

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
REGULAR MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

JANUARY 25, 2000
5:45 p.m.

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:45 p.m. by Becky Montgomery, Chair.

II. ROLL CALL

PRESENT: Ms. Carroll; Mr. Conlon; Mr. de la O; Ms. Montgomery; Mr. Oertwig; Dr. Phillips; Mr. Thao; Dr. Harvey, Superintendent of Schools; Mr. Lalla, General Counsel; Mrs. Higgins, Assistant Clerk

III. APPROVAL OF THE ORDER OF THE AGENDA

1. Order of the Consent Agenda

By Dr. Harvey: 1. Add No. 47 to the Consent Agenda: Authorization for Change Order No. 5 to Contract for Field House Addition at Highland Park Senior High School

MOTION: It was moved by Mr. Oertwig, seconded by Mr. de la O, that the Order of the Consent Agenda be approved as amended, and that the rules be waived to accept No. 47.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

2. Order of the Main Agenda

By Dr. Harvey: 1. Move No. 1 (St. Paul Reads) from Superintendent's Reports to follow Recognitions
2. Add to Old Business: Appointment to the Citizens' Budget and Finance Advisory Committee
3. Add to New Business: Reallocation of 1999-2000 General Education Revenue
4. Add to New Business: Referral to the Committee of the Board

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Conlon, that the Order of the Main Agenda be approved as amended.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education
December 21, 1999
2. Minutes of the Annual Meeting of the Board of Education
January 4, 2000

MOTION: It was moved by Ms. Carroll, seconded by Mr. Oertwig, that the minutes of the above Board of Education meetings be approved as submitted.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

V. RECOGNITIONS

B.F. 23857 Recognition of Kay Williams for Induction as a Fellow into the National Association of School Nurses

Kate Trewick, Chief Academic Officer, recognized Kay Williams for receiving the prestigious National Association of School Nurses' professional honor of being inducted into the class of fellows. Ms. Trewick introduced Wanda Miller, Administrator, Student Wellness, who spoke of Kay's background and her special interest in advocating for adolescent students. Ms. Miller introduced Kay Williams who thanked the Board for this recognition. Ms. Williams received the congratulations of the Board of Education and the Superintendent.

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Thao, that the Board of Education recognize Kay Williams for being inducted as a Fellow into the National Association of School Nurses.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes

Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23858 Recognition of Ann Hoxie for being named the School Nurse of the Year for the State of Minnesota

Kate Trewick, Chief Academic Officer, recognized Ann Hoxie and noted that Ms. Hoxie has been named School Nurse of the Year for Minnesota. Ms. Hoxie was sited for her unique and outstanding achievements in terms of student services. Wanda Miller, Administrator, Student Wellness, reviewed Ms. Hoxie's background and her current position with the Saint Paul Schools, adding that Ms. Hoxie is nationally known for her expertise in immigrant refugee student health. Ms. Hoxie thanked the Board for this honor and received the congratulations of the Board of Education and the Superintendent.

MOTION: It was moved by Mr. Conlon, seconded by Mr. Thao, that the Board of Education recognize Ann Hoxie for being named the School Nurse of the Year for the State of Minnesota.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23859 Recognition of Saint Paul's 1998-99 National Board Certified Teachers

Kate Trewick, Chief Academic Officer, explained the Board Certification process and applauded the newly certified teachers for the excellence and knowledge of skills they have accomplished to be awarded this honor. Ms. Lori Haaland, St. Paul Federation of Teachers facilitator, introduced Bill Beeman, Area Learning Center, who shared some of his experiences. Ms. Haaland then introduced the following teachers who have achieved National Board Certification: Dale Pearson, Central High School; Bill Beeman, Area Learning Center; Christopher Danielson, Humboldt Junior High; Donna Drake, Highland Park Elementary; Dawn Holtz, Ames Elementary; Sharon Theiman, Ames Elementary; Karen Randall, EXPO Elementary; Candy Schnepf, J. J. Hill Montessori. The teachers received the congratulations of the Board of Education and the Superintendent. Their names will be added to the plaque which is displayed in the lobby of the Administration Building.

MOTION: It was moved by Mr. de la O, seconded by Mr. Thao, that the Board of Education recognizes these teachers for achieving the prestigious certificate of National Board Certification.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23860 Recognition of teachers: Carol Anderson, Battle Creek Middle School; Rebecca Christopherson, Humboldt Sr. High School; Mark Hendrix and Mark Rawlings, Arlington High School; Mike Ryan and Mary Toner, Como Park Sr. High School; Paul Tews, Central High School; and Steve Wojta, Saint Paul Connections for being recipients of the First Annual Teachers in the Workplace Award

Margo Baines, Chief Accountability Officer, recognized the excellence and leadership of the teachers in the School to Work Program who were selected winners of the First Annual Teachers in the Workplace Award. Ms. Baines introduced Denise Quinlan, Project Leader for Best Practices in the Office of Accountability, who introduced the eight teachers and briefly reviewed the area of specialty they represent. Ms. Quinlan noted that each teacher received an award of \$2,000 to be used in the areas of professional development and program enrichment. The teachers received the congratulations of the Board of Education and the Superintendent.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23861 Recognition of Loretta C. Gagnon for Being Selected for a Lifetime Achievement Award

Kate Trewick, Chief Academic Officer, recognized Loretta C. Gagnon, Program Manager, Indian Education Program, for her lifetime achievement in education and listed her many attributes and accomplishments in raising the achievement of American Indian learners. Ms. Trewick introduced Loretta who received a standing ovation. Ms. Gagnon thanked the people she has worked with over the last 20 years for making her position so interesting and enjoyable. Ms. Gagnon received the congratulations of the Board of Education and the Superintendent.

MOTION: It was moved by Dr. Phillips, seconded by Mr. Thao, that the Board of Education recognize Loretta C. Gagnon for being selected by the Minnesota Indian Education Association for a Lifetime Achievement Award.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23862 Recognition of Elona Street-Stewart for Being Named American Indian Parent of the Year

Kate Trewick, Chief Academic Officer, introduced Elona Street-Stewart and gave an overview of her many activities which have benefited the district and stated that she exemplifies the district's work in engaging the public and preparing students for life through being an excellent parent. Ms. Gagnon read a letter composed by Ms. Street-Stewart's daughter commenting on her mother's role in raising her family and helping the community whenever needed. Ms. Street-Stewart thanked the Minnesota Indian Education Association for being selected the Minnesota American Indian Parent of the Year. She received the congratulations of the Board of Education and the Superintendent.

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Conlon, that the Board of Education recognize Elona Street-Stewart for being selected the Minnesota Indian Education Association's American Indian Parent of the Year Award.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

B.F. 23863 Recognition of Tom Conlon for MSBA Award

Becky Montgomery, Chair, Board of Education, stated that the Minnesota School Boards Association provides a series of workshops for school board members throughout the year including a Leadership Conference in January and a management seminar in August. Also offered is an Advanced Board Academy for school board members who have served on their local boards for several years. The MSBA Awards Program includes a Recognition category for persons who have completed both sessions of its Advanced Board Academy. Ms. Montgomery noted that Tom Conlon has attended both of those sessions and was presented with a plaque at the Awards Luncheon. Ms. Montgomery introduced Mr. Conlon who briefly reviewed issues discussed at the various sessions and stated his thanks to the Board for their support.

MOTION: It was moved by Mr. Thao, seconded by Ms. Carroll, that the Board of Education recognize Tom Conlon for attending the Advanced Board Academy and receiving its recognition award.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

Introduction of School Coaches – Presentation by the Accountability Office

Margo Baines, Chief Accountability Officer, introduced the School Coaches who have been identified to work with the principal, staff and community of the academic probation schools.

1. Deanne Magnuson – Como Park Elementary School
2. Arne Johnson – Humboldt High School
3. Nancy Katzmarek – Humboldt Junior High School
4. Mary Loberg – American Indian Magnet
5. Tom Foster – East Consolidated Elementary School
6. Gene Janicke – North End Elementary
7. Denise Quinlan – Dayton's Bluff Elementary School
8. Ken Johnson – Parkway Elementary School
9. Jeanne Klein – Maxfield Elementary School
10. Art Indelicato – Arlington High School
11. Herticina Self – Riverview Elementary School

Dr. Harvey thanked the Performance Coaches for taking on this very important work.

VI. INFORMATION REQUESTS AND RESPONSES
ITEMS FOR FUTURE AGENDAS

None

VII. CONSENT AGENDA

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Thao, that Consent Agenda Items 1 through 47 be approved as modified.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

The Approved Consent Agenda Items Follow:

B.F. 23864 Approval to Accept a Grant from Support Our Schools

That the Saint Paul Public Schools Board of Education accept the grant of \$17,660 for the Superintendent's discretionary fund from Support our Schools and establish a fully funded budget from which to dispense the funds.

B.F. 23865 Request for Permission to Accept a Grant from H. B. Fuller for WeatherNet Equipment at Murray Junior High

That the Board of Education authorize the Superintendent (designee) to accept funds from H.B. Fuller for funding for a WeatherNet Site at Murray Junior High; and to implement the projects as specified in the award documents.

B.F. 23866 Request for Permission to Accept Continuation Grants from the Minnesota Arts and Education Partnership

That the Board of Education authorize the Superintendent (designee) to accept funds from the Minnesota Arts and Education Partnership for continuation grants at J.J. Hill Montessori Magnet and Jackson Elementary for arts activities and teacher training; and to implement the projects as specified in the award documents.

B.F. 23867 Request for Permission to Submit an Application for a Grant from the St. Paul Companies

That the Board of Education authorize the Superintendent (designee) to submit an application to the St. Paul Companies for a continuation grant to support district-level liaison with teacher training institutions and other urban districts on joint initiatives for preparation, support and retention of teachers of color in Saint Paul; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 23868 Request for Permission to Submit a Grant Application to the Saint Paul Foundation for reading Instruction and Collections of Leveled Books

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Saint Paul Foundation for training in reading instruction for elementary

and secondary teachers, and for collections of leveled books; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 23869 Request for Permission to Submit a Grant to the Mr.Holland's Opus Foundation

That the Board of Education authorize the Superintendent (designee) to submit a grant application to Mr. Holland's Opus Foundation for purchasing and repairing musical instruments at Capitol Hill Magnet School; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 23870 Request for Permission to Participate in Submitting Grant Applications to The McKnight Foundation

That the Board of Education authorize the Superintendent (designee) to participate in submitting an application to McKnight for arts curriculum programs at the College of Visual Arts; to accept funds, if awarded, and to implement the projects as specified in the proposals.

B.F. 23871 Request for Permission to Submit a Grant Application to the Minnesota Department of Human Services

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Minnesota Department of Human Services for programming at AGAPE, Arlington, Harding and Johnson High Schools that will assist adolescent parents to become self-sufficient and effective caregivers; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 23872 Request for Permission to Participate in Submitting Grant Applications to 3M

That the Board of Education authorize the Superintendent (designee) to participate in submitting applications to 3M for arts curriculum initiatives; to accept funds, if awarded, and to implement the projects as specified in the proposals.

B.F. 23873 Request for Permission to Submit a Grant Application to the Peer Point Foundation

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Peer Point Foundation for additional program funding for the Skills First Program of Adult Basic Education at the Hubbs Center for Lifelong Learning, to accept funds, if awarded and to implement the projects as specified in the proposals.

B.F. 23874 Approval to Enter into an Agreement with WCCO TV

That the Board of Education enter into an agreement with WCCO-TV for the 1999-2000 school year to develop an advertising and marketing program for Saint Paul Public Schools at no cost to the district.

B.F. 23875 Authorization to Enter into Agreement Between City and District for Building Maintenance and Plant Engineering for 215 East Ninth Street

That the Board of Education authorize execution by the Chair and Clerk of an Agreement for Services between the City of St. Paul and Independent School District No. 625 for the district to provide building maintenance and plant engineering services at 215 East Ninth Street for the period of July 1, 1999 through June 30, 2000, in accordance with the terms and conditions of said agreement.

B.F. 23876 Authorization for Option and Site Lease Agreement with AT&T Wireless Services of Minnesota, Inc. for Monroe Community School

That the Board of Education authorize execution by the Chair and Clerk of an "Option and Site Lease Agreement" with ATT Wireless Services of Minnesota, Inc., for occupying and installing communications equipment at Monroe Community School.

B.F. 23877 Contract Services with Education Initiatives, Ltd.

That the Board of Education authorize the Superintendent (designee) to enter into a contract with Education Initiatives, Ltd. from January 26, 2000 through June 30, 2000 to provide consultant services at a cost not to exceed \$36,000 being charged to budget code 01-005-175-000-6305-0000.

B.F. 23878 Recommendation for Licensure of TIES Student Information System (TSIS) and Operations Outsourcing

That the Board of Education authorize the Superintendent (designee) to enter into a contract with TIES to license the district modules of their student information system.

B.F. 23879 Saint Paul Port Authority Contract Modification

That the Board of Education authorize the Superintendent (designee) to modify the contract dates with Saint Paul Port Authority to design and evaluate on-site workforce education for Saint Paul companies working with the Customized Training Department to September 1, 1999 through August 31, 2000.

B.F. 23880 Contract for Services with The School Improvement Partnership, Inc.

That the Board of Education authorize the Superintendent (designee) to enter into a contract with The School Improvement Partnership, Inc. to prepare a Comprehensive Needs Assessment to fulfill the Accountability Plan's goal of providing instructional support to Academic Probation Schools focusing on a comprehensive standards based program.

A Comprehensive Needs Assessment will be prepared for the following Academic Probation Schools: American Indian Magnet, Como Park Elementary, Dayton's Bluff, East Consolidated, Maxfield, North End, Parkway, Riverview, Humboldt Jr., Arlington Sr., and Humboldt Sr. Monroe Community School will also be assessed.

The total cost for services will not exceed \$49,200 for the 1999-2000 school year. Funding for this contract is to come from the Office of Accountability budget #01-005-030-000-6305-0000.

B.F. 23881 Authorization to Submit Amended Petition of Vacation of Public Streets and Alleys for the East Side Achievement Plus School

That the Board of Education approve and authorize the Chair and Clerk to execute on behalf of the Achievement Plus project at 740 York, for submittal to the City of St. Paul, an amended Petition of Vacation of Public Streets and Alleys as described in attached "Petition to Vacate", Exhibit A and Attachment B, said vacations which are needed for the East Side Achievement Plus School at 740 York Avenue.

B.F. 23882 Appointment to the Special Education Council

That the Board of Education authorize the Superintendent (designee) approve the following members to the Special Education Council:

Parents:	Jeannine Bayard	Mary Kay Herr
	2160 Iglehart Avenue	844 Fairmount Avenue
	Saint Paul, MN 55104	Saint Paul, MN 55105

B.F. 23883 Recommendations for Exclusion of Students in Non-Compliance with Minnesota Statute 123.70 Health Standards: Immunizations

That the Board of Education exclude the named students from school effective Wednesday, January 26, 2000, should they not comply with Minnesota State Health Standards for Immunizations on or before this date.

B.F. 23884 Settlement of Uninsured Claim

That the Board of Education approve the settlement of the above referenced claim and direct the Superintendent, or her designee, to issue payment to Lynn Shellenberger in the amount of \$437.50.

B.F. 23885 Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period December 1 – December 31, 1999.

(a) General Account	#134884-138076	\$56,620,736.86
	#3000343-3000453	
(b) Debt Service	-0-	-0-
(c) Construction	-0-	5,651,822.10
		<u>\$62,272,558.96</u>

Included in the above disbursements are payrolls in the amount of \$37,644,203.43 and overtime of \$101,201.12.

(d) Collateral Changes

Western State Bank – Securities Pledged
\$1,000,000 @ 5.125% FHLN 3133M5QB9 Due 9/15/03

Western State Bank – Securities Pledged
\$1,000,000 @ 6.03% FHLN 3133M2CG0 Due 11/21/02

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending March 21, 2000.

B.F. 23886 Approval of Contract for Site-Based Management Information System

That the Board of Education authorize the Superintendent (designee) to enter into a contract with WBT Consulting, Inc., and Todd Smits from February 1, 2000 through July 31, 2000, to provide design and programming services at a cost not to exceed \$130,000.

B.F. 23887 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Federation of Teachers Representing Professional Non-Civil Service Employees

That the Board of Education of Independent School District No. 625 approve and adopt the agreement concerning the terms and conditions of employment for School and Community Service Professionals in this school district for whom the Saint Paul Federation of Teachers is the exclusive representative: duration of said agreement is for the period of July 1, 1999 through June 30, 2001.

B.F. 23888 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Principals' Association

That the Board of Education of Independent School District No. 625 approve and adopt the agreement concerning the terms and conditions of employment for principals in this school district for whom the Saint Paul Principals' Association is the exclusive representative: duration of said agreement is for the period of July 1, 1999 through June 30, 2001.

B.F. 23889 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and Minnesota Teamsters Local No. 320 Representing Food Service Employees

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those food service employees in this school district for whom the Minnesota Teamsters Local No. 320 is the exclusive representative; duration of said Agreement is for the period of July 1, 1999 through June 30, 2001.

B.F. 23890 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and Saint Paul Federation of Teachers, Exclusive Representative for Educational Assistants

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those educational assistant employees in this school district for whom the Saint Paul Federation of Teachers is the exclusive representative; duration of said Agreement is for the period of July 1, 1999 through June 30, 2001.

B.F. 23891 Approval of the Employment Agreement for the Labor Relations Manager Position

That the Board of Education approve the employment agreement with the Labor Relations Manager, effective January 11, 2000 through June 30, 2001.

B.F. 23892 Authorization for Change Order No. 2 to Contract for District Heat Conversion at Franklin Elementary School

That the Board of Education authorize Change Order No. 2 for an add amount of \$14,169.00 to the district's contract with Albers Mechanical Services, Inc. for installation of district heat conversion at Franklin Elementary School.

B.F. 23893 Authorization for Change Order No. 5 to Contract for Construction of Kitchen and Cafeteria Addition at Adams Elementary School

That the Board of Education authorize Change Order No. 5 for an add amount of \$21,984.00 to the district's contract with Meisinger Construction Company, Inc. for a kitchen and cafeteria addition at Adams Elementary School.

B.F. 23894 Authorization for Change Order No. 1 to Contract for Remodeling at the Saint Paul Public Schools' Administration Building

That the Board of Education consider and authorize Change Order No. 1 for an add amount of \$59,754.00 to the district's contract with Schreiber Mullaney Construction Company for remodeling at the Saint Paul Public Schools' administration building.

B.F. 23895 Authorization for Change Order No. 2 to Contract for Site Development At Crosswinds East Metro Middle School

That the Board of Education authorize Change Order No. 2 for an add amount of \$39,188.25 to the district's contract with Busse Construction, Inc. for site development at Crosswinds East Metro Middle School.

B.F. 23896 Authorization for Change Order No. 2 to Contract for Remodeling and Canopy Replacement at Johnson and Como Park Senior High Schools

That the Board of Education consider and authorize Change Order No. 2 for an add amount of \$5,043.00 to the district's contract with Schreiber Mullaney Construction Company for remodeling and canopy replacement at Johnson and Como Park Senior High Schools.

B.F. 23897 Authorization for Change Order No. 1 to Contract for Swimming Pool Modifications at River Front Educational Center

That the Board of Education authorize Change Order No. 1 for an add amount of \$17,166.00 to the district's contract with CM Construction for swimming pool modifications at River Front Educational Center.

B.F. 23898 Authorization for Change Order No. 2 to Contract for Swimming Pool Modifications at River Front Educational Center

That the Board of Education authorize Change Order No. 2 for an add amount of \$26,270.26 to the district's contract with CM Construction for swimming pool modifications at River Front Educational Center.

B.F. 23899 Authorization for Change Order No. 3 to Contract for Swimming Pool Modifications at River Front Educational Center

That the Board of Education authorize Change Order No. 3 for an add amount of \$3,519.00 to the district's contract with CM Construction for swimming pool modifications at River Front Educational Center.

B.F. 23900 Authorization for Change Order No. 3 to Contract for an Addition at Murray Junior High School

That the Board of Education authorize Change Order No. 3 for an add amount of \$16,328.00 to the district's contract with CM Construction Company for construction of an addition at Murray Junior High School.

B.F. 23901 Authorization for Change Order No. 3 to Contract for Field House Addition at Highland Park Senior High School

That the Board of Education consider and authorize Change Order No. 3 for an add amount of \$9,364.00 to the district's contract with Schreiber Mullaney Construction Company for a field house addition at Highland Park Senior High School.

B.F. 23902 Authorization for Change Order No. 6 to Contract for Field House Addition at Highland Park Senior High School

That the Board of Education consider and authorize Change Order No. 6 for an add amount of \$15,601.00 to the district's contract with Schreiber Mullaney Construction Company for a field house addition at Highland Park Senior High School.

B.F. 23903 Authorization for Change Order No. 12 to Contract for Expansion at Daytons Bluff Elementary School for Achievement Plus Program

That the Board of Education consider and authorize Change Order No. 12 for an add amount of \$11,935.00 to the district's contract with Morcon Construction for expansion at Daytons Bluff Elementary School for an Achievement Plus program.

B.F. 23904 Authorization for Change Order No. 13 to Contract for Expansion at Daytons Bluff Elementary School for Achievement Plus Program

That the Board of Education authorize Change Order No. 13 for an add amount of \$25,987.00 to the district's contract with Morcon Construction for expansion at Daytons Bluff Elementary School for an Achievement Plus program.

B.F. 23905 Authorization for Change Order No. 20 to Contract for Achievement Plus Addition at Monroe Community School

That the Board of Education consider and authorize Change Order No. 20 for an add amount of \$44,536.00 to the district's contract with Schreiber Mullaney Construction Company for an Achievement Plus program at Monroe Community School.

B.F. 23906 Bid No. A8494-A Grocery Items

That the Board of Education authorize award of Bid No. A8494-A for grocery items to the lowest bidder on each item with the six month approximate totals as follows: Sysco MN - \$13,129.00; Dawn Foods - \$2,934.00; JH Food Concepts, Inc. - \$30,980.00; Alliant Foodservice - \$33,722.00 and Upper Lakes Foods, Inc. - \$40,307.75.

B.F. 23907 Bid No. A8499-M (Ratification) Printing of 2000-2001 Catalog of School Choices and Services

That the Board of Education ratify the administration's action awarding Bid No. A8499-M in the amount of \$28,877.00 plus mailing costs to Shakopee Valley Printing, the lowest responsible bidder for the printing and mailing of the 2000-2001 Catalog of School Choices and Services.

B.F. 23908 Bid No. A8500-A Kitchen Equipment

That the Board of Education authorize award of Bid No. A8500-A for kitchen equipment to the lowest conforming bidder on each item as follows: Reinhart Food Service - \$29,325.00 and St. Cloud Restaurant Supply - \$59,980.00.

B.F. 23909 Bid No. A8501-A Franklin Floor Care Products

That the Board of Education authorize award of Bid No. A8501-A in the amount of \$28,669.95 to Ryco Supply Company, the sole bidder for the furnishing and delivery of Franklin floor care products.

B.F. 23910 Authorization for Change Order No. 5 to Contract for Field House Addition at Highland Park Senior High School

That the Board of Education consider and authorize Change Order No. 5 for an add amount of \$66,754.00 to the district's contract with Schreiber Mullaney Construction Company for a field house addition at Highland Park Senior High School.

VIII. PUBLIC COMMENTS

1. Meghan Mahar/Susie Schweigert Anti-Sweatshop Campaign
 Central High School Students
2. Roy Garza/Martha Quintanilla Social Promotion Policy
3. Kathleen Vellenga
4. James Patterson
5. Elona Street-Stewart
6. Jerry Blakey

IX. BOARD OF EDUCATION SPECIAL TOPICS

None

X. COMMITTEE REPORTS

1. Committee of the Board Meeting
 - a. Meeting of January 6, 2000

Dr. Phillips, Vice Chair, reported that on January 6th the Committee of the Board met for its first public forum regarding the Social Promotion Policy and the Homework Policy. The first meeting was held at Central High School. Dr. Harvey opened the meeting by discussing the two policies; the importance of implementing a homework policy that requires students to engage in learning past the regular school day and the importance of the promotion policy – that it does not hinder student achievement. She expressed concern that students allowed to graduate with a meaningless diploma will not be able to live up to the promise of their potential.

Maureen Flanagan, Director of Policy and Grants, presented information on the revised and amended Homework Policy that included suggested time allocations for elementary and secondary students. Teachers will be responsible for implementing the homework policy in each

school, under the leadership of the principal. Ms. Flanagan also reviewed the Social Promotion Policy and reviewed the criteria that would determine if a student was ready to be promoted to the next grade. She noted the importance of early intervention to ensure that students requiring additional help receive it. If the policy is adopted, the procedures will be effective spring, 2001.

Dr. Phillips reviewed the public comments and concerns that were made regarding the two policies. Dr. Harvey responded to the concerns and emphasized the importance of everyone working together to ensure these policies are successfully implemented. Many of the concerns raised will be addressed in the implementation of these policies.

2. Meeting of January 10, 2000

Dr. Phillips stated that this forum was held at Johnson High School and followed the agenda of the January 6th meeting. Dr. Harvey provided background and Ms. Flanagan made the presentation of the two policies. Dr. Phillips read the public comments concerning the two policies. Dr. Harvey responded to parents, teachers and community members' concerns.

2. Meeting of January 11, 2000

This third and final public forum was held at Cherokee Elementary School and followed the previous meetings' agenda. Dr. Harvey provided background and Ms. Flanagan made the presentation. Dr. Phillips read the comments and concerns from the community.

XI. OLD BUSINESS

1. Homework Policy – Third Reading (Attachment A)
2. Promotion and Graduation Policy – Third Reading (Attachment B)

Dr. Harvey made remarks concerning the two policies, beginning with thanking all the parents, students and staff for their hard work on bringing the best thinking to this very difficult issue. She reviewed in detail the process followed and the reasoning behind the decision to promote these policies. She stated that it is the right thing to do for students to ensure they will be able to live up to their potential and every resource possible will be given to them to accomplish this.

Kate Trewick, Chief Academic Officer, explained that the Homework Policy establishes guidelines for teachers for the amount of time students should extend their learning beyond the school day. She briefly reviewed some concerns received regarding the amount of time scheduled, and remarked further on the payoffs that will occur on the part of the students and the community if the policy is adopted.

Ms. Trewick commented on the Promotion and Graduation Policy and stated that key questions will have to be addressed as the district goes through implementation, i.e. measures to be used, the timeline, intervention documentation, teacher training, how families will be involved, how many students will need help. She further reviewed the measures of how students in each grade would be evaluated and listed strategies that will need to be implemented to make the policy a success.

Mr. Conlon stated he supports both policies as proposed. He added supportive comments concerning change and how everyone from the top down need to be supportive of teachers and students, noting that retention, if needed, is not a punishment, but a positive way to help students prepare for life.

Mr. de la O stated he supports this motion and commented he has seen the impact of promoting students who are not prepared for the world of work or post-secondary education. He emphasized the importance of everyone working together to raise expectations of all students.

Dr. Phillips remarked on the differences in students in the classroom and how important it is that each one of them reach their potential. The needs of every child should be met and Dr. Phillips said this policy is just another step in making sure we diversify our approaches based on diverse needs within our schools. She stated she will be supporting these policies.

Ms. Carroll stated she was pleased to see the amount of involvement received community-wide from students, staff, parents and community members and the content of the input gathered. She emphasized the importance of working together to implement the policies and to put in place the interventions needed to ensure that every child receives the resources they need to succeed. She, also, will be supporting the motions.

Neal Thao commented that he will be supporting the motions – he does not feel that a certificate of graduation should be given without achieving the necessary skills. He wants St. Paul to be a model for everyone in a new frontier for education where people of diverse backgrounds can achieve, and no one is left behind.

Mr. Oertwig stated he will be supporting the policy, however, he noted the policy is only the first step. Past practices cannot continue; students cannot graduate without the skills they will need to be successful in life. We must look at the needs of each student and develop a plan for each individual. The interventions are a critical part of the process and need to be implemented in order for the policy to be successful. Mr. Oertwig requested comments from Dr. Harvey on several early intervention strategies that are planned.

Dr. Harvey responded by sharing information regarding what is being done to put together the infrastructure to make this project work. She reviewed briefly the following: 1. Funds sought to assemble 1000 tutors. 2. Communication with higher learning to provide people for tutoring services. 3. Meeting with stakeholders in the city who are ready to support. 4. Using resources that already exist. 5. Transportation issues. 6. Technology. 7. Summer school. 8. Grants for support. Dr. Harvey also reiterated that the public will stay engaged in the process.

Ms. Montgomery stated that she will support the two policies and believes that the implementation of interventions is a key part. A clear message to the community is that everyone must work together on behalf of the children to see that resources are available and that additional learning time is given if needed.

MOTION: It was moved by Mr. Conlon, seconded by Dr. Phillips, that the Homework Policy be approved, as revised.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

2. Promotion and Graduation Policy – Third Reading

MOTION: It was moved by Dr. Phillips, seconded by Mr. Thao, that the Promotion and Graduation Policy be approved, as revised.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

3. Citizens's Budget and Finance Advisory Committee Appointment

Mr. Conlon recommended Georgia Dietz for appointment to the Citizens' Budget and Finance Advisory Committee to replace the current appointment of Sue Townsend.

MOTION: It was moved by Mr. Conlon, seconded by Mr. Oertwig, that the appointment of Georgia Dietz to the Citizens' Budget and Finance Advisory Committee be approved.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

XII. NEW BUSINESS

1. Referral of "Human Resources-Hiring Process and Timeline" to the Committee of the Board
2. Referral of the 2000-2001 School Calendar to the Committee of the Board
3. Referral of "Desegregation Plan" to the Committee of the Board
4. Referral of Community Outreach to the Committee of the Board

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Conlon, that the above four referrals be approved.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

5. Associate Chair Appointments

Ms. Montgomery, Chair, announced the following Associate Chair appointments:

Anne Carroll, Associate Chair, Operations
Al Oertwig, Associate Chair, Teaching & Learning
Neal Thao, Associate Chair, Community Relations

6. External Committee Representatives (under separate cover)

MOTION: It was moved by Dr. Phillips, seconded by Mr. Conlon, that the Associate Chair Appointments and the External Committee Representatives be approved.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

7. Reallocation of 1999-00 General Education Revenue

MOTION: It was moved by Dr. Phillips, seconded by Mr. de la O, that the Reallocation of 1999-2000 General Education Revenue be approved.

Bill Larson, Deputy Superintendent, reported that this is a new statute enacted by the Legislature last year. He introduced Lois Rockney, Executive Director of Business and Financial Affairs who explained the report and what the reallocations mean. Ms. Rockney stated that the new law requires all school districts to initially allocate its 1999-00 general education and referendum revenue to each building in the district where the children who have generated the revenue are served. She responded to questions from the Board and further explained the report in detail.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

XIII. SUPERINTENDENT'S REPORTS

1. St. Paul Reads

Martha Cussler, Director, Special Projects, introduced the presentations for the evening: Harding High School and Johnson High School. Kay Arndt, Principal of Johnson High School showed a video tape of what is occurring at their school regarding the Saint Paul Reads Program. The tape included interviews with several students sharing their thoughts of the project. It was noted that each day students and staff set aside from 8:54 a.m. to 9:24 a.m. to read. Ms. Arndt reviewed in more detail how the reading program has been accepted by students at Johnson.

Nan Mizuhata, Principal of Harding High School, introduced two students who spoke about the Saint Paul Reads program at Harding. They presented a video containing several commercials prepared by the TV Productions class covering the program.

The students from Johnson and Harding High Schools received congratulations from the Board and the Superintendent on the excellent presentations.

2. Accountability Efforts

Margo Baines, Chief Accountability Officer, provided an update on the accountability efforts.

She introduced two new members of the Office of Accountability, Marilyn Baeker, Standards Director, and Denise Quinlan, Project Lead Person for Best Practices. She reviewed the processes that will follow in such areas as academic probation school performance coaches, consultants, and tutorial efforts.

3. Human Resources
 - a. Professional Staff
 - b. Teaching Assistants
 - c. Educational Assistants
 - d. Classified Service Personnel
 - e. Recommendation for the appointment of Elementary Assistant Principal
Rodney Wilson
 - f. Recommendation for the appointment of Senior High Principal
Gregory Schones

MOTION: It was moved by Mr. Oertwig, seconded by Mr. Thao, that items a through f be approved.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

XIV. OTHER BOARD OF EDUCATION REPORTS

None

XV. COMMUNICATIONS

None

XVI. FUTURE MEETING SCHEDULE

MOTION: It was moved by Mr. Thao, seconded by Ms. Carroll, that a Special Closed Meeting of the Board of Education be scheduled for January 31, 2000 at 5:45 p.m.

The motion carried with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

The following Board of Education meetings will be held
 in the District Administration Building at 360 Colborne Street
 Auditoriums A-B - Unless Otherwise Indicated

Special Board Meeting (Proposed termination of employee) Closed	January 31, 2000	5:45 p.m.	Conference Room 5A
Regular Meeting	February 15, 2000	5:45 p.m.	Auditoriums A-B

BOARD OF EDUCATION COMMITTEE MEETINGS

The following Board of Education meetings will be held
 in the District Administration Building at 360 Colborne Street
 Conference Room 5A - Unless Otherwise Indicated

<u>Committee</u>	<u>Date</u>	<u>Time</u>	<u>Topics</u>
Committee of the Board	February 8, 2000	5:45 p.m.	1. 2000-01 Budget Calendar (COB) 2. 2000-01 Budget Guidelines (COB) 3. Revision to the 1999-00 Budget (Operations) 4. Revision to the Fully Financed Budget (COB)
	February 14, 2000	5:45 p.m.	1. EXPO Middle School – Name Change (COB) 2. 740 York – Achievement Plus – Name Change (COB) 3. Community Outreach (CR) 4. Work Session (COB)

XVII. ADJOURNMENT

MOTION: It was moved by Dr. Phillips, seconded by Mr. Conlon, that the meeting
 be adjourned.

The motion carried and the meeting was adjourned at 9:40 p.m.
 with the roll call vote as follows:

Mr. Conlon	-	Yes
Mr. de la O	-	Yes
Ms. Montgomery	-	Yes
Mr. Oertwig	-	Yes
Dr. Phillips	-	Yes
Mr. Thao	-	Yes
Ms. Carroll	-	Yes

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Gerrie Higgins, Assistant Clerk
Board of Education