

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Administration Building**  
**360 Colborne Street**

**April 25, 2006**

**I. CALL TO ORDER**

The meeting was called to order at 5:48 p.m. by the Chair, Ms. Street-Stewart.

**II. ROLL CALL**

**PRESENT:** Mr. Brodrick, Ms. Street-Stewart, Ms. Carroll, Mr. Conlon, Ms. Kong-Thao, Mr. Goldstein, Mr. Oertwig, Mr. Lalla, General Council, Ms. Yeager, Chief of Staff and Ms. Polsfuss, Assistant Clerk.

**III. APPROVAL OF THE ORDER OF THE AGENDA**

1. Order of the Consent Agenda

Ms. Street-Stewart noted the following changes to the Consent Agenda: Replacement pages have been provided for pages 67, 74, 75 and 85. Item 46, Page 94A, Gift Acceptance from P.T.O./Star Grant, City of St. Paul has been added to the agenda.

Mr. Oertwig requested the following items be pulled for separate consideration: Item 5, Page 51, Request for Permission to Submit a Grant to the U.S. Department of Education for Advanced Placement and Incentive Programs at the Secondary Schools; Item 29, Page 77, Request for Permission to Submit a Grant Application to the F.R. Bigelow Foundation for a Saturday School Program (Ames Elementary); Item 30, Page 78, Request for Permission to Submit a Grant Application to the Best Buy Foundation for a Technology Grant.

Mr. Goldstein requested the following items be pulled for separate consideration: Item 33, Page 81, Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Supervisors Organization Representing Supervisors; Item 34, Page 83, Employment Contract of General Counsel and Item 35, Page 84, Employment Contract of Assistant General Counsel.

**MOTION:** Ms. Carroll moved approval of the Consent Agenda, as revised, seconded by Mr. Brodrick.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

2. Order of the Main Agenda

Ms. Street-Stewart noted the following changes to the Main Agenda: Under New Business a Resolution on the Sale of the Pioneer Press and 10 Project Labor Agreements have been added. Under Superintendent's Report, Page 124 has been replaced with a new page 124.

**MOTION:**  
Brodrick.

Ms. Carroll moved approval of the Main Agenda, as revised, seconded by Mr.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**IV. APPROVAL OF THE MINUTES**

1. Minutes of the Regular Meeting of the Board of Education March 21, 2006
2. Minutes of the Special Meeting of the Board of Education March 28, 2006

**MOTION:**

Mr. Conlon moved approval of the Minutes of the Regular Board of Education Meeting of March 21, 2006 and Minutes of the Special Meeting of the Board of Education March 28, 2006. Seconded by Ms. Kong-Thao.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**V. RECOGNITIONS**

1. Recognition of Schools, Teams, Individuals and Coaches in the Saint Paul Public Schools that have won Athletic Awards and Championships

**BF 26732** Gerald Keenan, Athletic Director at Harding Senior High School - recipient of National Interscholastic Athletic Administrators Assn. State Award of Merit -- only one award is made from across the state each year

**BF 26733** Humboldt Junior High School -- City Champion Wrestling Team

**BF 26734** Murray Junior High School -- City Champion Girls' Basketball Team

**BF 26735** Ramsey Junior High School -- City Champion Boys' Basketball Team

**BF 26736** Central Senior High School -- City Champion Girls' Basketball Team

**BF 26737** Central Senior High School -- Conference Champion Girls' Nordic Ski Team

**BF 26738** Central Senior High School -- City Champion Boys' Swimming Team

**BF 26739** Highland Park Senior High School -- City Champion Girls' Gymnastics Team

**BF 26740** Highland Park Senior High School -- City Champion Wrestling Team

**BF 26741** Humboldt Senior High School -- Julian Mancha, State Champion

**BF 26742** Central Senior High School, Como Park Senior High School, Harding Senior High School, Highland Park Senior High School, Johnson Senior High School and Capitol Hill Magnet School -- Tri Metro Conference Co-Champion for the Blades Co-op Girls' Hockey Team

**MOTION:**

It was moved by Ms. Carroll, seconded by Ms. Kong-Thao, that the Board of Education recognize and congratulate the coaches, teams and individuals for their accomplishments.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

## VI. PROGRAM UPDATES

### 1. Truancy Intervention Program

Ms. Susan Gaertner, Ramsey County Attorney, stated she had come to say thanks for the eleven year partnership between the Ramsey County Attorney's Office and St. Paul Public Schools and for the opportunity to review the successes of the Truancy Intervention Program (TIP). She reviewed the history of the TIP program, which provides early and continuing intervention in matters of school truancy.

The District is responsible to:

- Maintain accurate attendance records and document good communication with students and parents/guardians about attendance
- Assure that a program/schedule meets the student's educational needs
- Address problems identified as barriers interfering with the child's ability to attend and learn by providing the services or referring appropriately, and
- Report truancy in a timely manner to the designated authorities.

If a student is reported truant, the following TIP steps are implemented:

- The County Attorney holds a meeting with the parent(s)
- An in-school contract is written between the county attorney, school staff, the student and the parent(s)
- A SART (Student Attendance Review Team) hearing is held
- A petition is filed
- A court hearing or deposition is conducted

The above steps evolve variously with different students, frequently steps 1 or 2 are all that are necessary to bring about improved attendance.

Ms. Gaertner offered her thanks to everyone involved in making the program such a success and their commitment to the program.

When attendance is made a priority it really makes a difference for kids. A study was conducted in 1992 of SPPS TIP students. The study showed only 2% not attending regularly because they didn't like school. The majority of the cases were students struggling with major life issues which were impacting their ability to go to school. TIP is the vehicle for identifying those students in need of help and addressing them.

Ms. Gaertner noted TIP really has improved attendance. In 2004-05, 1380 students were referred to first step of TIP, after initial parent meetings only 383 needed to go on to individual conferences. Of those, only 155 went to court. 79% did improve attendance through the program. The program also helps connect families with community resources which make a difference for both students and families. 94% of school officials feel TIP enhances their efforts to improve attendance with problem students.

She noted TIP is not being used consistently from building to building within SPPS and is used most effectively in the schools with full-time social workers who work attendance; a dedicated resource really makes a difference. The District needs to work to ensure equal standards across all schools.

The early school TIP program is more complex and deals with families with serious issues and connecting them with social services. TIP is first connected to families by referral from elementary schools. The early program also focuses on children with siblings already in the older TIP program. The identification comes from the attendance liaisons at the schools and in the most severe instances referrals may come from social service personnel.

Additional questions were addressed as to what the student populations looks like and what the TIP staff looks like in terms of demographics. Concern was expressed about uneven identification of kids at school level and inconsistencies at the County end as well. Ms. Gaertner noted the inconsistencies had not been brought to her attention. Ms. Street-Stewart indicated information would be provided.

Thanks were extended to Ms. Gaertner for her presentation.

## **VII. INFORMATION REQUESTS AND RESPONSES ITEMS FOR FUTURE AGENDAS**

Mr. Oertwig offered recognition for the good work done by the ELL Department noting a national study had recognized the St. Paul program as the best in the nation in bringing about significant improvement in student achievement. The study noted the St. Paul system is a dramatic change in how ELL instruction is done with the students working within the classroom rather than separating out into a separate group for instruction.

The Board requested Admin find a way to recognize the ELL staff and the accomplishments of the program.

Valeria Silva, ELL Director, thanked the Board for its comments and stated the goal for ELL is to keep students bi or tri-lingual and using their native language at home and to make connections with them trying to embed them in the mainstream as well. She noted the St. Paul District had made significant gains in achieving proficiency with a 20 point gain. She thanked leadership for allowing them to think outside the box.

## **VIII. COMMITTEE REPORTS**

### 1. Minutes of the Meeting of March 28, 2006

Ms. Kong-Thao reported the purpose of this meeting was to address the Superintendent Search and to review the results of the School Choice Survey completed by the Board.

- **Superintendent Search**

The community interview process, the community forum and other events of March 27 were reviewed.

**MOTION:** Ms. Street-Stewart moved, seconded by Mr. Oertwig, that a letter of thanks be sent to all persons involved in the Superintendent Search process.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

- **School Choice**

Ms. Kong-Thao reported the Board had been asked to complete a survey in order to gather Board input/priorities in order to provide staff with a direction in which to move with the "choice" subject. She noted there were eight areas listed which were prioritized as follows:

1) Academic achievement

- 2) Equity for students
- 3) Economic desegregation/ integration
- 4) Equity for schools
- 5) Racial desegregation/integration
- 6) Maximum choice for families
- 7) Cost savings
- 8) Status quo

**MOTION:** Ms. Street-Stewart moved, seconded by Ms. Kong-Thao, the Board receive the School Choice Survey Result Report, January 2006 for purposes of future discussion.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

- **Superintendent Search - continued**

Ms. Kong-Thao reported on the additional discussion which occurred relative to the selection of a new Superintendent for St. Paul Schools. Mr. Lalla noted that as a special board meeting had occurred following the COB meeting of March 28 where the COB action was formalized, there was no need to discuss the motion nominating the candidate for superintendent.

2. Minutes of the Meeting of April 17, 2006

Ms. Kong-Thao noted the subjects at this meeting included an Overview of the Apprenticeship Opportunity Program, a work session on CBFAC and an Update on Parkway, French Immersion and Dayton's Bluff.

- **Overview of the Apprenticeship Opportunity Pilot Project (AOPP)**

This was a review of the growing interest in addressing issues of not just classroom experience for students but for providing future vocational options to students who chose another career path outside the college-track. The AOPP program looks to implement a program to provide opportunities for women and racial minorities as well as others and is:

- 1) An initiative designed to build a pipeline of more people prepared to enter the construction trades
- 2) Designed as a facilitator to existing programs (it is NOT designed as another apprenticeship program)
- 3) Designed to strengthen bonds between existing programs and strengthen public sector policies that advance the utilization of apprentices on construction projects

The program will benefit:

- People who want to enter the construction trades with a program that will train them for jobs that provide a livable wage.
- Unions wanting to fill the anticipated void left by an aging membership
- Contractors and developers needing skilled people to complete significant private and public construction projects
- The public sector seeking more inclusive practices and policies in workforce and business efforts intended to benefit local constituents, and
- The K-12 sector who are trying to expose students to well-paying career options in the construction trades.

**MOTION:** Ms. Street-Stewart moved the Board of Education offer its approval and support for the Apprenticeship Opportunity Pilot Project (AOPP) and partner with local industries for business and employment opportunities in the skilled trades to benefit St. Paul students, racial and ethnic minorities

and women in our community. This is an opportunity to exercise an equitable level of support of the District's share of the partnership commitment to AOPP. A key contact for St. Paul Public Schools is to be identified and discussion scheduled on the issues to be addressed. Seconded by Ms. Carroll.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

- **CBFAC**

The work session addressed the need to choose subjects for the 2006-07 CBFAC committee to work on and the need to begin the process of recruiting the 2006-07 committee members.

**MOTION:** Mr. Brodrick moved the Board of Education select both Staffing Analysis and Special Education as subjects to be addressed by the 2006-2007 CBFAC Committee. Seconded by Ms. Carroll.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

- **Update on Parkway, French Immersion and Dayton's Bluff**

A review was made of the process and actions taken to date to ensure that everyone associated with these school changes is provided with proper support and information. Questions and issues were addressed and clarifications were made and additional plans for future actions were noted.

Attendance areas are changing as a result of these changes and will need to be addressed per policy 613.00 ATTENDANCE AREAS which states "Every student shall be assigned to a designated school determined by attendance boundaries set by the Board of Education. .... Establishment of such attendance areas shall be upon recommendation of the superintendent and approval by the Board and shall be preceded by appropriate community participation and discussion."

The Board instructed the Superintendent to provide immediate notice to communities impacted by the boundary changes for Ames, Dayton's Bluff, Sheridan and Highwood Hills and to prepare a recommendation regarding the boundary changes to come before the Board at its Committee of the Board meeting on April 25 at 4:00 p.m. (**NOTE: Date of presentation was subsequently changed of May 2 at 6:00 p.m. time certain to allow more time for adequate notification.**)

3. Oral Report of Meeting of April 25, 2006

This meeting was a discussion between the St. Paul Public Schools Foundation and the Board of Education to help define what the Foundation will focus on in the future. Several questions helped guide the discussion and keep the group focused.

## **IX. CONSENT AGENDA**

**MOTION:** Ms. Carroll moved, seconded by Ms. Kong-Thao, approval of the Consent Agenda items with the addition of Item 46, Page 94A, Gift Acceptance from P.T.O./Star Grant, City of St. Paul and the exception of: Item 5, Page 51, Request for Permission to Submit a Grant to the U.S. Department of Education for Advanced Placement and Incentive Programs at the Secondary Schools; Item 29, Page 77, Request for Permission to Submit a Grant Application to the F.R. Bigelow Foundation for a Saturday School Program (Ames Elementary); Item 30, Page 78, Request for Permission to Submit a Grant Application to the Best Buy Foundation for a Technology Grant; Item 33, Page 81, Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Supervisors Organization Representing Supervisors; Item 34, Page 83, Employment Contract of General Counsel and Item 35, Page 84, Employment Contract of Assistant General Counsel which were pulled for separate consideration.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

1. Approved Consent Agenda Items

**BF 26743**      Acceptance of a Gift of a 2001 Honda Civic LX Vehicle from American Honda Motors Company, Inc.

That the Board of Education authorize the Superintendent (designee) to accept this gift from American Honda Motor Company, Inc.

**BF 26744**      Request for Permission to Accept a Sub-grant Award from the Federal Office of Refugee Resettlement Through the Minnesota Department of Education

That the Board of Education authorize the Superintendent (designee) to accept a grant award from the Federal Office of Refugee Resettlement through the Minnesota Department of Education over a five-year period in the amount of \$150,000 each year to supplement the educational needs of immigrant and refugee children and to implement the project as specified in the award documents.

**BF 26745**      Request for Permission to Submit Grant Application to the Minnesota State Arts Board for Arts in Education Grants

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minnesota State Arts Board for funds to provide artist residencies at seven Saint Paul Public Schools sites; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26746**      Request for Permission to Submit One Grant Application to the 2006 Paul Wellstone Foundation for a Memorial Grant

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Paul Wellstone Memorial for parental involvement in the education of their students by increasing their skills and knowledge in the district; to accept funds, if awarded; and to implement the Paul Wellstone Memorial grant as specified in the award documents.

**BF 26747**      Approval of Employment Agreement with International Brotherhood of Electrical Workers, Local 110, to Establish Terms and Conditions of Employment for 2006-2009

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom International Brotherhood of Electrical Workers, Local 110, is the exclusive representative; duration of said Agreement is for the period of May 1, 2006 through

April 30, 2009; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance.

**BF 26748**            Authorization for Amendment No. 10 to the Lease Agreement for Eastside Workplace Kindergarten and Discovery Club Programs at Metro 94 Business Center

That the Board of Education authorize the Superintendent to execute Amendment No. 10 to the lease agreement for lease of space at the Metro 94 Business Center (425 Etna Street, St. Paul) for the Eastside Workplace Kindergarten and Discovery Club programs at Metro 94 Business Center, extending the term of said lease agreement to September 1, 2006 through August 31, 2007, and subject to all other terms and conditions of said agreement.

**BF 26749**            Authorization for Rooftop Lease with Option with T-Mobile Central LLC at the Administration Building

That the Board of Education authorize the Chair and Clerk to execute a Rooftop Lease with Option and any necessary related documents with T-Mobile Central LLC for installation and maintenance of antenna facilities at the Administration Building, 360 Colborne Street, and in accordance with all terms and conditions of said agreement.

**BF 26750**            Authorization for Rooftop Lease with Option with T-Mobile Central LLC at Riverview Elementary School

That the Board of Education authorize the Chair and Clerk to execute a Rooftop Lease with Option and any necessary related documents with T-Mobile Central LLC for installation and maintenance of antenna facilities at Riverview Elementary School and in accordance with all terms and conditions of said agreement.

**BF 26751**            Reconveyance of Forfeited Lands to the State of Minnesota

That the Board of Education declare that the following legally-described parcel of land at Parkway Elementary School is surplus to district needs and authorize execution by the Chair and Clerk of the State of Minnesota form "Reconveyance of Forfeited Lands to the State of Minnesota By a Governmental Subdivision", as well as any other necessary documents for said reconveyance: "Lot 6, Block 6, Lorena Park Plat 2, St. Paul, Minnesota".

**BF 26752**            Application for School Breakfast, School Lunch, After School Snack and Kindergarten Milk Funds

That the Saint Paul Public Schools' Board of Education authorize the Superintendent or designee to submit a consolidated application for School Breakfast, School Lunch, After School Snack and Kindergarten Milk Funds for the 2006-2007 school year and, if granted, to accept such funds.

**BF 26753**            Application for Summer Food Service Program Funds

That the Saint Paul Public Schools' Board of Education authorize the Superintendent or designee to submit an application for Summer Food Service Program and, if granted, to accept such funds.

**BF 26754**            Entering into Food Service Agreements with Various Schools and Programs

That the Saint Paul Public Schools' Board of Education authorize the Superintendent or designee to enter into agreements to provide food service to non-Saint Paul district schools and programs.

**BF 26755**            Authorization of Change Order No. 1 to Contract for Second Floor Toilet Remodeling at the District Service Facility

That the Board of Education authorize Change Order No. 1 for an add amount of \$4,898.00 to the district's contract with Hunerberg Construction Company for construction of second floor toilet remodeling at the District Service Facility.

**BF 26756**            Authorization of Change Order No. 2 to Contract for Boiler Replacement at Adams Spanish Immersion Magnet School

That the Board of Education authorize Change Order No. 2 for an add amount of \$10,647.17 to the district's contract with Albers Mechanical Contractors, Inc. for boiler replacement at Adams Spanish Immersion Magnet School.

**BF 26757**                    Bid No. A9064-C Addition and Renovation at Washington Middle School  
That the Board of Education authorize award of Bid No. A9064-C for the addition and renovation at Washington Middle School to the lowest responsible bidder, Morcon Construction, Inc. for \$14,831,150.00, the lump sum base bid plus alternatives no. 3, 4 and 11, and unit prices 1, 2 and 3.

**BF 26758**                    Bid No. A9065-M Remodeling and Renovation at Monroe Community School  
That the Board of Education authorize award of Bid No. A9065-M for the remodeling and renovation at Monroe Community School to the lowest responsible bidder, L.S. Black Constructors, Inc. for \$4, 130,300.00, the lump sum base bid plus alternates no. 1 through 4 and 6 and unit prices 1, 2 and 3.

**BF 26759**                    Bid No. A9066-W Auto Scrubbers for Various Sites  
That the Board of Education authorize award of Bid No. A9066-W to furnish auto scrubbers for various District sites to the lowest responsible bidder, Clark Products for the amount of \$52,380.00, the lump sum base bid.

**BF 26760**                    Bid No. A9067-M District-wide Lockout/Tagout  
That the Board of Education authorize award of Bid No. A-9067-M for energy control (lockout/tagout) services on an as-needed basis at District buildings for approximately a twenty-four (24) month period stating May 1, 2006 through April 30, 2008 to the lowest conforming bidder, Institute for Environmental Assessment, Inc., for an estimated total of \$450,000.00.

**BF 26761**                    Bid No. A9070-C Boiler Installation at Maxfield Elementary School  
That the Board of Education authorize award of Bid No. A9070-C for the boiler installation at Maxfield Elementary School to the lowest responsible bidder, Albers Mechanical Contractors, Inc. for \$233,600.00, the lump sum base bid plus alternates no. 1 and 2.

**BF 26762**                    Bid No. A9071-C Addition and Remodeling at Galtier Elementary School  
That the Board of Education authorize award of Bid No. A9071-C for the addition and remodeling at Galtier Elementary School to the lowest responsible bidder, Gen-Con Construction Company for \$1,266,900.00, the lump sum base bid plus alternates no. 1 and 2.

**BF 26763**                    Bid No. A9072-C Athletic Field Renovation at Johnson Senior High School  
That the Board of Education authorize award of Bid No. A9072-C for the renovation of athletic fields at Johnson Senior High School to the lowest responsible bidder, Max Steininger, Inc. for \$1,131,989.00, the lump sum base bid plus alternates no. 1 through 10, 12 and 14.

**BF 26764**                    Bid No. A9073-C Boiler Replacement at Webster Elementary School  
That the Board of Education authorize award of Bid No. A9073-C for the boiler replacement at Webster Elementary School to the lowest responsible bidder, McQuillan Brothers Plumbing & Heating Co. for \$352,800.00, the lump sum base bid.

**BF 26765**                    Bid No. A9074-C Lighting Replacement and Related Work at Chelsea Heights Elementary School  
That the Board of Education authorize award of Bid No. A9074-C for the lighting replacement and related work at Chelsea Heights Elementary School to the lowest responsible bidder, Collins Electrical Construction Co. for the amount of \$307,400.00, the lump sum base bid plus alternate 1.

**BF 26766**                    Bid No. A9075-C Roof Replacement at Chelsea Heights Elementary School

That the Board of Education authorize award of Bid No. A9075-C for the roof replacement at Chelsea Heights Elementary School to the lowest responsible bidder, Palmer West Construction Company, Inc. for the amount of \$408,750.00, the lump sum base bid and unit price W.

**BF 26767**                    Bid No. A9076-M Piping Replacement at Franklin Elementary School

That the Board of Education authorize award of Bid No. A9076-M for the pipe replacement at Franklin Elementary School to the lowest responsible bidder, NewMech Companies, Inc. for the amount of \$477,200.00 the lump sum base bid and unit prices no. 1, 2 and 3.

**BF 26768**                    Bid No. A9077-M Roof System Replacement at Cherokee Heights Elementary School

That the Board of Education authorize award of Bid No. A9077-M for the roof replacement at Cherokee Heights Elementary School to the lowest responsible bidder, E.R. Berwald Roofing Company for the amount of \$366,658.00, the lump sum base bid and unit price W.

**BF 26769**                    Request for Permission to Submit a Grant Application to the Department of Education for an Indian Children Demonstration Grant

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Department of Education for an Indian Children Demonstration grant in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26770**                    Request for Permission to Submit a Grant Application to the Robins, Kaplan, Miller & Ciresi Foundation for an Office of Leadership Development Grant

That the Board of Education authorize the Superintendent to receive a grant application to the Ciresi Foundation; to accept funds, if awarded; and to implement a Robins, Kaplan, Miller & Ciresi Foundation grant as specified in the award documents.

**BF 26771**                    Request for Permission to Submit a Grant Application to the U.S. Department of Education for Early Childhood Educator Professional Development

That the Board of Education authorize the Superintendent (designee) to submit a grant application to The U.S. Department of Education for funds to evaluate existing early childhood educator professional development programs, align early education instruction to the K-12 curriculum and connect with early education efforts in the community; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26772**                    Authorization for Purchase Agreement for Sale of Two Vacant Lots at Johnson Senior High School

That the Board of Education authorize sale of land at Johnson Senior High School to T.K. Hill Builders and Developers, L.L.C. (two vacant lots) legally described as:

Parcel A: Lot 18, Block 3, Oak Ville Park  
Parcel B: Lot 11, Block 2, Oak Ville Park

for the purchase price of \$76,500.00 and, further, authorize the Chair and Clerk to execute a purchase agreement, deed and other closing documents as needed for the sale of this property.

**BF 26773**                    Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period March 1-March 31, 2006:

(a) General Account	#378068-380757	\$62,312,997.85
	#3009133-3009278	



That the Board of Education authorize the Superintendent (designee) to approve the following member to the Special Education Council:

Parent: Andrea Watrud  
23 Chatsworth Street North  
St. Paul MN 55104

**BF 26782**                      Gift Acceptance from P.T.O./Star Grant, City of Saint Paul

That the Saint Paul Public Schools Board of Education authorize the Superintendent (designee) to allow Chelsea Heights Elementary School to accept this gift from P.T.O. and Star Grant of Saint Paul.

2. Separate Consideration

**BF 26783**                      Request for Permission to Submit a Grant to the U.S. Department of Education for Advanced Placement and Incentive Programs at the Secondary Schools

Mr. Oertwig indicated he had pulled the item as he was interested in knowing what the District is planning to do; how AP and IB change as a result of the grant; how it will impact low income students and students of color and how it will mesh with other funding sources?

Denise Quinlan, Interim Chief Education Officer, indicated the grant was submitted out of the Center for Academic Excellence and the Grants Office to increase the success of low income students and students of color in college prep classes and on AP & IB tests. The steps being looked at are adding AP and IB courses in grades 7 and 8 (pre-course work) and adding additional IB courses in grades 9-12. It will also improve course offerings for the instructional practices group through participation in professional development not only by instructors teaching advance placement courses but also by core content. It will increase the rigor students are engaged in. It will help identify students falling in the 40-60 percentile who, without additional encouragement, may not enter advance placement tracks. The grant will be implemented over a three year period and it is hoped the programs can be offered at all 16 sites (junior and senior) starting immediately with Cleveland Middle, Humboldt Junior and Senior and Arlington High Schools.

**MOTION:**                      Ms. Carroll moved, second by Mr. Conlon, that the Board of Education authorize the Superintendent (designee) to submit a grant application to the U.S. Department of Education for Advanced Placement and International Baccalaureate options at the secondary schools; to accept funds; and to implement the projects as specified in the award documents.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**BF 26784**                      Request for Permission to Submit a Grant Application to the F.R. Bigelow Foundation for a Saturday School Program (Ames Elementary)

Mr. Oertwig asked how much Saturday School is being used, how many programs are currently operating, what is their focus and what results, in terms of achievement, are being gotten.

Ms. Quinlan stated the grant was submitted by Ames School for the purpose of providing additional assistance to students in core content areas -- math, reading, science and social studies. Instruction is provided by licensed teachers who are supported by students from St. Johns and St. Benedicts and by talented high school students who provide added services. Currently Title I money (ALC money) to implement this type enrichment opportunity. The other Saturday school, and longest standing, is the one used for students truanting from school. This is available to all junior and secondary schools and is operated under the umbrella of ALC and done by licensed teachers.

**MOTION:** It was moved by Ms. Carroll, seconded by Mr. Oertwig, that the Board of Education authorize the Superintendent (designee) to submit a grant application to the F.R. Bigelow Foundation; to accept funds, if awarded; and to implement the project as specified in the award documents.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**BF 26785**      Request for Permission to Submit a Grant Application to the Best Buy Foundation for a Technology Grant

Mr. Oertwig noted he was interested in knowing how up-to-date the District-wide technology plan is and how does this grant fit into the plan.

Connie Feil, Director of Educational Technology, stated they are just beginning the third year of the district technology plan. The District is also in their third year of the technology integration initiative which is funded by Title II D dollars (E2T2 dollars -- enhancing education through technology). This initiative started in 4th grade, moved to 5th grade last year and this year it covered grades 3 and 6. This allowed teachers (who volunteered) to join the Technology Department in training and coaching for a full year. They were provided with Title II funds, a computer, wireless internet access, an LCD projection system and resources and training. There is now about 90-95% participation, this has dramatically changed teaching in the elementary schools. In 2006-2007 the program is set to graduate into the middle schools. Title funds have been cut by 50% so the Technology Department has elected to keep the people (because the day-to-day coaching and training is what makes the difference) and find other resources to supplement the middle school initiative. This grant, submitted by invitation only, was written specifically for science in the middle schools. Another technology plan will be started next fall, the plan is dictated by the Federal E-rate program, so it is a prescribed plan which must be written and approved.

**MOTION:** Mr. Oertwig moved, seconded by Ms. Carroll, that the Board of Education authorize the Superintendent (designee) to send a grant application to Best Buy Foundation; to accept funds, if awarded; and to implement a Best Buy grant as specified in the award documents.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**BF 26786**                    Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Supervisors Organization Representing Supervisors

**BF 26787**                    Employment Contract of General Counsel

**BF 26788**                    Employment Contract of Assistant General Counsel

Ms. Street-Stewart noted these were to be considered jointly. Mr. Goldstein (noting his comments were not related to the nature of the contracts or individuals) stated he had pulled the three items to ask the board, to consider the raises in light of the cuts being made to programs, other reductions, consolidations, changes in the magnet base, etc., to pause and think. In general it is not fair to deny pay increases to individuals or bargaining groups but it is also not fair to create a situation where every year programs are expected to absorb cuts and deal with less. The Board's job is to deliver services to parents and families. He stated he has a problem awarding raises while still cutting back; so he would abstain as symbolic gesture.

The Chair asked for verification that he was not asking to dismantle a process where there is a cycle or schedule and that this was indeed just a symbolic statement. This was affirmed.

Theresa Rogers, Executive Director, Human Resources, stated she could appreciate the comments made but noted the contracts being considered are consistent with other contracts settled recently. She stated Human Resources has requested a closed session on May 2 in order to update the Board on labor negotiations.

Additional discussion covered various concerns, issues and clarifications relative to the issue.

**MOTION:**                    Ms. Carroll moved the approval of the following three motions, seconded by Mr. Conlon.

(BF 26786) That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for Saint Paul Supervisors Organization in this school district; duration of said Agreement is for the period January 1, 2006 through December 31, 2007; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance.

(BF 26787) That the salary of the General Counsel be amended as recommended.

(BF 26788) That the employment agreement of the Assistant General Counsel be amended as recommended.

The motions were approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Abstain
Mr. Oertwig	Yes

## **X. PUBLIC COMMENTS**

1. Highland Park Junior High School Site Council -- spoke of their concerns regarding the reallocation of the magnet base revenue stream noting the information was not timely and does not reflect effective use of resources and it was not a collaborative process. Additionally they indicated it was forcing the school to choose between core and unique

- programs which have been built with a great deal of time and effort and further that it limits choice.
2. Museum Magnet Site Council -- spoke of their concern regarding the 2006-07 budget allocation and requested restoration of old magnet base until a participative plan is developed which is fair and equitable. They noted the difficulty in absorbing a reduction of this size in the time frame given and their distress at this top down financial decision.
  3. Webster Magnet -- spoke of their distress in hearing of the 2006-07 Per Pupil Funding Formula and how such a sudden shift in budget allocations affects how the school can continue to function.
  4. Spanish Immersion Program at Highland Jr. & Sr. High -- spoke to the budget cuts and their impact on the Spanish Immersion Program referring to it a "death by 1000 cuts" and their feeling it is exclusionary in nature and their distress at the impacts on the program.
  6. Physical Education in St. Paul District -- the group spoke about the obesity crisis in the nation, reviewed State law relative to physical education, reviewed school participation, grant programs and urged support of physical education in the District.
  7. J.J. Hill Group -- spoke of their opposition to a teacher reassignment
  8. Dan Bachhuber, Teacher, J.J. Hill – spoke in support of the principal’s restructuring program and teacher reassignment.
  9. Mary Montagne – spoke in support of the new Wellness Policy commending the professionalism of staff in the process of working to develop the policy. She noted the policy is very comprehensive and will make a difference to the District and its students.
  10. Tina Litton, student at Hubb Center – urged continuation of the adult learner diploma program and its value to students who are striving to improve their lives.

## XI. OLD BUSINESS

1. **BF 26789** Third Reading: Sweatshop Free Purchasing Policy 713:00  
The Chair indicated this was the third and final reading for this policy and asked for discussion or questions. It was noted a third party verification source had been identified and the question was raised if any follow-up had been made. Ms. Rockney indicated it was being pursued and the Board would be kept informed of the progress. The question was raised if this would, as originally noted, required a position be added. Ms. Rockney stated if the policy passed, the position would be reflected with an expansion request for the budget. Mr. Conlon noted he supported the intention of the policy but opposed the additional cost and would therefore be voting no on the policy.

**MOTION:** Ms. Carroll moved approval of Policy 713.00 Sweatshop Free Purchasing Policy.  
Seconded by Ms. Kong-Thao.

The motions were approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	No
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

2. Second Reading: School Emergency Management Policy 812.00  
The question was raised if there would be additional cost associated with this policy. The answer was no. It was recognized that the policy was receiving its second reading and would move on for its third reading at the May Board meeting.
2. Second Reading: Wellness Policy 533.00  
The Board complimented the policy for meeting long-standing needs and for being a strong step in making continuous progress toward meeting national standards. Discussion occurred regarding the policy in relation to physical education and State law. Mr. Lalla, General Counsel,

responded State standards indicate physical education must be provided in all classrooms but can be provided by licensed elementary classroom teachers. He noted this policy integrates the current State of Minnesota law and fleshes in the details of the nature of the PE curriculum to be offered.

A request was made that Administration provide the Board with a brief memo on how the schools intend to address the PE requirement in light of cuts.

The second reading was recognized and the policy was moved on for a third reading at the May Board meeting.

## **XII. NEW BUSINESS**

### **1. Resolution for Appointment of an Alternate to the Saint Paul Civil Service Commission**

MOTION: Mr. Conlon moved approval, seconded by Ms. Carroll.

A concern was raised regarding the process and the failure of the City to notify the Board of the opening prior to making the appointment so the Board could make input to the process. Discussion occurred regarding the process carried on with this appointment and the openness of the process.

Mr. Oertwig requested the item be tabled until such time as a request is made to the City to clarify and define the process to be used in making these appointments. Further discussion occurred on how to proceed with this item.

Mr. Conlon withdrew his motion and Ms. Carroll withdrew her second to his motion.

**MOTION:** Mr. Goldstein moved, seconded by Ms. Kong-Thao, the Resolution for Appointment of an Alternate to the Saint Paul Civil Service Commission be tabled.

The motions were approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	No
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

### **2. BF 26790 Resolution on Sale of Pioneer Press**

MOTION: Mr. Conlon moved the following resolution: The St. Paul Pioneer Press has a 157-year history of serving the city and east metro communities. It:

- Covers community news daily;
- Helps citizens become better informed; and
- Stimulates community involvement in issues important to the Saint Paul Public Schools

Therefore be it resolved that the Saint Paul Public School's Board of Education goes on record as requesting the McClatchy Co. enable sale of the newspaper to a buyer that will continue these traditions. The motion was seconded by Ms. Carroll.

Mr. Goldstein offered a friendly amendment that the word "continue" in the last sentence be deleted and replaced with "restore". Mr. Conlon accepted the amendment.

**AMENDED MOTION:** Mr. Conlon moved the following resolution: The St. Paul Pioneer Press has a 157-year history of serving the city and east metro communities. It:

- Covers community news daily;
- Helps citizens become better informed; and

- Stimulates community involvement in issues important to the Saint Paul Public Schools

Therefore be it resolved that the Saint Paul Public School's Board of Education goes on record as requesting the McClatchy Co. enable sale of the newspaper to a buyer that will restore these traditions. The motion was seconded by Ms. Carroll.

The motions were approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	No
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

The item is to be sent to McClatchy Co. and placed on the District website.

### 3. Project Labor Agreements

**MOTION:** Mr. Conlon moved approval of Administration's recommendation on the PLAs, seconded by Ms. Carroll.

**MOTION TO AMEND:** Mr. Oertwig moved, seconded by Mr. Brodrick, the motion be amended to exclude the following PLAs;

- Hayden Heights Elementary School Roof Replacement
- Hayden Heights Elementary School Ventilation Improvements
- Highland Park Elementary School Pipe Replacement
- Highland Park Junior High School Roof Replacement
- Highland Park Junior High School Window Replacement

Clarification was made on the process and the individual PLAs. Mr. Quinn, Executive Director of Operations, indicated on the five PLAs above, the responses from Associated Builders and Contractors, Associated General Contractors of Minnesota and the National Association of Minority Contractors Upper Midwest stated no they did not think there should be one or there was no response at all. The fourth response on all five from the St. Paul Building and Construction Trades Council was a yes due to the size of the project, multiple crafts, time factors, health and safety issues and multiple contracts on single sites during the same time period.

Mr. Oertwig withdrew his amendment with the understanding that the maker of the main motion must withdraw or revise the main motion. Mr. Brodrick withdrew his second to Mr. Oertwig's amendment.

Mr. Conlon indicated he wanted to continue with his original motion. Clarification was made that if a PLA is desired on any one of the projects the motion must be voted down.

**RESTATEMENT OF MOTION:** Mr. Conlon moved approval of Administration's recommendation on the PLAs, seconded by Ms. Carroll.

The motion failed with the following roll call vote:

Mr. Brodrick	No
Ms. Street-Stewart	Yes
Ms. Carroll	No
Mr. Conlon	Yes
Ms. Kong-Thao	No
Mr. Goldstein	No
Mr. Oertwig	No

**MOTION:** Ms. Carroll moved, seconded by Mr. Brodrick, approval of Administration's recommendation that none of the following projects be covered by a PLA:

- Harding High School Science Lab and Miscellaneous Health and Safety Corrections
- Central High School Exterior Staircase
- Longfellow Elementary Lighting Replacement
- Cherokee Heights Elementary Roof Replacement
- Phalen Lake Elementary Roof Replacement

The motions were approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**MOTION:** Mr. Oertwig moved, seconded by Mr. Brodrick, that the following projects be covered by PLAs:

- Hayden Heights Elementary School Roof Replacement
- Hayden Heights Elementary School Ventilation Improvements
- Highland Park Elementary School Pipe Replacement
- Highland Park Junior High School Roof Replacement
- Highland Park Junior High School Window Replacement

Ms. Carroll noted she was opposing the motion in support of Administration's recommendation. Mr. Conlon stated he was opposing the motion on the basis of cost. Mr. Goldstein requested input from Mr. Quinn. Mr. Quinn stated he did not feel the cost of the projects is a factor to consider, in his opinion the projects are brief enough in duration, none cross the renewal of any major labor contracts so work interruption is remote. He noted he wanted PLAs on highly complex projects particularly for the conflict resolution clause in the PLA and to avoid work stoppages or slowdowns.

The motion failed with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	No
Mr. Conlon	No
Ms. Kong-Thao	No
Mr. Goldstein	No
Mr. Oertwig	Yes

### **XIII. SUPERINTENDENT'S REPORTS**

1. Human Resource Transactions
2. Recommendation for Assistant Director Appointment
3. Recommendation for Assistant Principal Appointment

**MOTION:** Ms. Carroll moved approval of the Superintendent Report, the recommendation for Assistant Director Appointment and the recommendation for Assistant Principal Appointment. Seconded by Mr. Conlon.

There was a request regarding the cluster of ELL teacher terminations. Ms. Rogers indicated she would gather information and get back to board.

**MOTION:** Mr. Oertwig moved the motion be amended to remove the Recommendation for Assistant Director Appointment for separate consideration. Seconded by Mr. Brodrick.

Mr. Oertwig noted his reason for separate consideration was his concern about not making long term commitments without consultation with the new superintendent. Discussion ensued. Ms.

Rogers clarified the two recommended appointments were made prior to the new Superintendent and prior to the hiring freeze. Further discussion occurred with discussion of legal ramifications of various units.

Mr. Conlon withdrew his second to the original motion, eliminating the motion and the amendment to it.

MOTION: Mr. Goldstein moved no action be taken on Items 2 and 3 and postpone them to the next Board meeting. Motion failed for lack of second.

**MOTION:** Ms. Carroll moved, seconded by Ms. Kong-Thao, that the Board of Education accept the Superintendent's Report as published.

Mr. Conlon called the question.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

**MOTION:** Ms Carroll moved approval of the recommendation for appointment of P. Romey as Assistant Director, School Quality Review and the appointment of K. J. Wolff to Secondary Assistant Principal at Arlington Senior High. Seconded by Ms. Kong-Thao.

Mr. Goldstein called the question.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	No
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	No

#### **XIV. BOARD OF EDUCATION REPORTS - None**

#### **XV. COMMUNICATIONS**

1. Report on March 2006 Legislative Conference, Council of Great City Schools

Ms. Carroll offered her report on the conference outlining general issues, themes and trends; key issues from the 2006 budget, key issues from the President's proposed 2007 budget, specific content issues needing congressional attention and a briefing on the presentations by Deputy Secretary of Education Ray Simon and Secretary Margaret Spellings.

She also gave an update on the task forces she participated in: Achievement Gap and Bilingual, Immigrant and Refugee Task Force. And finally a brief outline of visits to the congressional delegation.

#### **XVI. FUTURE MEETINGS SCHEDULE**

1. Board of Education Meetings (5:45 p.m.)

May 2, 2006 - CLOSED Board of Education Meeting on Labor Negotiations (7:00 p.m.)

May 16, 2006

June 13, 2006 - Special Board of Education Meeting on Probationary Non-Renewals (4:30 p.m.)

June 20, 2006  
July 18, 2006  
August 15, 2006  
September 19, 2006  
October 17, 2006  
November 21, 2006  
December 12, 2006 - Truth In Taxation Hearing  
December 14, 2006 - Special Board Meeting on Truth In Taxation  
December 19, 2006

**MOTION:** Ms. Carroll moved approval of the May 2 Closed BOE meeting and the June 13 Special BOE meeting. Seconded by Mr. Conlon.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

2. Committee of the Board Meetings (4:30 p.m.)

May 2, 2006  
May 9, 2006  
May 30, 2006 - 7:00 p.m.  
June 13, 2006 - 7:00 p.m.  
June 27, 2006  
July 11, 2006  
August 1, 2006  
August 22, 2006  
September 5, 2006  
September 26, 2006  
October 10, 2006  
October 31, 2006  
November 14, 2006  
November 28, 2006

**XVII. ADJOURNMENT**

**MOTION:** Ms. Carroll moved the meeting adjourn, seconded by Mr. Conlon.

The motion was approved with the following roll call vote:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes
Mr. Goldstein	Yes
Mr. Oertwig	Yes

The meeting adjourned at 10:45 p.m.

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by  
Marilyn Polsfuss  
Assistant Clerk, Board of Education