

Adopted: 12/4/1984
Revised: --

Saint Paul Public Schools Procedure

720.00

720.00 NEGOTIATIONS

Gifts

1. The Negotiator shall be responsible for negotiating all contracts within the school district that are under the Public Employees Labor Relations Act with the exception of the superintendency.
2. The Negotiator shall be employed under a contract with the Board so as not to have any conflict of interest with any bargaining group of the District.
3. The Negotiator shall be responsible to the Superintendent of Schools. The Negotiator has a dual responsibility to fill, first, in the reporting process to all Board members and to the Superintendent of Schools; and, second, an administrative responsibility which is to the Superintendent.
4. The Negotiator shall be assisted in carrying out the negotiating responsibility by the following administrators: (a) assistant to the superintendent for administrative and support services, (b) assistant superintendent for instruction, (c) director of personnel and staff relations. This group of administrators shall serve as a resource regarding all phases of school operations that relate to working conditions, salaries, responsibilities, and other administrative procedures. No administrators shall be involved in negotiations except when requested to do so by the Negotiator.
5. Other administrators from the school district may be called upon from time to time as resource persons concerning matters of negotiations with the teachers' negotiating unit.
6. The Board shall not have a "team" or "representative" as such, but Board members shall be informed of all bargaining sessions and be welcome to attend them although all negotiation matters shall be handled by the Negotiator.
7. The Negotiator shall be responsible for communicating with each member of the Board concerning all matters relating to the negotiations with all bargaining units.
8. The parameters of ensuring negotiations including monetary limits and other negotiable matters shall be determined by the Board before negotiations begin and be redetermined as necessary during negotiations.

CROSS REFERENCE: STAFF/Compensation, Contracts

LEGAL REFERENCES: