

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

FEBRUARY 22, 2005
(Rescheduled meeting from 2/15/05)

I. CALL TO ORDER

The meeting was called to order at 5:54 p.m. by Ms. Street-Stewart, Vice Chair.

II. ROLL CALL

PRESENT: Mr. Oertwig, Mr. Brodrick, Ms. Street-Stewart, Ms. Carroll, Mr. Conlon, Ms. Kong-Thao, Dr. Harvey, Superintendent of Schools, Mr. Lalla, General Counsel, Ms. Polsfuss, Secretary to Board of Education

ABSENT: Ms. Carter

DEPARTURES: Mr. Conlon left the meeting at 6:44 p.m.
Ms. Carroll left the meeting at 6:57 p.m.

III. APPROVAL OF THE ORDER OF THE AGENDA

1. Order of the Consent Agenda

Changes to agenda as noted by Ms. Street-Stewart:

1. Replace Item 7, Pg 27 with new Replacement Page 27
2. Replace Items 8-21, Pages 28-41 with Replacement Pages 28-41
3. Replace Item 22, Pg 42 with new Replacement Page 42
4. Add Item 33, Page 54A -- Gift Acceptance of \$8,422.08 from Webster Magnet Elementary School PTO
5. Add Item 34, Page 54B -- Monthly Operating Authority
6. Add Item 35, Page 54C -- Settlement of Uninsured Claim

MOTION: Ms. Carroll moved approval of the replacement agenda, Ms. Kong-Thao seconded.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

Mr. Oertwig requested that Item 28, Approval of Employment Agreement Between Independent School District No. 625 and American Federation of State, County and Municipal Employees, Local Union No. 844, District Council 5, representing clerical and technical employees, be removed for separate consideration.

MOTION: Mr. Oertwig moved approval of the Consent Agenda as amended, seconded by Mr. Conlon.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

Mr. Conlon	Yes
Ms. Kong-Thao	Yes

2. Order of the Main Agenda

Changes to agenda as noted by Ms. Street-Stewart:

1. Replacement Agenda – will be used for the meeting
2. Minutes of the Board Meeting 1/18/05 - replace page 11, with Replacement page 11
3. Recognitions – pull from agenda Recognition of National Board Certified Teachers for 2004
4. Committee Reports – Correction to Minutes of 1/25/05 COB Meeting - replace page 18 with Replacement page 18
5. Committee Reports – replace placeholder page 19 with Minutes of the COB Meeting 2/8/05 pages 19A-C
6. Public Comment – add Mary Reis, Gifts from African American Community and John Grzybek, Use of Tasers in Schools
7. New Business – add Project Labor Agreements
8. Superintendent's Report -- replace page 68 with Replacement page 68

MOTION: Mr. Oertwig moved approval of main agenda as amended, seconded by Ms. Carroll.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education -- January 18, 2005

MOTION: It was moved by Ms. Carroll, seconded by Ms. Kong-Thao that the minutes of the January 18, 2005 regular meeting of the Saint Paul Public Schools Board of Education be approved as amended.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

V. RECOGNITIONS

1. Recognition of National Board Certified Teacher for 2004 was pulled from consideration at this meeting.

VI. PROGRAM UPDATES

WOW (Working Outreach for Weighted-Class Inclusiveness) Project

Dr. Harvey introduced the WOW program, an outreach program to assure under-represented children are involved in taking rigorous and challenging advanced course work. The Area A Superintendent, Dr. Serrano, introduced the coordinators of the WOW programs - Herb Johnson, Arlington Senior High School; Theresa Behnke, Humboldt Senior High School, Theresa Neal, Como Park Senior High and, in support, David Ricks and Patty Murphy representing the teams that work with the students in their advance level courses. Each individual outlined what their school was doing in conjunction with the program through recruitment, retention, recognition, support, mentoring and parent involvement. The Board and Dr. Harvey thanked the group for their efforts and congratulated them on their success.

VII. INFORMATION REQUESTS AND RESPONSES/ITEMS FOR FUTURE AGENDAS -- None

VIII. COMMITTEE REPORTS

Meeting of January 25, 2005

Ms. Street-Stewart reported two items were addressed at this meeting, capital bonds and project labor agreements.

1. Capital Bonds

Ms. Street-Stewart reported on the annual board responsibility of reviewing the capital bonds and related projects in conjunction with the Capital Expenditures Advisory Committee (CEAC). She reported on how projects are prioritized and the review of the Administrative Recommendations and Spending Distribution Plan, the CEAC Recommendations and Spending Distribution Plan and the Revised Administrative Recommendations and Spending Distribution Plan. As a result of the discussion the following actions were taken.

MOTION: It was moved by Mr. Conlon, seconded by Mr. Oertwig that the Board of Education approve that the district not proceed with 8-lane track at Central High School or Johnson High School until the committee, administration and athletic directors look at issues and come back to the Committee of the Board and the CEAC with recommendations for action within two months.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

MOTION: It was moved by Mr. Oertwig, seconded by Ms. Carter that the Board of Education approve all the items recommended by administration and CEAC with the exception of Open School, Linwood School, and Central High School's Field House (Jimmie Lee).

A recommendation was made that the motion be clarified with the phrasing "with the exception of a second gymnasium at Central High School's Field House (Jimmie Lee)."

MOTION TO AMEND: Mr. Oertwig moved, seconded by Mr. Conlon that the motion be amended to include the phrasing "with the exception of a second gymnasium at Central High School's Field House (Jimmie Lee)."

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

AMENDED MOTION: It was moved by Mr. Oertwig, seconded by Ms. Carter that the Board of Education approve all the items recommended by administration and CEAC with the exception of Open School, Linwood School, and a second gymnasium at Central High School's Field House (Jimmie Lee).

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes

Ms. Kong-Thao Yes

MOTION: It was moved by Ms. Carroll, seconded by Mr. Brodrick that the Board of Education approve the following projects as proposed by Administration: Open School and Linwood A+ School.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

MOTION: It was moved by Mr. Brodrick, seconded by Ms. Carroll that the Board of Education approve CEAC members continue to meet through the expiration of their terms and bring to the Board the process for next year, and share with the Board information on orientation for new CEAC members.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

MOTION: It was moved by Mr. Brodrick, seconded by Ms. Carroll that the Board of Education approve that administration shall report to the Board, annually, on capital bond projects completed that year with final total cost.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

2. **Project Labor Agreements**

Ms. Street-Stewart reviewed the work done by the PLA Task Force on the implementation of project labor agreements in the district. The board had been made aware of the project labor agreements which have been implemented by Ramsey County and a copy of this was reviewed. Staff presented information on the subject and a number of interested outside parties (the Associated Builders and Contractors, The Associated General Contractors, the National Association of Minority Contractors Upper Midwest and the St. Paul Building and Trades Council) also spoke on the subject.

MOTION: It was moved by Ms. Carroll and seconded by Ms. Carter that the Board of Education approve Mr. Brodrick as chair of the PLA task force with Ms. Street-Stewart and Mr. Conlon as members of the task force.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

Meeting of February 8, 2005

Ms. Street-Stewart reported budget priorities and budget guidelines were the subjects addressed at this meeting

1. Budget Priorities

This discussion represented the first view of the district priorities and initiates the work of developing the budget for the next year. The board's responsibility in this process is to identify the priorities which give guidance and direction to administration as they proceed in the development of the budget. The deficit estimate is based on current legislation (mandates), on the assumption of declining enrollment and expected inflation in costs over the next year. This deficit represents the dollars the district will be short for continuing this year's programs into next year (of the \$24.3 deficit, \$4 million is due to anticipated reduction in enrollments, with most of the remainder being due to state funding not keeping up with costs for the district).

The committee reviewed last year's Budget Priorities and reaffirmed their relevancy to the current budget development, adding the following items to the list:

- Keep cuts as far away from the classroom as possible
- Prioritize support for community partnerships

MOTION: Mr. Conlon moved, seconded by Ms. Carter that the Board of Education approve that the 2004-05 Board Budget Priorities continue as this year's priorities, with the exception that under Section B, bullet #3 be deferred for later discussion (see attached Board Budget Priorities 2004-05 on separate sheet). In addition, the two (2) points added by committee members be incorporated as follows: Under Section A, add "Keep cuts as far away from the classroom as possible," and Under Section C, add "Prioritize support for community partnerships." Administration will come back to the Committee with additional considerations connecting the Board "Ends" with budget priorities.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

2. Budget Guidelines

Budget guidelines are used to prepare School Continuous Improvement Plans (SCIP) – the basis on which buildings and programs develop their budgets. Administration will continue to provide recommendations to the Committee of the Board keeping them aware of items referred from last year: 1) a request from the CBFAC regarding pilot schools receiving ELL allocations, 2) small schools/small allocations, and 3) magnet schools and perceived favoritism.

MOTION: It was moved by Mr. Conlon, seconded by Ms. Kong-Thao that the Board of Education adopt the Budget Guidelines for 2005-06, and the calendar as presented.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Mr. Conlon	Yes
Ms. Kong-Thao	Yes

Meeting of February 22, 2005

Ms. Street-Stewart gave a brief report on the meeting just concluded regarding a budget update.

Ms. Rockney, Executive Director, Business and Financial Affairs, was called upon to provide a brief review of the Blueprint for Deficit Reduction which included recommendations to utilize the monies allocated to public education in the Governor's budget, the use of excess monies from the District general fund and proposed

procedures for reductions to be made within the schools and centrally budgeted funds that support school programs to make up the remaining difference.

MOTION: It was moved by Mr. Conlon, seconded by Ms. Carroll that the Board of Education approve the 2005-06 Budget Reduction Blueprint as proposed by administration and to proceed with the community plan.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Ms. Kong-Thao	Yes

IX. CONSENT AGENDA

MOTION: It was moved by Ms. Carroll, seconded by Ms. Kong-Thao that the Consent Agenda items be approved as shown, with the exception of the removal of Item 28 for separate consideration.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Ms. Kong-Thao	Yes

Approved Consent Agenda Items are as follows:

B.F. 26300 Acceptance of a Gift of a 2002 Saturn LS2 Vehicle from Saturn of St. Paul
That the Board of Education authorize the Superintendent (designee) to accept this gift from Saturn of St. Paul (Inver Grover Heights).

B.F. 26301 Grant Acceptance from the Jack and Gretchen Norqual Foundation of Minnesota Community Foundation

That the Saint Paul Public Schools Board of Education authorize the Superintendent (designee) to allow Como Park Senior High School to accept this grant from the Jack and Gretchen Norqual Foundation of Minnesota Community Foundation. The total grant of \$15,000.00 will be deposited into the Intraschool fund, 19-212-291-000-5096-0000.

B.F. 26302 Request for Permission to Submit a Grant Application to Nickelodeon for Prosperity Heights Elementary

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Nickelodeon for Let's Just Play; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26303 Request Permission to Submit a Grant Application for Team Up Grant

That the Board of Education authorize the Superintendent (designee) to submit a grant application for the TEAM UP grant for Mississippi Creative Arts Magnet School; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 26304 Agreement between Saint Paul Independent School District #625 and Saint Paul Ramsey County Department of Public Health

That the Board of Education authorize the Superintendent to enter into an agreement with Saint Paul Ramsey County Department of Public Health to accept Maternal Child Health funds in the amount of \$10,000 from January 1, 2005 through December 31, 2005.

B.F. 26305 Authorization for Hourly Rate Increase: The Adkins Association, Inc.

That the Board of Education authorize an increase in the maximum hourly rate for professional consultant services provided by The Adkins Association, Inc. not to exceed a maximum rate of \$110.00 per hour.

B.F. 26306 Bid No. A8972-C (Ratification) Lighting Retrofit at Cherokee Heights Elementary School

That the Board of Education ratify the administration's award of Bid No. A8972-C for the lighting retrofit at Cherokee Heights Elementary School to the lowest responsible bidder, Commercial Electric Company of the Twin Cities, Inc., for \$266,679.00, the lump sum base bid plus alternates no. 1 and 2 and unit prices # 1, 2 and 3.

B.F. 26307 Bid No. A8973-M (Ratification) Installation of PABX Telephone System at Farnsworth Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8973-M for installation of a digital private automatic branch exchange (PABX) at Farnsworth Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$81,515.00, the lump sum base bid and alternate.

B.F. 26308 Bid No. A8974-M (Ratification) Installation of PABX Telephone System at Monroe Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8974-M for installation of a digital private automatic branch exchange (PABX) at Monroe Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$105,570.00, the lump sum base bid and alternate.

B.F. 26309 Bid No. A8975-M (Ratification) Installation of PABX Telephone System at Arlington Senior High School

That the Board of Education ratify the administration's action awarding Bid No. A8975-M for installation of a digital private automatic branch exchange (PABX) at Arlington Senior High School to the lowest responsible bidder, Electronic Design Company for \$168,695.00, the lump sum base bid and alternate.

B.F. 26310 Bid No. A8976-M (Ratification) Installation of PABX Telephone System at Battle Creek Middle School

That the Board of Education ratify the administration's action awarding Bid No. A8976-M for installation of a digital private automatic branch exchange (PABX) at Battle Creek Middle School to the lowest responsible bidder, Black Box Network Services Minnesota for \$97,114.00, the lump sum base bid.

B.F. 26311 Bid No. A8977-M (Ratification) Installation of PABX Telephone System at Cherokee Park Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8977-M for installation of a digital private automatic branch exchange (PABX) at Cherokee Park Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$83,519.00, the lump sum base bid.

B.F. 26312 Bid No. A8978-M (Ratification) Installation of PABX Telephone System at Como Park Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8978-M for installation of a digital private automatic branch exchange (PABX) at Como Park Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$94,119.00, the lump sum base bid.

B.F. 26313 Bid No. A8979-M (Ratification) Installation of PABX Telephone System at Hancock Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8979-M for installation of a digital private automatic branch exchange (PABX) at Hancock Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$83,519.00, the lump sum base bid.

B.F. 26314 Bid No. A8980-M (Ratification) Installation of PABX Telephone System at Hazel Park Middle School

That the Board of Education ratify the administration's action awarding Bid No. A8980-M for installation of a digital private automatic branch exchange (PABX) at Hazel Park Middle School to the lowest responsible bidder, Black Box Network Services Minnesota for \$88,275.00, the lump sum base bid.

B.F. 26315 Bid No. A8981-M (Ratification) Installation of PABX Telephone System at North End Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8981-M for installation of a digital private automatic branch exchange (PABX) at North End Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$94,119.00, the lump sum base bid.

B.F. 26316 Bid No. A8982-M (Ratification) Installation of PABX Telephone System at Prosperity Heights Elementary School

That the Board of Education ratify the administration's action awarding Bid No. A8982-M for installation of a digital private automatic branch exchange (PABX) at Prosperity Heights Elementary School to the lowest responsible bidder, Black Box Network Services Minnesota for \$79,619.00, the lump sum base bid.

B.F. 26317 Bid No. A8983-M (Ratification) Installation of PABX Telephone System at Washington Middle School

That the Board of Education ratify the administration's action awarding Bid No. A8983-M for installation of a digital private automatic branch exchange (PABX) at Washington Middle School to the lowest responsible bidder, Black Box Network Services Minnesota for \$98,789.00, the lump sum base bid.

B.F. 26318 Bid No. A8984-M (Ratification) Installation of PABX Telephone System at Ramsey Junior High School

That the Board of Education ratify the administration's action awarding Bid No. A8984-M for installation of a digital private automatic branch exchange (PABX) at Ramsey Junior High School to the lowest responsible bidder, Electronic Design Company for \$96,459.00, the lump sum base bid and alternate.

B.F. 26319 Bid No. A8985-M (Ratification) Installation of PABX Telephone System at Highland Junior High School

That the Board of Education ratify the administration's action awarding Bid No. A8985-M for installation of a digital private automatic branch exchange (PABX) at Highland Junior High School to the lowest responsible bidder, Black Box Network Services Minnesota for \$96,422.00, the lump sum base bid and alternate.

B.F. 26320 Bid No. A8986-M (Ratification) Installation of PABX Telephone System at Johnson Senior High School

That the Board of Education ratify the administration's action awarding Bid No. A8986-M for installation of a digital private automatic branch exchange (PABX) at Johnson Senior High School to the sole bidder, Black Box Network Services Minnesota for \$118,628.00, the lump sum base bid.

B.F. 26321 Bid No. A8988-C Lighting Retrofit at Hayden Heights Elementary School

That the Board of Education authorize award of Bid No. A8988-C for the lighting retrofit at Hayden Heights Elementary School to the lowest responsible bidder, Merit Electric Company for \$166,150.00, the lump sum base bid plus alternates no. 1 and 2 and unit prices # 1 through 9.

B.F. 26322 Approval of Settlement Agreement Between Independent School District No. 625, Saint Paul Public Schools, and the Saint Paul Federation of Teachers Local 28, Exclusive Representative for Teachers

That the Board of Education approve the settlement of grievance and release of all claims, compensate N.G. in the amount of \$2,300 and authorize the Superintendent to sign any and all necessary documents in connection therewith.

B.F. 26323 Request for Permission to Submit a Grant Application to the Minneapolis Foundation for Funding of the Superintendent Symposium

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minneapolis Foundation for the Superintendent Symposium that shape the issues of education in Minnesota; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26324 Request for Permission to Accept a Donation from Sharon Lund to the Charles Lund Memorial Scholarship Fund

That the Board of Education authorize the Superintendent (designee) to accept this donation of \$32,000 from Sharon Lund. The money will be place in the Charles Lund Memorial Scholarship Fund, budget # 29-005-160-000-6XXX-5300. There will be no cost to the District.

B.F. 26325 Request for Permission to Submit a Grant Application to the Minneapolis Foundation for Funding of the Teacher Excellence and Collaborative Hallmarks (TEACH) Project

That the Board of Education authorizes the Superintendent (designee) to submit a grant application to the Minneapolis Foundation that enhances leadership development; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26326 Request for Permission to Submit a Grant Application to the Minneapolis Foundation for Funding of the Teacher Excellence and Collaborative Hallmarks (TEACH) Global Project

That the Board of Education authorizes the Superintendent (designee) to submit a grant application to 3M Foundation that expands leadership development to an international audience; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26327 Appointment to the Special Education Council

That the Board of Education authorize the Superintendent (designee) to approve the following members to the Special Education Council: Community--Jinah Chernival and Parent--Shellie Rowe.

B.F. 25328 Request for Permission to Accept Grant Funds from the Deluxe Corporation Foundation for the Reading Recovery® Program

That the Board of Education authorize the Superintendent (designee) to accept grant funds of \$19,500 from the Deluxe Corporation Foundation to provide instructional supplies to 13 teachers. Funds will be paid from the Deluxe Corporation Reading is for Life Grant, budget # 29-005-203-000-6XXX-3390. There will be not cost to the District.

B.F. 26329 Request for Permission to Submit a Grant Application to the Minneapolis Foundation for Funding of the Capital Forums

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minneapolis Foundation for the Capital Forums that shape the issues of education in Minnesota; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26330 Request for Permission to Submit a Grant Application to the Saint Paul Pioneer Press for Funding of the Transitional Language Centers

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Saint Paul Pioneer Press for Transitional Language Centers that improve the learner supports of the new Hmong population; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26331 Gift Acceptance of \$8,422.08 from Webster Magnet Elementary School PTO

That the Saint Paul Public Schools Board of Education authorize the Superintendent (designee) to allow Webster Magnet Elementary school to accept this gift from the Webster Magnet School Association. The total of the gift of \$8,422.08 will be deposited into the Intraschool fund 19-578-000-0000-5096-0000.

B.F. 26332 Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period January 1 – January 31, 2005.

(a) General Account	#343948-346354	\$40,901,784.54
	#3007611-3007727	
(b) Debt Service	-0-	55,942,576.96
(c) Construction	-0-	<u>1,035,576.61</u>
		<u>\$97,879,938.11</u>

Included in the above disbursements are payrolls in the amount of \$14,722,182.97 and overtime of \$50,901.14.

(d) Collateral Changes None

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending April 12, 2005.

B.F. 26333 Settlement of Uninsured Claim

That the Board of Education ratify the Director of Special Education's approval and execution of the Settlement Agreement and authorize School District administration to issue payment in the manner specified in the Settlement Agreement.

IX. CONSENT AGENDA SEPARATE CONSIDERATION

B.F. 26334 Approval of Employment Agreement Between Independent School District No. 625 and American Federation of State, County and Municipal Employees, Local Union No. 844, District Council 5, representing clerical and technical employees

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for American Federation of State, County and Municipal Employees, Local Union No. 844, District Council 5, representing clerical and technical employees in this school district; duration of said Agreement is for the period of July 1, 2004 through June 30, 2006; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's structural balance.

The Board has had in-depth discussions relative to health insurance for employees, particularly with regard to equity and fairness while trying to maintain a realistic view with regard to costs across groups and over time. It was recommended this be addressed in future negotiations.

MOTION: Mr. Oertwig moved approval of the agreement, seconded by Ms. Carroll.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Ms. Kong-Thao	Yes

X. PUBLIC COMMENT

Ms. Carroll requested a transcript of the public comments section be made and forwarded, as she had to leave the meeting.

1. Student Comment --- Upward Bound, Century College

Century College, working with Harding High School, Como Park and Johnson High School, brought a group of students from Upward Bound to the Board of Education meeting to learn about the democratic process and decisions that affect them, as students, and to see what it is like to participate in a board meeting.

2. Mary Reis --- Gifts from African American Community & Culture
Spoke of her appreciation of the differences in the Black community which are beautiful and wonderful gifts – of extended family and community; the value placed on education; for the expanded definition and reality of beauty; for fashion influence; for greens, homemade macaroni and cheese and sweet potato pie; for Rap, Hip Hop, Jazz, Rhythm and Blues; for drum and dance lines; for fantastic hair styles; for courteous and respectful greetings from African American children to adults and amongst adults; and for all the artists and activists who have contributed to the betterment of our society.
3. John Grzybek -- Use of Tasers in Schools
Requested that the district to be proactive and review the policy on Taser use to see whether or not the training officers receive and the way they use or could use Tasers is applicable for schools and, in particular, children. Further, if there is need for modifications to the policy, that the district work with the police department to ensure the safety of the children with regard to the use of this “non-lethal” weapon.

XI. OLD BUSINESS - None

XII. NEW BUSINESS

1. Resignation of Members of the Citizens’ Budget and Finance Advisory Committee (CBFAC)

MOTION: Ms. Carroll moved that the Board of Education accept the resignation of M. Kong and M. Vang from the Citizens’ Budget and Finance Advisory Committee and administration’s recommendation that no replacements be sought for these positions. Seconded by Ms. Kong-Thao.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Ms. Kong-Thao	Yes

A recommendation was made that future appointees be made aware, in the application process, of the time commitments and expectations for their participation and that Board members be more aggressive in their search for appropriate appointees to the committee.

2. Project Labor Agreements

Mr. Quinn, Executive Director, Operations, discussed the process by which the task force reviewed project labor agreements (PLAs) and the criteria for evaluation of projects. He presented a model project labor agreement format for use in the future. This model utilized the Ramsey County model as a starting point with the main differences in the final format being the threshold amount at which a project is reviewed for a PLA and the customization of the document for the SPPS Board of Education.

MOTION: Ms. Carroll moved, seconded by Ms. Kong-Thao that the Board of Education direct administration to evaluate all future construction projects whose cost estimate exceeds \$250,000.00 for the appropriateness of a Project Labor Agreement (PLA). Projects of lesser estimated value may also be considered at the discretion of the administration. This evaluation is to be conducted in accordance with procedures and criteria developed by the administration and reviewed by the PLA Task Force. The administration will report the results of its evaluation to the Board of Education who will authorize the use of a PLA and direct the administration to draft and execute such agreement, if appropriate. Public notice of this authorization will be provided in accordance with Minnesota Statute 123B.52, subd.1a. Projects which are performed on an emergency basis are exempt from this process. The administration is to forward a report to the Board of Education, approximately one year after this process takes effect, summarizing its performance and effects.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
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Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes
Ms. Kong-Thao	Yes

Thanks were extended to Mr. Quinn and Mr. Lalla for their help in working through the development of this recommendation.

XIII. SUPERINTENDENT'S REPORTS

MOTION: Ms. Kong-Thao moved approval of the Superintendent's Reports, seconded by Mr. Brodrick.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Kong-Thao	Yes

Approved Human Resource Transactions include: New appointments; promotions; temporary appointments; reinstatements after resignation; reinstatements from leave of absence; leaves of absence; voluntary terminations of employment; termination of temporary employment; suspension without pay; layoff; terminations during probationary period; and discharge.

XIV. BOARD OF EDUCATION REPORTS

A report was made on the national meeting of the Council of Urban Boards of Education. The Legislative Committee met to discuss federal issues, particularly proposed changes to the No Child Left Behind (NCLB) legislation; the committee is looking to the federal government to "fix it and fund it". At the time of the meeting the President had not released his budget so there was no knowledge of what his recommendations might be. The budget, when released, proposed expansion of testing to the senior high level. Additional money has been put in for the testing at the high school level but the overall funding for education is reduced which does not bode well for funding the federal mandates.

XV. COMMUNICATIONS -- None

XVI. FUTURE MEETINGS SCHEDULE

Board of Education Meetings – 5:45 p.m.

- March 22, 2005 (rescheduled from March 15 due to special election)
- April 12, 2005
- May 17, 2005
- June 28, 2005

Committee of the Board Meetings

- February 28, 2005
12:30 p.m. Committee of the Board
1) Police Services
- March 28, 2005 (MONDAY)
4:00 p.m. Committee of the Board
1) National Indian Education Association and NCLB Information Request
- March 29, 2005
4:30 p.m. Committee of the Board
1) Summer School Report

2) Offensive Behavior/Harassment Policy & Student Handbook Policy

- May 10, 2005 7:00 p.m. With CBFAC (Budget Non-General Funds)
- May 23, 2005 (MONDAY) 7:00 p.m. With CBFAC (Budget – General Funds)
- June 14, 2005 7:00 p.m. CBFAC Presentation and Administration Response
- June 21, 2005 4:30 p.m. Board Discussion of Proposed Budget

XVII. ADJOURNMENT

Ms. Kong-Thao moved the meeting adjourn, seconded by Mr. Brodrick.

The motion was approved with the roll call vote as follows:

Mr. Oertwig	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Kong-Thao	Yes

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Marilyn Polsfuss, Assistant Clerk
Board of Education