

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Administration Building**  
**360 Colborne Street**

**March 21, 2006**

**I. CALL TO ORDER**

The meeting was called to order at 5:53 p.m. by the Chair, Ms. Street-Stewart.

**II. ROLL CALL**

PRESENT: Mr. Goldstein, Mr. Oertwig, Mr. Brodrick, Ms. Street-Stewart, Mr. Conlon, Ms. Kong-Thao, Mr. Kanavati, Interim Superintendent, Ms. Yeager, Chief of Staff, Mr. Lalla, General Council and Ms. Polsfuss, Assistant Clerk.

ABSENT: Ms. Carroll, due to attendance at the Council of Great City Schools Legislative Conference.

**III. APPROVAL OF THE ORDER OF THE AGENDA**

1. Order of the Consent Agenda

Ms. Street-Stewart noted the following changes: Consideration Page 62, Bid No. A9061-C replaced with new page 62; Consideration Page 63, Bid No. A9062-C replaced with new page 63; Consideration Page 64, Bid No. A9063-C replaced with new page 64 and new Page 76 added, Authorization for Construction Agreement for Washington Middle School - Rice Recreation Center - North End Multi-Service Center.

MOTION: Ms. Kong-Thao moved the acceptance of the Consent Agenda as revised; seconded by Mr. Brodrick.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

2. Order of the Main Agenda

Ms. Street-Stewart noted the placeholder page 37 should be replaced with the Minutes of the Committee of the Board meeting March 20, 2006.

MOTION: Ms. Kong-Thao moved acceptance of the Main Agenda as revised; seconded by Mr. Conlon.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

#### IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education of February 21, 2006  
Mr. Oertwig noted a correction was needed on page 17 of minutes, motions 1 and 3, changing the AMSD reference to Council of Great City Schools.

**MOTION:** Mr. Oertwig moved the minutes be accepted as corrected; seconded by Ms. Kong-Thao.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

#### V. RECOGNITIONS

**BF 26696**      Recognition of National Board Certified Teacher for 2005

The Board of Education recognized and congratulated John Weimholt, Ames Elementary School, for achieving National Board Certification in the area of English as a New Language/Early and Middle Childhood. Certification is a two-part, performance-based assessment process designed to evaluate the necessary complex knowledge and skills of teaching against national standards of accomplished teaching. These standards describe the critical aspects of accomplished teaching and make clear what an accomplished teacher should know and be able to do.

**BF 26697**      Recognition of School Nurses with National Asthma Educator Certification

The Board of Education recognized and congratulated Terri Lundquist, Webster Magnet School Nurse; Jan Haugland, Asthma Management Grant Resource Nurse and Stephanie Kimmes, Pediatric Nurse Practitioner and School Nurse on Special Assignment, for achieving the Certified Asthma Educator. A certified asthma education (AE-C) is someone that qualifies for and passes the exam developed and administered by the National Asthma Certification Board (NAECB). The first exam for national certification of asthma educators was administered in September 2002. Content includes the 1997 National Heart, Lung and Blood Institute Guidelines for Management of Asthma and the American Lung Association/American Thoracic Society Task Force Guidelines.

**BF 26698**      Recognition of 2005-2006 Minnesota State School Nurse of the Year Award Recipient

The Board of Education recognized and congratulated Denise Herrmann, Saint Paul Public Schools (SPPS) School Nurse, for her accomplishment of being named 2005-2006 Minnesota School Nurse of the Year by the School Nurse Organization of Minnesota. Ms. Herrmann was selected for her outstanding contributions to student health and school nursing. She has participated in numerous task forces and committees including: immigrant and refugee health, third party re-imburement for health services, asthma management for students (American Lung Association Grant), Managing and Preventing Diabetes Project and medication administration and nursing delegation.

**BF 26699**      Recognition of Site Based Decision Making Leadership Development (National Civic Star Award)

The Board of Education recognized and congratulated the National Civic Star Award 2006 Minnesota State Winner, Saint Paul Independent School District No. 625 for being a leader among the nation's best education systems in promoting academic achievement through school and community partnerships in developing the successful program "Site Based Decision Making Leadership Development" The National Civic Star award program recognizes that the vitality of a community is intricately linked to the success of its schools in educating children to be productive citizens. The program encourages the development of strong relationships between schools and community partners including individuals, businesses, civic groups and religious organizations.

The program specifically looks for partnerships that provide for the sharing of valuable resources and the involvement of community members.

**MOTION:** Ms. Kong-Thao moved the Board of Education recognize and congratulate all of the individuals and programs which had been acknowledged this evening. Seconded by Mr. Brodrick.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

## VI. PROGRAM UPDATES

### 1. FLAG (Foreign Language Assistance Grant) at Spanish Immersion Schools

Joann Knuth, Area C Superintendent, stated SPPS has, for the past 3 years, been a recipient of a FLAG grant from the Federal government in the amount of \$520 million. SPPS is in the third year of the grant. She also took time to introduce a new book compiling children's stories written by Spanish Immersion students. She then called upon Maria Alicia Arabbo, Leader/Coordinator of the Spanish Immersion Grant, to provide the update on goals and accomplishments of the program.

The grant goals include: building an effective organizational structure, aligning and articulating K-12 curriculum and instruction, increasing and broadening parental and community involvement and developing a K-12 immersion model for national dissemination.

In building the organizational structure, teachers and administrators participated in immersion-specific professional development; recruitment strategies (at all three levels) were increased to provide program and registration information to students and parents, and a K-12 comprehensive assessment plan was developed.

To align and articulate K-12 immersion curriculum and integrate it with National Foreign Language Standards collaboration has been promoted among teachers at all levels, professional development opportunities on best practices in immersion education have been provided; a Spanish Language Arts curriculum map aligning with NFLS and NCEE standards has been established and course descriptions at junior and senior high levels have been developed. IB Bilingual Diplomas are now being offered.

Various communication channels have been expanded and updated, parent participation is encouraged, parent groups have been formed and forums on immersion issues have been provided.

Representatives from the K-12 Spanish Immersion Program attended the Minnesota Advocates for Immersion Network (MAIN) meetings; teachers, administrators and parents from Adams and Highland Jr. participated in panel discussions during the Pathways to Bilingualism Conference and a Highland Senior teacher presented at the conference. A video has been developed along with a brochure of the K-12 program.

Ms Arabbo then proceeded to review the demographics of the program: 78% are at elementary level, 10% in 7th and 8th grades and 12% at senior high levels.

A great deal of time has been spent developing a comprehensive assessment of Spanish language proficiency through use of the grant funds. It is used to assess more than academic achievement goals, it raises teacher awareness of proficiency and informs curriculum and instruction and keeping the program conscious of "we treasure what we measure" as well as gathering assessment data systematically for comparative results

for immersion students. She then proceeded to describe the various levels of assessment done and the results at each level. The assessments have provided a basis for assessing proficiency and informing program design and professional development

Students from the program were then introduced and spoke to their appreciation of the program.

Ms. Knuth acknowledged Dr. Luz Maria Serrano for her leadership in the development of immersion education.

## **VII. INFORMATION REQUESTS AND RESPONSES/ITEMS FOR FUTURE AGENDAS**

None

## **VIII. COMMITTEE REPORTS**

### **1. Minutes of the Meeting of February 21, 2006**

Ms. Kong-Thao noted this meeting was reported at the Board meeting of February 21. The minutes are published for the record this month.

### **2. Minutes of the Meeting of February 28, 2006**

Mr. Brodrick reviewed the subjects covered at this meeting: Gifted Services Advisory Committee (GSAC) Report; Driving Up Standards Program and a work session to define issues to address on school climate and environmental audit.

- **GSAC summary**

Dorothy Levin, Director of Elementary Education, provided background on 03-04 strategic plan developed by the Gifted Services Department. The focus of the report was on the analysis of the identification process. The report focused on:

- 1) A review of SPPS gifted/talented documents and identification of data
- 2) Additional data analysis conducted
- 3) The literature reviewed on CLED learners
- 4) Report on visit to Capitol Hill Magnet School
- 5) Discussion of the results

Nine recommendations were brought to the Board as a result of the report:

- 1) Determine how District will provide services to all identified students
- 2) Identify fewer students if services can not be provided to all those identified.
- 3) Continue to screen kindergarten students to allow identified children to apply at Capitol Hill Magnet School (particularly culturally, linguistically and ethnically diverse students)
- 4) Identify fewer students through NNAT process and increase the number of students identified through the portfolio review process
- 5) Continue to use the NNAT for the screening process unless future research does not support its use with culturally, linguistically and ethnically diverse students
- 6) Change some aspects of the portfolio review process
- 7) Policy statements for the gifted services in SPPS should be rewritten to include some information about identification of students for services, then update all program materials
- 8) Consider modeling on Young Scholars Program (Fairfax County, VA) to provide students with more opportunities to develop their talent and close the achievement gap
- 9) Establish and maintain a database that documents the levels of services provided to all identified students

Additional discussion was held on various issues, concerns and findings.

- **Driving Up Standards Program**

This program is a national campaign to address and raise standards for bus transportation services. Eleven points were discussed, action was taken on two.

- 1) Item # 1 - Minnesota Government Data Practices Act which already applies. Mr. Lalla provided language that added a new sentence. The following motion was made:

**MOTION:** It was moved by Mr. Oertwig and seconded by Ms. Carroll, that the Committee of the Board recommend the Board of Education approve the adding of a new sentence as follows: *All data created, collected, received, stored, used, maintained or disseminated by the Contractor with respect to drivers transporting students under this Agreement shall be subject to the requirements of the Minnesota Government Data Practices Act and, with respect to all such data, the Contractor shall comply with the requirements of that Act as if it were a government entity. Contractor shall provide access to public data in accordance with the Minnesota Government Data Practices Act.*

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

- 2) Items # 3 & 5 - Consideration in Award of Bid - Description of recruitment and retention plan, plus attrition. Previous Board action had addressed this issue and approved a reporting process for staff to provide the Board an annual summary.
- 3) Item # 4 - Recruitment and Retention Plan - Improved to use correct language. Ms. Street-Stewart noted a particular item that addressed the issue of recruitment and retention plan for all bidders. She said amending the language in this particular instance would address it as “**all lowest responsible bidders**”
- 4) Item # 2, 6 & 11 - Record Keeping, Reports and Reimbursements - Ms. Street-Stewart remarked the Task Force had determined there is mechanism in place for collecting information and will continue to look further for more effective measures through working with administrative procedures in the district to address needs.

Ms. Street-Stewart stated there was extensive communication with parents and community members regarding drivers being on the job sick which resulted in the following motion:

**RECOMMENDED MOTION:** It was moved by Ms. Carroll, seconded by Mr. Goldstein, that the Committee of the Board recommend the Board of Education approve that each contractor shall provide that each driver, for each week in which they were employed for at least 20 hours as a driver transporting students under this Agreement, shall earn one hour of paid sick leave up to a maximum of 80 hours of sick leave during the term of this Agreement. Employees utilizing this sick leave benefit shall receive their regular rate of pay for sick leave time.

**MOTION TO AMEND:** Mr. Oertwig moved, seconded by M. Kong-Thao, that the motion be amended as follows: Each contractor shall provide that each driver, for every twenty (20) hours in each week in which they ~~were~~ are employed for at least 20 hours as a driver transporting students under this Agreement, shall earn one hour of paid sick leave up to a maximum of 80 hours of sick leave during the term of this Agreement. Employees utilizing this sick leave benefit shall receive their regular rate of pay for sick leave time.

The amendments were approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | No  |
| Ms. Kong-Thao      | Yes |

**AMENDED MOTION:** It was moved by Ms. Carroll, seconded by Mr. Goldstein, that the Committee of the Board recommend the Board of Education approve that each contractor shall provide that each driver,

for every twenty (20) hours in each week in which they are employed as a driver transporting students under this Agreement, shall earn one hour of paid sick leave up to a maximum of 80 hours of sick leave during the term of this Agreement. Employees utilizing this sick leave benefit shall receive their regular rate of pay for sick leave time.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | No  |
| Ms. Kong-Thao      | Yes |

Mr. Conlon indicated he was voting no out of concern about more restrictions increasing costs and micromanagement of bus company services.

Ms. Street-Stewart read Ms. Carroll's comment into the record "Although I am unable to be back from the CGCS legislative conference in time to cast my vote on this important topic, I wish to be on record as being strongly in favor of this contract change. Bus drivers move thousands of children to and from school and have a huge impact on students' mental and physical well-being. Providing safer and healthier working conditions for the drivers will help our children be safer."

- **Work Session: School Climate and Environmental Audit**

- 1) A task force on school climate, particularly violence in the schools, has been established by Interim Superintendent Kanavati. A report will be provided to the Board on the task force.
- 2) Environmental Audit - Mr. Quinn will prepare a presentation for a COB meeting within the next month. Mr. Goldstein noted some additional verbiage which needed to be added to the minutes for clarification.

**MOTION:**

Mr. Goldstein moved approval of the minutes of the February 28, 2006 Committee of the Board meeting as corrected. Seconded by Mr. Conlon.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

3. Minutes of the Meeting of March 20, 2006

Ms. Kong-Thao reported the subjects covered at this meeting included: a report on early childhood programs, the school calendar and action regarding the American Indian education program.

- **Early Childhood Programs**

Discussion covered all of the early childhood programs: Early Childhood Family Education, Individual school 4-year old programming, School Readiness, Community Kindergarten and Early Childhood Special Education stressing the importance of the programs to the success of the children.

Superintendent Kanavati's charge to develop a framework that enables the different SPPS 4-year old programs to continue their models yet link together and present a united program or unit that can be well understood by parents and community was also discussed. A report will be made back to the Board in June, 2006.

- **School Calendar**

The school calendars for 2006-2007, 2007-2008 and 2008-2009 were reviewed.

**MOTION:** Mr. Goldstein moved that the Committee of the Board recommend the Board of Education ask the Calendar Committee to add to their study of early release days a review of winter break and the possibility of shortening it in future years. Motion was seconded by Ms. Street-Stewart.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

**MOTION:** Ms. Street-Stewart moved the Committee of the Board recommend the Board of Education adopt the 2006-2007, 2007-2008 and 2008-2009 calendars allowing for administrative flexibility to accommodate changes in early release days. Mr. Conlon seconded the motion.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

- **American Indian Education Program**

The history of the program was reviewed and a number of recommendations for the Indian Options Program for 2006-2007 were discussed. Discussion was held on what could be done by the close of the school year or the start of the next fiscal year when funds become available.

**MOTION:** It is moved by Mr. Brodrick, seconded by Mr. Conlon, that the Committee of the Board recommend that the Board of Education make a 3 year commitment to the American Indian Option Program and instruct administration to reinstate a language teacher to teach one section of Ojibwe language at Battle Creek and one section of Ojibwe language at Harding High School. The remaining .6 FTE to be used for marketing and management of the Indian Options Programs (total = 1 FTE; 8 District, .2 Harding High School). Additionally, that both Battle Creek and Harding identify Indian Options staff to participate in AVID and Disciplinary Literacy training.

It is further moved that funding should be identified to support program management and implementation (\$20,000 [District] per year for a period of 3 years); that the high school Indian options curriculum be reviewed by the Center for Academic Excellence using the secondary course approval process; that the number of courses needed for a student to graduate with distinction be determined and that the possibility of American Indian history being used as a History requirement be investigated.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

**MOTION:** Mr. Brodrick moved approval of the minutes of the March 20, 2006 Committee of the Board meeting. Seconded by Ms. Kong-Thao.

The motion was approved with the following vote:

|               |     |
|---------------|-----|
| Mr. Goldstein | Yes |
|---------------|-----|

|                    |     |
|--------------------|-----|
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

**IX. CONSENT AGENDA**

**MOTION:** Mr. Conlon moved approval of the Consent Agenda as published with the addition of Item 29, Authorization for Construction Agreement for Washington Middle School - Rice Recreation Center - North End Multi-Service Center. Seconded by Ms. Kong-Thao.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

**BF 26700**      Request for Permission to Accept Grant From Best Buy Co. Inc. for Te@ch Award Program

That the Board of Education authorize the Superintendent (designee) to accept grant funds from Best Buy Co., Inc. to expand or enhance current interactive technology uses in the district and to implement the project as specified in the award documents.

**BF 26701**      Request for Permission to Submit a Grant Application to Citigroup Foundation for Academies of Finance at Arlington, Como Park and Johnson High Schools

That the Board of Education authorize the Superintendent (designee) to submit a grant application to Citigroup Foundation for the continued implementation of Academy of Finance at Arlington, Como Park and Johnson High Schools in the district; to accept funds, if awarded, and to implement the project as specified in the award documents.

**BF 26702**      Request for Permission to Submit a Grant Application to the Education Minnesota Foundation for Excellence for Benjamin E. Mays Magnet

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Education Minnesota Foundation for Excellence in Teaching and Learning to purchase math books and manipulatives for special education students at the school; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26703**      Approval to Enter into an Agreement with WomenVenture

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Women Venture in order to implement a summer Health Sciences Tech camp.

**BF 26704**      Request for Permission to Enter into a Contract with Ramsey County for Collaboration on the Steps to a Healthier US grant

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Ramsey County to enhance the capacity within the Saint Paul Public Schools to promote physical activity, healthy nutrition and establish practices that support chronic disease prevention in the amount of \$742,800.00.

**BF 26705**      Authorization to Obtain Professional Consultant Services from Marsh USA, Inc.

That the Board of Education authorize the district to obtain professional consultant services from Marsh USA Inc. for development and implementation of an emergency preparedness exercise at a cost of \$126, 957.00 and authorize the Superintendent to execute a proposal acceptance/ contract for said services.

**BF 26706**      Vacant Lot at Johnson Senior High School Site

That the Board of Education authorize the administration to market the following legally-described vacant lot at the Johnson Senior High School site through the Operations office: Lot 11, Block 2, Oak Ville Park.

**BF 26707**      Authorization for Change Order No. 2 to Contract for Replacement of Food Service Equipment at Washington Middle School

That the Board of Education authorize Change Order No. 2 for an add amount of \$12,156.00 to the district's contract with D.N.R. Construction Services, Inc. for replacement of food service equipment at Washington Middle School.

**BF 26708**      Bid No. A9051-M Kitchen Remodeling at Hancock Elementary School

That the Board of Education authorize award of Bid No. A9051-M for the kitchen remodeling at Hancock Elementary School to the lowest responsible bidder, RAK Construction, Inc. of Andover for \$244,815.00, the lump sum base bid plus alternate no. 1.

**BF 26709**      Bid No. A9054-C Remodeling and Addition at Jefferson Open School

That the Board of Education authorize award of Bid No. A9054-C for the remodeling and addition at Jefferson Open School to the lowest responsible bidder, Merrimac Construction Company, Inc. for \$827,600.00, the lump sum base bid plus alternates no. 2, 4, 6, 7 and 8 and unit prices #1 through 9.

**BF 26710**      Bid No. A9056-C Playground and Ball Field Improvements at Bruce F. Vento Elementary School

That the Board of Education authorize award of Bid No. A9056-C for playground and ball field improvements at Bruce F. Vento Elementary School to the lowest responsible bidder, Peterson Companies, Inc., for \$527,126.00, the lump sum base bid plus alternates no. 1 through 10 and 12 and unit prices #1 through 4.

**BF 26711**      Bid No. A9057-C Pupil Transportation - Summer 2006

That the Board of Education accept the bid rates as submitted.

**BF 26712**      Bid No. A9058-C Lobby Remodeling at Paul and Sheila Wellstone Elementary School

That the Board of Education authorize award of Bid No. A9058-C for the lobby remodeling at Paul and Sheila Wellstone Elementary School to the lowest responsible bidder, Schreiber Mullaney Construction Co., Inc., for the lump sum base bid of \$67,995.00.

**BF 26713**      Bid No. A9059-C Accessibility Improvements at Hancock Elementary School

That the Board of Education authorize award of Bid No. A9059-C for the accessibility improvements at Hancock Elementary School to the lowest responsible bidder, Hamline Construction, Inc. for \$80,485.00, the lump sum base bid plus alternate no. 1.

**BF 26714**      Bid No. A9060-C Inspection, Testing, Maintenance and Repair of Fire Alarm Systems

That the Board of Education authorize award of Bid No. A9060-C for the inspection, testing, maintenance and repair of fire alarm systems at district buildings for a two year period to the lowest responsible bidder, Silent Knight Security Group, Inc. for base bid 1 and also the hourly rates for emergency and additional services, base bids 2 and 3. The total estimated two year cost is \$246,050.00.

**BF 26715**      Bid No. A9061-C Rooftop Duct Replacement at Paul and Sheila Wellstone Elementary School

That the Board of Education authorize award of Bid No. A9061-C for replacement of rooftop duct at Paul and Sheila Wellstone Elementary School to the lowest responsible bidder, Northwest Sheetmetal Co. of St. Paul, Inc. for the lump sum base bid of \$101,000.00.

**BF 26716**      Bid No. A9062-C Replacement of Steam Boiler at Homecroft Elementary School



That the Board of Education authorize the Superintendent (designee) to submit a grant application to the U.S. Department of Health and Human Services Office of Refugee Resettlement for funds to provide English language instruction and employment support to refugee adult learners in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26724**      Contract Services with SBSI

That the Board of Education authorize the Superintendent (designee) to enter into a contract with SBSI to purchase software, host internet service and provide support for ePayTrak, eSiteTrak and eClassTrak beginning April 1, 2006 for a cost of \$10,068 to be charged to 01-005-110-000-6305-0000 and \$61,004 to be charged to 04-005-505-321-6305-8503.

**BF 26725**      Permission to Enter into Agreement With Peta Wakan Tipi, Inc.

That the Board of Education authorize the Superintendent (designee) to enter into agreement with Peta Wakan Tipi, Inc. for a diabetes prevention project at Saint Paul Public Schools, American Indian Magnet School, to accept funds, if awarded and to implement the project as specified in the agreement.

**BF 26726**      Approval of a Contract Between Saint Paul Public Schools and Minnesota State Colleges and Universities

That the Board of Education authorize the Superintendent (designee) to enter into a contract with the Minnesota State Colleges and Universities (MnSCU) to provide a partnership with the Saint Paul Public Schools. This will be known as the Urban Teacher Education Partnership (UTEP). The dates of this contract are from September 1, 2005 through June 30, 2006. There will be no cost to the district.

**BF 26727**      Request for Permission to Partner in a Grant Application to the U.S. Department of Justice

That the Board of Education authorize the Superintendent (designee) to partner with the West Side SAFE Neighborhood Council and the City of St. Paul Police Department on a grant application to the U.S. Department of Justice for funds to implement the G.R.E.A.T. program; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 26728**      Authorization for Construction Agreement for Washington Middle School - Rice Recreation Center - North End Multi-Service Center

That the Board of Education authorize execution by the Chair and Clerk of a Construction Agreement between the district and the City of Saint Paul for Washington Middle School - Rice Recreation Center - North End Multi-Service Center construction project.

**X. PUBLIC COMMENTS (7:00 p.m.)**

1. M. Houghbach & Parkway Group

Spoke to plan to move Parkway students and staff to another location and asked that time be allowed to form a task force to explore options. Other parents spoke to the excellent progress child made in Kindergarten; feeling relocation is a convenient solution to a real estate problem; the fact the school was chosen because it was a neighborhood school; the excellent relationship the school has with Latino parents and that every parent is exceptionally happy with academic achievement of children and the feeling their rights have been abrogated as they chose that school for their children; Hmong parent group very upset and angry about relocation as school has done a very good job with their children.

2. V. Davis - NAACP

(1) Spoke to the African American communities' concern that caring, experienced and concerned people who have volunteered for reading mentorship are not being called into the schools to help; (2) Unhappiness with the search committee process; and (3) Submitted request the Board allow the African American community to be involved in the interview process of the superintendent candidates;

3. V Davis - Summit University Education Consortium  
Ask administration how youth conflict can be resolved without suspensions or arrests. Asked the District to show more concern and active involvement with the plight of the African American students, particularly the boys.
4. D. Luna – Humboldt  
Asked for Board's continued commitment on facilities for phase 1 and spoke of the possibility of a Ramsey county collaboration.
5. John Hines – Humboldt Site Council  
Requested continued support on Humboldt improvement plan noting it is the right path to changing the school environment and requested additional allocation to maintain staffing and continue the improvements.
6. Tony Ruiz – Humboldt  
Spoke to the benefits of improving the athletic turf at Humboldt.

## XI. OLD BUSINESS

1. Second Reading: Policy 713.00 Sweatshop Free Policy  
The second reading was acknowledged and the policy was moved forward for a third reading.
2. **BF 26729** Third Reading: Policy 707.00 Transportation/Eligibility

**MOTION:** Mr. Oertwig moved approval of policy as laid out in pages 83-85. Ms. Kong-Thao seconded the motion.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

3. **BF 26730** Name Change for Cleveland Quality Middle School

**MOTION:** Mr. Conlon moved, seconded by Ms. Kong-Thao, that the Board of Education authorize the Superintendent (designee) to approve a change in the name of Cleveland Quality Middle School to Cleveland Junior High School.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

A question was raised on public notification and a response from administration was provided stating the site councils had been met with, notices were put in the Eastside Review paper and one other paper as well as a parent meeting held to satisfy the Board's request.

4. **BF 26731** Approval of the Terms and Conditions of Professional Employment For the Superintendency

Mr. Oertwig stated he had met with Ms. Rogers and Ms. Rockney and his concerns were addressed to his satisfaction.

**MOTION:** Mr. Oertwig moved, seconded by Mr. Brodrick, that the Board of Education of Independent School District No. 625 approve and adopt the Terms and Conditions of Professional Employment for the Superintendency, effective July 1, 2005.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

5. Selection of Individuals to be Invited for the Search Process

A summary to search process was given including continued work with the search firm, the community advisory group and it was stated the process is still on target on the timeline originally identified which is to identify an individual as superintendent by April. It was noted in initial discussion of final candidate selection, individuals will be referred to by an alpha code.

**MOTION:** Ms. Kong-Thao moved the Board of Education invite the following slate of candidates to be interviewed and examined in consideration for a final selection as Superintendent of Saint Paul Public Schools. Candidates A, B, C, D and E and whose proper names shall be announced upon concurrence of this action for approval by the Board. Mr. Conlon seconded the motion.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

Comments from the Board included:

- There was a large amount of interest in St. Paul, which is an urban district and has a very good reputation nationally for the work accomplished over the past several years so the Board was pleased with the good selection of candidates found with the help of the search firm and staff.
- It was stated this is a high quality list of candidates and the Board is grateful the District has sufficient strength and public recognition nationwide to be able to attract well qualified candidates to the District. The Board hopes the public will take time to find out about their background, make connections and give the Board feedback on how the public thinks each would fit in terms of being superintendent for St. Paul.

The chair then released the names of the candidates:

- Dr Meria Carstarphen, Washington, D.C.
- Dr Judy Elliott, San Pedro, CA
- Miss Bernadeia Johnson, Collierville, TN
- Dr. Bernard Oliver, Gainesville, FL
- Mr. Kent Pekel, St Paul, MN

The chair extended thanks to the Board for their hard work accomplished to date in the search process and hopes that they are prepared for the additional hard work over the next week working up to the final selection.

The Board thanked Ms. Street-Stewart for her work done so far and acknowledged additional to come. A second was added to the commendation noting the process has been moved through carefully and thoughtfully and appreciation was extended for her leadership and ability to keep the group together and on task.

## **XII. NEW BUSINESS**

### **1. First Reading: Wellness Policy 533.00**

A brief review of the need for this policy under Section 204 Public Law 108.265 USDA Reauthorization of the WIC Program which states all school districts receiving reimbursable school meals must develop a wellness policy for the 06-07 school year. This is in direct response to the Congress' concern about the growing obesity epidemic in America. Presently, according to the Center for Disease Control, there has been a tripling of obesity rates for adolescents and a doubling of obesity rates for pre-adolescents in the last 20 years. This policy promotes the home/school approach and meets one of the Board's end: a safe and nurturing environment for students.

The Board received the policy and scheduled it for a second reading.

### **2. First Reading: School Emergency Management Policy 812.00**

Mr. Quinn noted the Emergency Response Plan for the District had been discussed at a previous Board meeting. This policy is to bring the District into compliance with the law to preserve Federal funding.

The Board received the policy and scheduled it for a second reading.

## **XIII. SUPERINTENDENT'S REPORTS**

### **1. Human Resource Transactions**

**MOTION:** Mr. Conlon moved, seconded by Mr. Brodrick, that the Board of Education accept the Superintendent's Report as published.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

## **XIV. BOARD OF EDUCATION REPORTS**

### **1. Superintendent Search Update**

Mr. St. Sauver, staff liaison for the superintendent search, presented the proposed schedule for March 27 and 28 covering the plan to bring the superintendent candidates to town to participate in a number of interviews. Monday morning will consist of five group interviews (students, parents, corporate partners, educators, advisory committee) each group made up of up to 20 individuals in a very diverse cross section group. Groups are devising questions for the candidates, the same questions will be asked of every candidate by same person. The candidates will have lunch with the Board and some senior staff members and Mayor Coleman. A press and media opportunity is scheduled in the afternoon. A meet and greet is scheduled at Arlington High School: 5:30 – 6:30. Candidates will be in the Great Hall and the public will have a chance to meet and speak with them. At 6:45 a question and answer period will begin wherein the candidates each have 5-7 minutes for a general introduction of themselves, their vision, etc. followed by a 20 minutes question and answer period for each individual.

On Tuesday morning the candidates will meet individually with the Board to answer questions from the Board. The board will then break for deliberation. The candidates will also meet with Senior Staff.

Additional discussion of the schedule was held, various questions and concerns were answered. The board stressed they want the public engaged, to understand the process and providing input on their observations of the candidates.

**MOTION:** Mr. Conlon moved, seconded by Ms. Kong-Thao, that the Board of Education receive the Superintendent Search Update.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

#### **XV. COMMUNICATIONS**

None

#### **XVI. FUTURE MEETINGS SCHEDULE**

1. Board of Education Meetings (5:45 p.m.)
  - March 24, 2006 - CLOSED Meeting (Expulsion) -- 4:30 p.m.
  - March 28, 2006 Special Board Meeting 8:00 a.m.
  - April 25, 2006
  - May 16, 2006
  - June 20, 2006
2. Committee of the Board Meetings (4:30 p.m.)
  - March 28, 2006 – 3:00 p.m. --
  - April 17, 2006 (MONDAY)
  - April 25, 2006
  - May 2, 2006
  - May 9, 2006
  - May 30, 2006
  - June 13, 2006
  - June 27, 2006

**MOTION:** Ms. Kong-Thao moved, seconded by Mr. Oertwig, approval of the board meetings scheduled for March 24 and March 28, 2006.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

#### **XVII. ADJOURNMENT**

**MOTION:** Ms. Kong-Thao moved the meeting adjourn, seconded by Mr. Conlon.

The motion was approved with the following vote:

|                    |     |
|--------------------|-----|
| Mr. Goldstein      | Yes |
| Mr. Oertwig        | Yes |
| Mr. Brodrick       | Yes |
| Ms. Street-Stewart | Yes |
| Mr. Conlon         | Yes |
| Ms. Kong-Thao      | Yes |

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by  
Marilyn Polsfuss  
Assistant Clerk, Board of Education