commended for its work in the review process and working with district staff to understand the concerns that have been raised. Mr. Bill Wilson, Executive Director, Higher Ground Academy Charter School also responded to the concerns listed, citing the school staff's willingness to work with the school district and to agree to provide quarterly progress reports.

Motion Recommended by Committee That the Board of Education approve the contract renewal of the Higher Ground Academy Charter School.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

Work Session – Ms. Carter reported that some calendar work will be done to determine Board members' availability over the summer in order to schedule Policy Management Training and other committee work.

IX. **CONSENT AGENDA**

MOTION: It was moved by Mr. Thao, seconded by Ms. Carroll, that items 1 through 40, be approved, along with replacement pages No. 58, 60, 65 and corrected page 74.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

The Approved Consent Agenda Items Follow:

B.F. 25048 Request for Permission to Accept a Neighborhood Sales Tax Area Revitalization (STAR) Program Grant for a Playground at Saint Anthony Park Elementary School

That the Board of Education authorize the Superintendent (designee) to accept funds from the City of Saint Paul, Minnesota Neighborhood Sales Tax Revitalization (STAR) Grant Program, for funding for a playground at Saint Anthony Park Elementary School; and to implement the project as specified in the award documents.

B.F. 25049 Permission to Enter into a Memorandum of Agreement Between the Assistance League of Minneapolis/St. Paul and Saint Paul Public Schools

That the Board of Education authorize the Superintendent (designee) to enter into a Memorandum of Agreement with the Assistance League of Minneapolis/St. Paul, to provide a partnership with Saint Paul Public Schools and Roosevelt Magnet Elementary School, for assistance in obtaining clothing for needy students of Roosevelt Magnet Elementary School.

B.F. 25050 Request for Permission to Participate in a Student Teaching Agreement with Minnesota State University, Mankato

That the Board of Education authorize the Superintendent (designee) to participate in a Student Teaching Program with Minnesota State University, Mankato, for the period of July 1, 2002 through June 30, 2004.

B.F. 25051 Request for Permission to Participate in a Student Teaching Agreement with University of Wisconsin – Eau Claire

That the Board of Education authorize the Superintendent (designee) to participate in a Student Teaching Program with the University of Wisconsin – Eau Claire, for the period of January 1, 2002 through June 30, 2003.

B.F. 25052 Authorization for Execution of Electric Service Agreements with XcelEnergy for Peak-Controlled Tiered Services

That the Board of Education authorize execution by the Executive Director, School Services, of Electric Service Agreements for Peak-Controlled Tiered Services between the district and XcelEnergy for the following facilities:

Hancock Elementary School	River Front Educational Center
Jefferson/Open School	Riverview Elementary School
Linwood Elementary School	Sheridan Elementary School
Prosperity Heights Elementary School	Wilson Middle School
Ramsey Junior High School	

B.F. 25053 Entering into Food Service Agreements with Various Schools and Programs

That the Saint Paul Public Schools' Board of Education allow the Superintendent or designee to enter into agreements to provide food service for non-Saint Paul district schools and programs.

B.F. 25054 Permission for the Center for Employment and Training to Enter into an Agreement with Ramsey County Workforce Solutions

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Ramsey County Workforce Solutions, for the period beginning September 15, 2001, through June 30, 2002, to provide clerical and support services; and to establish a fully financed budget in the amount of \$35,686.40.

B.F. 25055 Approval to Enter into a Subcontract with Ramsey County Human Services Department to Staff the Ramsey County Truancy Center

That the Board of Education authorize the Superintendent (designee) to enter into a contract with Ramsey County to fund the staffing of the Ramsey County Truancy Center for the 2001-2002 year and the funding to be accounted for in a fully financed budget.

B.F. 25056 Authorization to Proceed with Easements for the Highland Park Secondary Complex

That the Board of Education approve granting a golf course easement to the City of Saint Paul on school district-owned property at the Highland Park Secondary Complex, with the administration to return to the Board of Education at a later date with the legal description and easement agreement for the Board of Education's approval and execution. That the Board of Education approve receiving a sewer easement from the City of Saint Paul for drainage and storm sewer construction on the City of Saint Paul golf course property adjacent to the Highland Park Secondary Complex with the administration to return to the Board of Education at a later date with the legal description and easement agreement for the Board of Education's approval and execution.

B.F. 25057 Application for Child and Adult Care Food Program Funds

That the Saint Paul Public Schools' Board of Education authorize the Executive Director, School Services, to submit an application for Child and Adult Care Food Program Funds for the 2002-2003 school year, and, if granted, to accept such funds.

B.F. 25058 Application for Summer Food Service Program Funds

That the Saint Paul Public Schools' Board of Education authorize the Executive Director, School Services, to submit an application for Summer Food Service Program and, if granted, to accept such funds.

B.F. 25059 Application for School Breakfast, School Lunch, Afterschool Snack and Kindergarten Milk Funds

That the Saint Paul Public Schools' Board of Education authorize the Executive Director, School Services, to submit a consolidated application for School Breakfast, School Lunch, Afterschool Snack and Kindergarten Milk Funds for the 2002-2003 school year and, if granted, to accept such funds.

B.F. 25060 Instructional Materials Adoption

That the Board of Education formally adopt the instructional materials recommended by the Instructional Materials Selection Study Committees in the following curriculum areas: Economics 9-12, English/Language Arts 9-12, Mathematics 9-12, and World History 9-12.

B.F. 25061 Authorization for Change Order No. 2 to Contract for Accessibility Improvements at Central Senior High School

That the Board of Education authorize Change Order No. 2 for an add amount of \$17,363.00 to the district's contract with RAK Construction, Inc. for construction of accessibility improvements at Central Senior High School.

B.F. 25062 Authorization for Change Order No. 2 to Contract for Lighting Improvements at Murray Junior High School

That the Board of Education authorize Change Order No. 2 for an add amount of \$59,710.82 to the district's contract with Schreiber Mullaney Construction Company, Inc. for construction of lighting improvements at Murray Junior High School.

B.F. 25063 Authorization for Change Order No. 3 to Contract for Construction of Building Addition and Remodeling at Johnson Senior High School

That the Board of Education authorize Change Order No. 3 for an add amount of \$14,280.58 to the district's contract with Oakwood Builders, Inc. for construction of a building addition and remodeling at Johnson Senior High School.

B.F. 25064 Request for Proposal No. A8599-M Inventory Management Software for Food Service School Cafeterias

That the Board of Education authorize award of Request for Proposal No. A8599-M for Inventory Management Software for Food Service school cafeterias to School Link Technologies, Inc. for an amount not to exceed \$100,000.00.

B.F. 25065 Bid No. A8708-C Tennis Court and Parking Lot Improvements at Highland Park Junior and Senior High School

That the Board of Education authorize award of Bid No. A8708-C for Tennis Court and Parking Lot Improvements at Highland Park Junior and Senior High Schools to the lowest responsible bidder, T.A. Schifsky and Sons, Inc. for \$517,466.00, the lump sum base bid plus alternate no. 1.

B.F. 25066 Bid No. A8710-C Pipe Replacement at Monroe Community School

That the Board of Education authorize award of Bid No. A8710-C for pipe replacement at Monroe Community School to the lowest responsible bidder, Schreiber Mullaney Construction Company, Inc. for \$338,410.00, the lump sum base bid.

B.F. 25067 Bid No. A8711-C (Ratification) Addition and Remodeling at Maxfield Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8711-C for the addition and remodeling at Maxfield Elementary School to the lowest responsible bidder, Merrimac Construction Company, Inc. for \$482,071.00, the lump sum base bid plus alternates no. A-1 through A-6 and unit prices # 1 and 2.

B.F. 25068 Bid No. A8712-C (Ratification) Classroom Addition and Remodeling at Como Park Senior High School

That the Board of Education ratify the administration's action awarding Bid No. A8712-C for the classroom addition and remodeling at Como Park Senior High School to the lowest responsible bidder, Arkay Construction Company, for \$1,031,000.00, the lump sum base bid plus alternates no. 1, 2A and 3.

B.F. 25069 Bid No. A8713-C (Ratification) Addition and Remodeling at Webster Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8713-C for the addition and remodeling at Webster Elementary School to the lowest conforming bidder, Gen-Con, for \$1,006,000.00, the lump sum base bid plus alternates no. 1, 3, and 5 and unit prices # 1 through 4.

B.F. 25070 Bid No. A8714-C Installation of Sprinkler System at Highland Park Junior High School

That the Board of Education authorize award of Bid No. A8714-C for installation of Sprinkler System at Highland Park Junior High School to the lowest responsible bidder, Cy-Con Construction Company for \$263,000.00, the lump sum base bid.

B.F. 25071 Bid No. A8715-C Installation of Sprinkler System at Highland Park Senior High School

That the Board of Education authorize award of Bid No. A8715-C for installation of Sprinkler System at Highland Park Senior High School to the lowest responsible bidder, Cy-Con Construction Company for \$296,000.00, the lump sum base bid.

B.F. 25072 Bid No. A8716-C Construction of Media Center at Ames Elementary School

That the Board of Education authorize award of Bid No. A8716-C for the construction of the Media Center at Ames Elementary School to the lowest responsible bidder, CM Construction Company, Inc. for \$349,400.00, the lump sum base bid plus alternates no. 1, 2 and 3 and unit prices # 1 through 3.

B.F. 25073 Bid No. A8717-C Roof Replacement at Central Senior High School

That the Board of Education authorize award of Bid No. 8717-C for the roof replacement at Central Senior High School to the lowest responsible bidder, E.R. Berwald Roofing Co, Inc. for \$1,263,742.00, the lump sum base bid and unit price "W".

B.F. 25074 Bid No. A8718-C Ceiling Abatement and Restoration at Como Park Elementary School

That the Board of Education authorize award of Bid No. A8718-C for ceiling abatement and restoration at Como Park Elementary School to the lowest responsible bidder, Mavo Systems, Inc. for \$1,025,385.00, the lump sum base bid plus alternate no. 1.

B.F. 25075 Bid No. A8719-C Air Conditioning at Hazel Park Middle School

That the Board of Education authorize award of Bid No. A8719-C for air conditioning at Hazel Park Middle School to the lowest responsible bidder, McFarland Construction Company for \$1,838,770.00, the lump sum base bid plus alternates no. 1 through 5.

B.F. 25076 Bid No. A8720-C Equipment Installation at the District Service Facility
That the Board of Education authorize award of Bid No. A8720-C for Equipment Installation at the District Service Facility to the lowest responsible bidder, Newman Mechanical, Inc. for \$108,000.00.

B.F. 25077 Bid No. A8721-C Sprinkler System Installation at Humboldt Junior High School
That the Board of Education authorize award of Bid No. A8721-C for the sprinkler system installation at Humboldt Junior High School to the lowest responsible bidder, Schreiber Mullaney Construction Co., Inc. for the lump sum base bid of \$244,231.00.

B.F. 25078 Bid No. A8723-C Lighting Upgrades at North End Elementary School
That the Board of Education authorize award of Bid No. A8723-C for lighting upgrades at North End Elementary School to the lowest responsible bidder, White Bear Electric, Inc. for \$175,822.00, the lump sum base bid plus alternates no. 1, 2 and 3.

B.F. 25079 Bid No. A8724-M Window Replacements at North End Elementary School
That the Board of Education authorize award of Bid No. A8724-M for window replacements at North End Elementary School to the lowest responsible bidder, Summit Architectural Products, Inc. for \$237,375.00, the lump sum base bid plus alternates no. 1 and 2.

B.F. 25080 Bid No. A8725-C Plumbing/Piping Replacement at Humboldt Junior High School
That the Board of Education authorize award of Bid No. A8725-C for the plumbing/piping Replacement at Humboldt Junior High School to the lowest responsible bidder, Schreiber Mullaney Construction Co. Inc., for the lump sum base bid of \$396,790.00.

B.F. 25081 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and Saint Paul Federation of Teachers, Exclusive Representative for School and Community Service Professionals
That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those school and community service professional employees in this school district for whom the Saint Paul Federation of Teachers is the exclusive representative; duration of said Agreement is for the period of July 1, 2001 through June 30, 2002; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance.

B.F. 25082 Revision of Policy 204 Board Meetings
That the Board of Education approve the deletion of the duplicated policy revision language in Policy 204.

B.F. 25083 Request for Permission to Submit a Grant Application to the Bush Foundation
That the Board of Education authorize the Superintendent (designee) to submit an implementation grant application to the Bush Foundation for high school reform efforts in the district; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 25084 Request for Permission to Participate in a Submitting Juvenile Mentoring Program (JUMP) Grant Application to the U.S. Department of Justice
That the Board of Education authorize the Superintendent (designee) to participate in submitting an application to the U.S. Department of Justice – Office of Juvenile Justice and Delinquency Prevention for Juvenile Mentoring Program (JUMP) Grants to expand after school youth mentoring programming for middle and high school students through Common Bond

Mr. Tejada was asked to speak to Patrick Quinn, Executive Director of School Services, to review the capital funding process in the Saint Paul Public Schools.

4. Lee Olson and parents from J. J. Hill Spoke of the concern of parents, site council, staff and students about what is going to happen at J. J. Hill with the loss of many positions in the school. The group asked for help in finding a way to reduce these cuts.

5. Georgia Dietz Budget cuts and keeping those cuts as far away from the classroom as possible.

XI. OLD BUSINESS

1. Proposed Policy 612.00 Family-School Partnerships – Second Reading

XII. NEW BUSINESS

1. Transportation Resolution (B.F. 25088)

Mr. Oertwig read the following Resolution and stated that this resolution lays out some of the expectations in terms of how the Board wants to deal with employee groups for contracting. It lays out the Board's feeling that these expectations have not been met to its satisfaction and that the Board wants to work on this further. This includes a referral to the Committee of the Board to work on further details.

RESOLUTION

WHEREAS, on March 16, 1999 the Board of Education adopted a resolution:

- Supporting the efforts of working people in our community who seek to unionize to better their conditions of employment; and
- Calling on all employers in our community:
 - To provide their employees the opportunity to choose to unionize or not, free from intimidation or coercion;
 - To stay out of the employees' decision by clearly communicating to their employees that the employer is neutral on their choice, and will fairly deal with any union that the employees may elect;
 - To abide by their employees' decision to be represented by a union by engaging in card-check elections; and

WHEREAS, it is the view of the Board of Education that its aspirations as described in its March 16, 1999 resolution have not been realized in our community; and

WHEREAS, the Board of Education wishes to reaffirm the resolution it adopted March 16, 1999.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby reaffirm the resolution it adopted March 16, 1999; and

BE IT FURTHER RESOLVED, that the Board of Education does hereby direct administration to include the following provision in the bid specifications for pupil transportation 2002-2003.

The School District anticipates that the contractor will act in accord with the aspirations of the Board of Education by providing the contractor's employees the opportunity to choose whether to unionize or not in accordance with the procedures provided by law and by dealing fairly with any union selected by the contractor's employees, all in accordance with all of the legal obligations of the contractor under applicable collective bargaining law.

BE IT FURTHER RESOLVED, the matter of the Board's aspirations as hereinbefore described be referred to the Committee of the Board.

MOTION It was moved by Ms. Carroll, seconded by Mr. Thao that the Board of Education approve the Resolution as printed, and that the rules be waived to accept this Resolution.

Ms. Street-Stewart moved an amendment to the Resolution, stating that by removing the third and fourth paragraphs from the bottom, this would reflect the language that the Board reaffirms the resolution adopted on March 16, 1999 and move the implementation of the Board's aspirations as a referral to the Committee of the Board. This would allow sufficient time in the immediate future to consider the next critical steps around the specifications for pupil transportation in the year 2002-03.

MOTION TO AMEND: Ms. Street-Stewart moved to amend the motion by eliminating the third and fourth paragraph from the bottom to read: NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby reaffirm the resolution it adopted March 16, 1999, and BE IT FURTHER RESOLVED, the matter of the Board's aspirations as hereinbefore described be referred to the Committee of the Board. The motion to amend was seconded by Ms. Carter. The motion includes waiving of the rules to accept this resolution.

The motion to amend carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	No
Mr. Brodrick	-	Yes
Ms. Carroll	-	No
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

Discussion was held regarding the rationale for amending the resolution and the timeline involved. Kent Pekel, Executive Director, Strategic Planning & Implementation responded to a question from Mr. Brodrick concerning the date the bids will be sent out. Mr. Pekel stated that bids must be put out immediately. In terms of a Committee of the Board discussion, however, it would be possible to release the bids with current language and we would have an opportunity to amend those bids before they open, which will be mid May. Mr. Pekel added that at such time as we open those bids, which we hope to do before mid May, we would need to rebid if the Board chose to visit this issue after that point. Mr. Conlon asked that even if we are able to amend the bids later, what is the practical implication of getting a higher bid than we normally would. Mr. Pekel stated we have no way of accessing that at this point. He further stated that at a meeting late this afternoon, the resolution was reviewed, before the amendment was made, and it was agreed that the language would allow us to proceed with the bidding process as we had planned. Mr. Conlon will vote to refer the issue although his concern was that there may be cost factors involved down the road. Ms. Carroll asked legal counsel if this was worded in such a way that there was anticipation of significant risk associated with this. Mr. Jeff Lalla, Legal Counsel, stated that the wording before the Board in the second Resolve clause, that is the subject of the motion to amend by deletion, that it is his opinion that if that went into the contract, the school district

would not incur potential legal liability. Ms. Carroll spoke against the amendment, Ms. Carter and Ms. Street-Stewart spoke for the amendment. Mr. Brodrick expressed his concern about having adequate time to discuss the issue in committee prior to the bid specifications being sent out.

Mr. Oertwig summarized the issue – the Board may or may not be able to get it done before the bid specifications are out, but that we still have the option to amend the resolution before we open the bids so that we would have some additional time to put something out that would be an amendment to the original bid specifications.

Continuation of the Main Motion as Amended:

The motion to amend the main motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

2. Referral to the Committee of the Board the topic of the Arts Plan.

MOTION: It was moved by Ms. Carter, seconded by Mr. Thao, that the referral of the topic of the Arts Plan to the Committee of the Board be approved.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

3. Referral to the Committee of the Board the topic of the Internal Audit Committee.

Mr. Conlon has made this request for the purpose of discussion with this committee to review the call of the committee, and get an update on some of the internal audit committees taking place within the district, opportunities/concerns, as well as a progress report on where we are at with making corrections to the KPMG audits.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

XIII. SUPERINTENDENT'S REPORTS

1. Human Resources
 - a. Professional Staff
 - b. Teaching Assistants
 - c. Educational Assistants
 - d. School and Community Service Professionals
 - e. Special Needs Bus Drivers
 - f. Classified/Unclassified Service Personnel

MOTION: It was moved by, seconded Ms. Carroll, that items a through f be approved.

The motion carried with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

XIV. BOARD OF EDUCATION REPORTS

None

XV. COMMUNICATIONS

Mr. Thao announced a very successful event in St. Paul last week – the Multicultural Celebration at Arlington High School. Over 1,000 people of diverse backgrounds attended the event. He thanked Dennis St. Sauver, Mo Chang, staff and volunteers for making this event happen in St. Paul.

Mr. Thao added that on Tuesday, April 16, 2002, a student at Arlington won the Children's Defense Fund – Minnesota Beat the Odds award at the Hilton Towers in Minneapolis. She and four other students from the metro area were recipients of the award. More than 1,000 people were in attendance to honor these students. Mr. Thao noted that Arlington High School is one of the eleven schools placed on probationary status, and this school has produced one of the best young people in our high schools, Lily Moua. He stated that she is on her way to be an effective leader and role model for our community.

Mr. Thao mentioned other students from Arlington who have been honored - Charles Madano, was featured in an article in the St. Paul Pioneer Press, and who was a speaker with the Honorable Vice President Walter Mondale. Mr. Thao also announced that Mayor Kelly had appointed a student from Arlington to serve on the Multicultural Task Force.

XVI. FUTURE MEETINGS SCHEDULE

Board of Education Meetings

Tuesday, May 14, 2002

5:45 p.m. Regular Board Meeting

Tuesday, June 25, 2002

5:45 p.m. Regular Board Meeting

Committee of the Board Meetings

The following Committee of the Board meeting list was given to Board members. Mr. Oertwig commented that several meeting dates would be changed and the revised list will be forwarded to Board members and to the public.

April 29, 2002	4:30 p.m. – 6:30 p.m.	1. Charter School Review 2. To be determined. Tentatively: Transportation Resolution 3. Work Session.
May 7, 2002	4:30 p.m. – 6:30 p.m.	Topics to be determined.
May 15, 2002	7:00 p.m.	Joint meeting with CBFAC
May 29, 2002	7:00 p.m.	Joint meeting with CBFAC
June 11, 2002	4:30 p.m. – 6:30 p.m.	Budget Discussion
June 19, 2002	7:00 p.m.	Joint meeting with CBFAC

XVII. ADJOURNMENT

MOTION: It was moved by Ms. Carroll, seconded by Mr. Conlon, that the meeting be adjourned.

The motion carried and the meeting was adjourned at 9:00 p.m. with the roll call vote as follows:

Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes
Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Gerrie Higgins, Assistant Clerk
Board of Education