

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
REGULAR MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

MAY 13, 2003

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:45 p.m. by Al Oertwig, Chair

II. ROLL CALL

PRESENT: Mr. Brodrick; Ms. Carroll; Ms. Carter; Mr. Conlon; Mr. Oertwig; Ms. Street-Stewart; Mr. Thao; Dr. Harvey, Superintendent of Schools; Mr. Lalla, General Counsel; Mrs. Higgins, Assistant Clerk

III. APPROVAL OF THE ORDER OF THE AGENDA

1. Order of the Consent Agenda

By Mr. Oertwig:

1. Replacement pages No. 28, 35 and 36 at places
2. Add No. 21 – Approval of Special Pay Deferral Plan
3. Pull No. 7 and 19 for Separate Consideration

By Mr. Brodrick:

1. Pull No. 20 for Separate Consideration

MOTION: It was moved by Ms. Street-Stewart, seconded by Ms. Carter, that the Order of the Consent Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

2. Order of the Main Agenda

By Mr. Oertwig:

1. Minutes at places: Special Meeting of May 6, 2003 – Committee of the Board Meetings of May 6, 2003 and May 12, 2003

MOTION: It was moved by Ms. Carroll, seconded by Mr. Thao, that the order of the Main Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education of April 22, 2003
2. Minutes of the Special Meeting of the Board of Education of May 6, 2003

MOTION: It was moved by Ms. Carroll, seconded by Mr. Brodrick, that the minutes of the Regular Meeting of the Board of Education of April 22, 2003 and the minutes of the Special Meeting of the Board of Education of May 6, 2003 be approved.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

V. RECOGNITIONS

B.F. 25539 Recognition of the twenty-three participants who were selected for the District's 2003-2004 Leadership Institute

Mr. Oertwig noted the importance of training in the development of future leaders for this district. Dr. Harvey followed by commenting on the group of teachers embarking on this educational experience, stating that the kids in St. Paul will be in good hands for a long, long time. This recognition will mesh with the Program Update topic of the District Leadership Institute. Dr. Harvey briefly reviewed the program, which has been funded by a grant, stating that this is the fourth cohort and to date there are 98 to 100 new and prospective leaders in St. Paul as a result. Dr. Harvey introduced Dennis St. Sauver, Executive Director, Office of Leadership Development who outlined the evening's presentation which will include three phases: 1) The recognition of a veteran principal for her leadership, 2) new participants' leadership, and 3) new initiatives for goals of the Office of Leadership Development.

Mr. St. Sauver introduced Gloria Kumagai who will be recognized for her selection to the NAESP/NSU Leadership Immersion Institute. He gave an overview of Ms. Kumagai's experience and the awards she has received. The National Association of Elementary School Principals and Nova Southeastern University created a pilot program to address the pending shortage of qualified school leaders, the Leadership Immersion Institute. Ms. Kumagai has been selected as a participant for this first year's cohort. The design of the Institute is to prepare a cohort of trained, certified mentors to attract and assist new and aspiring principals and to retain experienced principals.

Ms. Kumagai spoke of the upcoming mentor responsibilities in which she will be connected during the next year and her enthusiasm for having qualified building administrators in the district in all schools because it benefits the children. She received the congratulations of the Board and Superintendent.

Mr. St. Sauver introduced Kate Wilcox-Harris, Associate Director, Office of Leadership Development. Ms. Wilcox-Harris gave an update on the previous three cohorts, using statistics to indicate the successes of the previous participants. She called forward the selected 2003-2004 Leadership Fellows to receive the congratulations of the Board and the Superintendent.

Mr. St. Sauver highlighted in detail the goals of the Office of Leadership Development this year under the heading of Positional Leadership Framework. He explained the differences between positional leadership and instructional leadership with the aid of descriptive competency clusters.

Dr. Harvey completed the presentation with remarks on the challenges and rewards that will be forthcoming to these participants and how their new skills will make a difference when entering principal positions. The Board Chair and Board members added their enthusiastic approval of the leadership program.

MOTION: It was moved by Ms. Carroll, seconded by Mr. Thao, that the Board of Education recognize and congratulate: Johnny Allery, Patrick Auran, Tyrone Brookins, Cheryl Carlstrom, Mo Chang, Sharon Freeman, Jill Gebeke, Joan Henke, Renee Jensen, Judith Kaufmann, Virtis Lanier, Billie Ann McQuillan, Jeanne Mortinson, Yolanda Murphy, Patricia Murphy, Theresa Neal, James Paddock, Catherine Rich, Rose Santos, Deborah Shipp, James Tiede, Jocelyn Webb, Andrew Xiong for being selected for the 2003-2004 Leadership Institute.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

B.F. 25540 Recognition of Gloria Kumagai for her selection to the NAESP/NSU Leadership Immersion Institute

MOTION: It was moved by Mr. Conlon, seconded by Mr. Thao, That the Board of Education recognize and congratulate Gloria Kumagai on her selection to the National Association of Elementary School Principals/Nova Southeastern University Leadership Immersion Institute.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

VI. PROGRAM UPDATES

1. District Leadership Institute (included above)

VII. INFORMATION REQUESTS AND RESPONSES
ITEMS FOR FUTURE AGENDAS

Mr. Oertwig requested staff to begin to think about, in the budget process, the issue of long term funding for the district. He explained that for the next coming year the district has the extra funds from the new levy referendum so that large reductions do not have to be made. However, for the future, beyond this time period, there is no provision for inflationary increases. We have to think about how are we going to prepare for possibly tighter years to come, and we can incorporate this into a response in the budget discussions, in terms of thinking about the future. Mr. Oertwig does not see any plan in any of the budgeting coming from the state that would provide for an inflationary increase, and without that kind of additional resource, the district is going to continue year after year having to make reductions. He asked how can we prepare for that as we have a new amount of money with the current levy referendum.

VIII. COMMITTEE REPORTS
Meeting of April 28, 2003

Ms. Carter reported that the topic for this meeting was Charter School Contracts: Minnesota Business Academy, St. Paul Family Learning Center and Higher Ground Academy.

Motion Recommended by Committee: That the Board of Education approve the continued sponsorship of the Minnesota Business Academy Charter School for an additional three (3) years.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Motion Recommended by Committee: That the Board of Education approve continued sponsorship of the St. Paul Family Learning Center. (1) the leadership of this charter school is willing to provide the sponsor with a school improvement plan that addresses the following issues by September 1, 2003: a) the probability of a resolution of the existing conflicts and apparent lack of trust between the leadership entities of the SPFLC in order for them to reach agreement on strategies for improving the school's educational program, b) the probability of improvement in the curriculum and instructional program, c) the probability of significant improvement in student achievement, and d) the probability that the SPFLC can attract a sufficient number of students in order to stabilize its finances. (2) this plan is approved by the sponsor, (3) the SPFLC agrees to report on its progress in meeting the goals set in the improvement plan within its Annual Report, and that sponsor continue review at end of the 2003-04 school year.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Motion Recommended by Committee: That the Board of Education approve the contract with Higher Ground Academy with the next review due in two (2) years. The Higher Ground Academy would be required to submit a plan for correction of Special Education concerns to the district by June 23, 2003, and the district would monitor the correction of those concerns. Should there be no progress or less than required, the Administration would return to the Board with decisions for the future.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Meeting of May 6, 2003

The items on the agenda for this meeting were: Transportation Resolution discussion and Charter School contracts. The topic of the Transportation Resolution was dealt with at a Special Meeting of the Board on this date (May 6, 2003).

Ms. Carter reported on the Charter Schools to be reviewed: New Spirit Charter School and Achieve Language Academy. Presentations were made by Dr. Harvey and Mo Chang, Charter Schools Liaison & Special Projects Coordinator.

Motion Recommended by Committee: That the Board of Education approve the continuation of the New Spirit Charter School's contract and Board sponsorship.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Motion Recommended by Committee: That the Board of Education approve continued Board sponsorship of the Achieve Language Academy Charter School. The new contract should incorporate clear performance standards in accordance with applicable law and the Saint Paul Public Schools Accountability System.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

Meeting of May 12, 2003

Ms. Carter reported this meeting was a joint meeting with the Citizens' Budget & Finance Advisory Committee (CBFAC) on the topic of Non-General Funds. Dr. Harvey and Lois Rockney, Executive Director of Business & Financial Affairs, introduced the subject of the budget, noting that the plans were based on actual payable 2003 tax levies and current legislation. The 2003 Legislature is still in session and any impact on projections is not yet known. Dr. Harvey and Ms. Rockney noted that the referendum has allowed us some room with our budget reduction challenges which we have faced over the last three years. State budget, however, left the district with concerns that the referendum was not enough and that budget reductions would still be needed. Updates were given by the Program Directors for the six (6) non-general funds that include: 1) Food Service Fund, 2) Transportation Fund, 3) Community Service Fund, 4) Community Service Fully Financed Fund, 5) Building Construction Fund, and 6) Debt Service Fund. The total of the six non-general fund budgets were approximately \$121.3 million - \$11.4 million less than the 2002-2003 adopted budget for those funds. Ms. Rockney noted that this is due to the change in reporting of expenditures in the Building Construction Fund and represents an 8.5% decrease in non-general funds.

IX. CONSENT AGENDA

MOTION: It was moved by Ms. Carroll, seconded by Mr. Thao, that items 1 through 21, be approved, with replacement pages 28, 35 and 36 and the addition of item No. 21 – Approval of Special Pay Deferral Plan, and Items No. 7, 19 and 20 pulled for Separate Consideration..

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

The Approved Consent Agenda Items Follow:

B.F. 25541 Application for Child and Adult Care Food Program Funds

That the Saint Paul Public Schools Board of Education authorize the Executive Director, School Services, to submit an application for Child and Adult Care Food Program Funds for the 2003-2004 school year, and, if granted, to accept such funds.

B.F. 25542 Application for School Breakfast, School Lunch, Afterschool Snack and Kindergarten Milk Funds

That the Saint Paul Public Schools Board of Education authorize the Executive Director, School Services, to submit a consolidated application for School Breakfast, School Lunch, Afterschool Snack and Kindergarten Milk Funds for the 2003-2004 school year and, if granted, to accept such funds.

B.F. 25543 Application for Summer Food Service Program Funds

That the Saint Paul Public Schools Board of Education authorize the Executive Director School Services, to submit an application for Summer Food Service Program and, if granted, to accept such funds.

B.F. 25544 Authorization for Food Service Agreements with Various Schools and Programs

That the Saint Paul Public Schools Board of Education allow the Superintendent or designee to enter into agreements to provide food service for non-Saint Paul district schools and programs.

B.F. 25545 Facility Rentals for 2004 Graduations – Revised

That the Board of Education authorize the administration to revise the rentals for 2004 graduation ceremonies to June 1, 2004 at Aldrich Arena and June 1,2 and 3, 2004 at Roy Wilkins Auditorium at RiverCentre and to enter into appropriate rental agreement revisions for these uses.

B.F. 25546 Request for Permission to Participate in Student Nursing Agreement

That the Board of Education authorize the Superintendent (designee) to participate in a Student Nursing Agreement with the Metropolitan State University.

B.F. 25547 Bid No. A8803-Ratification) Relighting and Related Work at Washington Technology Middle School

That the Board of Education ratify the administration's action awarding Bid No. A8803-C for relighting and related work at Washington Technology Middle School to the lowest responsible bidder, Sheehy Construction Co., Inc. for \$861,200.00, the lump sum base bid plus alternates no. 1 through 4.

B.F. 25548 Bid No. A8805-C Remodeling of Rooftop Playground at River Front Education Center

That the Board of Education authorize award of Bid No. A8805-C for the remodeling of rooftop playground at River Front Education Center to the lowest responsible bidder, Socon Construction, Inc., for the lump sum base bid of \$159,700.00.

B.F. 25549 Bid No. A8806-C Demolition of 1210 West University Avenue

That the Board of Education authorize award of Bid No. A8806-C for the demolition of 1210 West University Avenue to the lowest responsible bidder, Carl Bolander & Sons, Inc., for the lump sum base bid of \$124,840.00 and unit price #1.

B.F. 25550 Bid No. A8808-C Kindergarten Addition at Linwood A+ Elementary School

That the Board of Education authorize award of Bid No. A8808-C for the kindergarten addition at Linwood A+ Elementary School to the lowest conforming bidder, Prestige Builders of MN, LLC, for the lump sum base bid of \$327,000.00.

B.F. 25551 Bid No. A8810-C Installation of Freezer/Dishwasher at the District Service Facility

That the Board of Education authorize award of Bid No. A8810-C for the installation of a freezer and dishwasher and related work at the district Service Facility to the lowest responsible bidder, TMG Construction, Inc. for \$73,950.00, the lump sum base bid plus alternates No. 1 and 2.

B.F. 25552 Approval of Memorandum of Agreement with Bricklayers and Allied Craftworkers Local Union No. 1 Minnesota, to Establish Terms and Conditions of Employment for 2003-2004

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom the Bricklayers and Allied Craftworkers Local Union No. 1 of Minnesota is the exclusive representative, duration of said agreement is for the period of May 1, 2003 through April 30, 2004.

B.F. 25553 Approval of Memorandum of Agreement with Lakes and Plains Regional Council of Carpenters and Joiners to Establish Terms and Conditions of Employment for 2003-2004

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom Lakes and Plains Regional Council of Carpenters and Joiners is the exclusive representative, duration of said agreement is for the period of May 1, 2003 through April 30, 2004.

B.F. 25554 Approval of Memorandum of Agreement with Minnesota Cement Masons, Plasterers, and Shophands Local No. 633 to Establish Terms and Conditions of Employment for 2003-2004

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom Minnesota Cement Masons, Plasterers, and Shophands Local No. 633 is the exclusive representative: duration of said agreement is for the period of May 1, 2003 through April 30, 2004.

B.F. 25555 Approval of Memorandum of Agreement with International Union of Painters and Allied Trades, Local No. 61 to Establish Terms and Conditions of Employment for 2003-2004

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom International Union of Painters and Allied Trades, Local No. 61 is the exclusive representative; duration of said agreement is for the period of May 1, 2003 through April 30, 2004.

B.F. 25556 Approval of New Community Education Citywide Advisory Council Members

That the Board of Education authorize the Superintendent (designee) to approve Deb Skophammer, Jane Armstrong-Hunt, and Triesta Brown for membership on the Saint Paul Community Education Citywide Advisory Council.

B.F. 25557 Permission to Submit an Adult Basic Education Proposal for 2003-2004 and Distribute Funds to Saint Paul Literacy Consortium Members

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minnesota Department of Children, Families, and Learning to provide Adult Basic Education services for the 2003-2004 year, to accept funds if awarded, and to disburse funds to Saint Paul Community Literacy Consortium members based on the adult basic education formula.

B.F. 25558 Approval of Special Pay Deferral Plan

That the Board of Education establish the attached plan by adoption of the attached resolution and authorize the Superintendent to enter into a contract with TIAA-CREFF to act as fund sponsor for the plan.

SEPARATE CONSIDERATION

B.F. 25559 Approval of School Uniforms at Maxfield Magnet School

Mr. Oertwig noted that this decision is one that is made at the building level and consists of a significant amount of involvement at the site level. He highlighted this item so that all schools are made aware that it is a building option and open for their consideration.

MOTION: It was moved by Mr. Conlon, seconded by Mr. Thao, that the Board of Education approve a school uniform policy and implementation plan effective for 2003-2004 school year and thereafter for Maxfield Magnet School. The school uniform will consist of: Navy blue slacks, skirts, shorts or jumpers, white/light blue/navy oxford shirt, or white pullover or turtleneck, navy blue sweater, pullover or cardigan.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

It was noted that there are 10/12 elementary schools and 3 middle schools in the district now requiring uniforms. In response to a Board member's question, Mr. Oertwig stated that it is policy for the Board to give its final approval for this action. A model of the uniform was presented by the principal.

B.F. 25560 Approval to Purchase Scholastic READ 180™ for Middle Schools, Junior Highs and Humboldt Senior High School

Mr. Oertwig noted that this is an expansion of a program that now exists in three of our schools and asked Dr. Harvey for some background of the program and the process that was used to come to this recommendation. Dr. Harvey and Maria Lamb, Chief Education Officer, highlighted the program for struggling readers, which is funded by Title I and Title II money and provides an opportunity to expand the reading program to all of the middle schools. Students from 6th to 8th grade will have a comprehensive program with materials and technology attached to the program, and a coach and technical support to the schools to meet the needs of the struggling students.

MOTION: It was moved by Ms. Street-Stewart, seconded by Ms. Carter, That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Scholastic Inc., to provide *READ 180* to all Saint Paul Public Schools middle and junior high schools. The cost to the school district is \$272,880 (\$27,288 per 60 license unit). The funds will be provided from Title I budget 29-005-216-401-6430-2305, Excel budget 31-005-203-000-6430-9020, Title II budget 29-005-204-414-6430-4430, Open School budget 31-050-211-000-6430-0000, Humboldt Junior Comprehensive School Reform budget 29-335-640-411-6430-2180, and Humboldt Secondary budget 31-225-211-000-6430-0000.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

B.F. 25561 Student Information System Annual License

Mr. Brodrick pulled this item for the purpose of highlighting the next phase of the Campus conversion module - "Parent Portal" - which will take place in the fall of 2003. He asked Dr. Harvey to share with the Board the tremendous possibilities of this particular program. Dr. Harvey commented in detail on the present system in place and how this addition will enhance communications in all of our schools. She noted, also, that in addition to instructional information, this system will help in the reporting requirements of compliance which is necessary for state and federal funding. This addition is focused on parental involvement, and its new possibilities will make it possible to provide parents with up to date information on their students that they can access at any time on their own computers i.e. information on attendance, discipline, schedule and grade reports, provide information on college preparation, etc.

Ms. Street-Stewart asked about security for parents to assure them their information is private. Dr. Harvey said a system is in place for that, in the form of a security code. Also, for parents who do not have access to a computer at home – she asked if it was part of the new project to have some terminals available in the schools for those parents to use. Dr. Harvey spoke of the different ways the district is trying to communicate to parents about this program. She introduced Connie Feil, Director of Technology who gave an overview of the ways parents will become aware of the technology and the process underway to supply computers in the school offices for parents who do not have them at home. Mr. Conlon asked if there was an email access in place for parents to contact teachers and Ms. Feil informed the Board that component is also in place.

Ms. Carroll asked for an explanation of the thinking about parents who do not use computers, for reasons of complexity, language, etc. Ms. Feil said that through district departments and school liaisons, it is hoped to eliminate this problem.

Ms. Street-Stewart asked if there was a way to determine the kind of resources the district is investing in and if a trend is indicated. Ms. Feil stated that there is a Technology Steering Committee and it is trying to itemize the hardware, software and human resources in more detail than in the past.

MOTION: It was moved by Ms. Carroll, seconded by Mr. Thao, That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Campus Support Services, LLC for the licensing of the Campus Student Information System for the period July 1, 2003 through June 30, 2006. That the price for 2003-2004 is \$6.00/student for licensure plus \$.50/student for support. The price for license fees per student for 2004-2005 and 2005-2006 will not increase more than 5% per year. That the price for support services for 2004-2005 and 2005-2006 will be at the then current annual fee per student.

Mr. Oertwig called a recess.

X. PUBLIC COMMENT (7:00 p.m.)

1. Hannah Ramer – Junior at Highland Park Sweat Free Purchasing Agreement
Spoke of sweatshops violating the basic human rights of workers around the world. Suggested a policy that the equipment and apparel purchased by the district be purchased from companies that respect basic human rights.
2. Tatiana Rosario – J. J. Hill
Presented a petition stating the St. Paul Public School should adopt a code of conduct and be sweat free and not buy items manufactured in sweat shops.
3. Cecilia Knapp – Central High School
The French classes are heading a campaign concerning the fight against child labor – its goals are: to raise awareness about child labor and to raise money for Free the Children an organization for children and builds schools in poor communities.

Mr. Oertwig stated that further discussion on this topic will be held in a future Committee of the Board meeting and individuals involved will be contacted as to the date and time of the meeting. Board members added their comments and congratulations to the students for their work and commitment.

4. Mary Reis Ethnic diversity of teachers.
Spoke of the need to have non-immigrant African American teachers in all schools.

XI. OLD BUSINESS

None

XII. NEW BUSINESS

None

XIII. SUPERINTENDENT'S REPORTS

1. Human Resources
 - a. Professional Staff
 - b. Teaching Assistants
 - c. Educational Assistants
 - d. School and Community Service Professionals
 - e. Classified/Unclassified Service Personnel

MOTION: It was moved by Ms. Carroll, seconded by Mr. Conlon, that items a through e be approved.

The motion carried with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

XIV. BOARD OF EDUCATION REPORTS

None

XV. COMMUNICATIONS

None

XVI. FUTURE MEETING SCHEDULE

Monday, May 19, 2003

7:00 p.m. Committee of the Board Meeting

- * Joint Meeting with CBFAC-General Funds
- * Work Session
- * Policy Governance Subcommittees

Tuesday, June 10, 2003

4:30 p.m. Committee of the Board Mtg.

- * Board Budget Discussion
- * Action Plan Progress Report
- * Work Session
- * Policy Governance Subcommittees

Monday, June 16, 2003

4:30 p.m. Committee of the Board Mtg.

- * School Choice Discussion Summary
- * Work Session

Tuesday, June 17, 2003

7:00 p.m. Committee of the Board Mtg.
Joint Meeting with CBFAC

Monday, June 23, 2003

6:30 p.m. Committee of the Board Mtg.
* Board Budget Discussion
* Work Session
* Policy Governance Subcommittee

Tuesday, June 24, 2003

5:45 p.m. Regular Board Meeting

The topic of St. Paul Sweatfree Schools will be added to the Committee of the Board Agenda for further discussion, at a future date to be determined.

XVII. ADJOURNMENT

MOTION: It was moved by Mr. Thao, seconded by Mr. Conlon, that the meeting be adjourned.

The motion carried and the meeting was adjourned at 7:30 p.m. with the roll call vote as follows:

Mr. Brodrick	-	Yes
Ms. Carroll	-	Yes
Ms. Carter	-	Yes
Mr. Conlon	-	Yes
Mr. Oertwig	-	Yes
Ms. Street-Stewart	-	Yes
Mr. Thao	-	Yes

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Gerrie Higgins, Assistant Clerk
Board of Education