

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
REGULAR MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

January 18, 2005

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:45 p.m. by Ms. Carter, Chair.

II. ROLL CALL

PRESENT: Mr. Brodrick, Ms. Street-Stewart, Ms. Carter, Mr. Conlon

ABSENT: Ms. Carroll, Ms. Kong-Thao, Mr. Oertwig

Mr. Oertwig joined the meeting at 5:55 p.m.

III. APPROVAL OF THE ORDER OF THE AGENDA

1. Order of the Consent Agenda

- By Ms. Carter:
- 1) Replace Item 18, Page 43 with replacement page 43
 - 2) Replace Item 21, Page 46 with replacement page 46
 - 3) Replace Item 23, Page 48 with replacement page 48
 - 4) Add Page 62A – Request to Receive Funds to Cover the Cost of Participation as a Control Group in the MDE’s Teacher Quality Enhancement (TQE) Grant Pilot Study

2. Order of the Main Agenda

- By Ms. Carter:
- 1) Replace Placeholder Page 23 with Minutes of the COB Meeting, Pages 23A-E
 - 2) Old Business – Application for Participation on CBFAC Committee for Metric Giles – at places

MOTION: It was moved by Ms. Street-Stewart, seconded by Mr. Conlon, that the order of the Consent Agenda and the Main Agenda be approved as amended.

The motion was approved with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes

IV. APPROVAL OF THE MINUTES

1. Minutes of the Regular Meeting of the Board of Education -- December 7, 2004
2. Minutes of the Special Board of Education Meeting -- December 15, 2004
3. Minutes of the Annual Meeting of the Board of Education -- January 4, 2005

MOTION: It was moved by Ms. Street-Stewart, seconded by Mr. Brodrick, that the Minutes of the Regular Meeting of Board of Education on December 7, 2004; the Special Board of Education Meeting of December 15, 2004 and the Annual Meeting of the Board of Education of January 4, 2005 be approved as published.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes

V. RECOGNITIONS

B.F. 26264 Recognition of the School Readiness Parent Education, Family Involvement and Outreach Team as Recipients of the National Community Education Association 2004 Multicultural Leadership Award

The Board of Education extended its congratulations to the Saint Paul School Readiness Parent Education, Family Involvement and Outreach Team of Elizabeth Hoddecheck, Jill Griffin, Xi Lee, Nhia Lee, Nelson Perez and Nasra Aden on their receipt of the National Community Education Association's 2004 Multicultural Leadership Award.

VI. PROGRAM UPDATES

None

**VII. INFORMATION REQUESTS AND RESPONSES
ITEMS FOR FUTURE AGENDAS**

None

VIII. COMMITTEE REPORTS

Meeting of December 7, 2004

Ms. Street-Stewart reported two items were addressed at this meeting, the audit report and a review of calendars in order to set a date for a closed meeting.

1. Audit Report

Ms. Street-Stewart indicated the presentation covered the two forms of audit which were conducted. The first, the financial audit, was conducted in an identical manner to former audits there having been no changes in accounting rules or pronouncements which would govern a change. The finding of the audit was that the financial statements presented fairly the respective financial position of the governmental activities, each major fund, and remaining fund information of the District as of June 30, 2004. This represented an unqualified or "clean" opinion as there were no exceptions with respect to financial practices or the presentation of the results as manifested in the financial statements.

The second portion of the audit reviewed the District's compliance with the requirements of each of its major federal programs for the year ended June 30, 2004. Two major programs were audited: the Child Nutrition Cluster and the Reading Excellence Programs. One minor non-compliance area was found which is being addressed by administration.

MOTION: Ms. Street-Stewart moved, seconded by Ms. Carroll, that the Board of Education accept the auditor's financial and compliance audit reports for fiscal year 2004 and that the Board express its appreciation to the auditors and staff for the fine work that was done in bringing those materials to the Board.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

2. Calendar Review

A date and time was agreed upon for the closed board meeting regarding an expulsion.

Meeting of January 11, 2005

Ms. Street-Stewart reported the agenda items for this meeting were: Monitoring Indicators, Board External Appointments and a Work Session on Board Professional Development.

1. **Monitoring Indicators**

There was an excellent and lengthy presentation looking at the development of the Board's policy governance monitoring framework. As part of the Board's responsibility they must be able to understand the connection between the information they receive on the work done directly with students and its impact on their academic performance as well as the supporting programs and the ends that the Board has agreed to. An update was made on the accomplishment of this work with a summary proposed to the Board of the kind of information available, the source of that and how the monitoring indicators can be related back to the Board's Ends of high academic achievement, respectful environment and making meaningful connections between students' class work and their life. It was requested that a task force be established to further consider the issues raised and to work with designated staff to review the information presented, address the issues discussed for clarity, review how the data link together and tie back to the Board's stated ends, and develop a time-line for future meetings..

MOTION: It was moved by Ms. Street-Stewart, seconded by Ms. Kong-Thao, that a monitoring connections task force be established comprised of Ms. Kong-Thao, Ms. Carroll and Ms. Street-Stewart and that the Board of Education receive, with appreciation, the information presented at this meeting (Summary of Proposed SPPS Improvement Indicators; Development of the Board's Policy Governance Monitoring Framework; a draft of the SPPS Board Monitoring Issue Brief and a chart showing SPPS Infrastructure for Data Driven Decision-Making).

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

2. **Board External Appointments**

The board reviewed the appointments to the various external committees and confirmed the assignments would remain the same into the current year. Clarification of some of the roles and responsibilities associated with those committees was made as well. Mr. Conlon requested one correction – that he be assigned as alternate on the CUBE Committee. Correction was made.

A review was made of projected expenses anticipated to fulfill these assignments as they related to budget management. The proposed travel schedule/budget was approved by consensus through June 2005. A meeting is to be scheduled before the end of March to discuss in greater depth developing policies and procedures related to Board travel associated with committee assignments.

The appointments for the next school year will be:

- Association of Metropolitan School Districts (AMSD)
Representatives: Mr. Oertwig & Ms. Carroll
- Children's Collaborative
Representative: Ms. Street-Stewart and Superintendent's Designee
- Council of Great City Schools
Representative: Ms. Carroll
Alternate: Ms. Kong-Thao
- Council of Urban Boards of Education (CUBE)
Representative: Ms. Carter
Alternate: Mr. Conlon
- Inter-District Joint Powers Board (EMID)
Representative: Mr. Oertwig
- Joint Property Tax Advisory Committee (JPTAC)
Representatives: Mr. Oertwig, Mr. Brodrick, Ms. Carter
Alternate: Ms. Kong-Thao

- Joint Property Tax Advisory Committee (3 County Project)
Representatives: Mr. Oertwig, Mr. Brodrick
- Metro Educational Cooperative Service Unit
Representative: Mr. Conlon
- Metropolitan Learning Alliance
Representative: Ms. Kong-Thao
Alternate: Mr. Conlon
- Minnesota Minority Education Partnership (MMEP)
Representative: Ms. Street-Stewart
Alternate: Ms. Kong-Thao
- Minnesota School Boards Association (MSBA)
Representative: Mr. Conlon
- Ramsey County League of Local Governments
Representative: Mr. Brodrick
- State High School League
Representative: Mr. Conlon
- St. Paul Teachers Retirement Assn. Board of Trustees
Representative: Mr. Oertwig
- West St. Paul Community Health Services Superintendent's Designee

MOTION: It was moved by Ms. Street-Stewart, seconded by Ms. Kong-Thao that the Board of Education approve the external appointments for the Board as designated for the 2005-06 year.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	No

3. **Work Session**

Discussion of other professional development opportunities which the Board needs to consider.

IX. CONSENT AGENDA

MOTION: Mr. Oertwig moved, seconded by Mr. Conlon, that Item #11, pages 35-36 – Agreement with the City of Saint Paul Police Department for Shared Costs of School Resource Officers, be removed for separate consideration.

Since the order of the agenda had been approved earlier it was agreed, through consensus of the Board, to allow the removal of Item 11 for separate consideration.

MOTION: Mr. Conlon moved approval of the Consent Agenda Items with the removal of Item #11 for separate consideration, seconded by Ms. Street-Stewart.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

B.F. 26265 Acceptance of a Gift of a 2002 Dodge Intrepid Vehicle from Dunwoody Institute
That the Board of Education authorize the Superintendent (designee) to accept this gift from Dunwoody Institute.

B.F. 26266 Gift Acceptance from the East Side Area Business Association

That the Saint Paul Public Schools Board of Education authorize the Superintendent (designee) to allow John A. Johnson Achievement Plus Elementary School to accept this gift from the East Side Area Business Association. The total gift of \$5,000.00 will be deposited into the Intraschool budget # 19-415-000-000-5096-0000.

B.F. 26267 Gift Acceptance from Fraternal Order of Police, Lodge #1

That the Board of Education authorize the Superintendent (designee) to allow Crossroads Elementary School to accept this gift from the Fraternal Order of Police, Lodge #1. The Superintendent (designee) will send a letter of appreciation to the Fraternal Order of Police, Lodge #1.

B.F. 26268 Gift Acceptance from the Kevin Garnett Foundation, Excellence in Leadership

That the Saint Paul Public Schools Board of Education authorize the Superintendent (designee) to allow Arlington Senior High School to accept this gift from the Kevin Garnett Foundation. The total of the gift of \$10,000 will be deposited into the intraschool fund, 19-240-291-000-5096-000.

B.F. 26269 Gift Acceptance from Kopp Family Foundation

That the Board of Education authorize the Superintendent (designee) to allow Harding High School to accept this gift from the Kopp Family Foundation. The total gift of \$5,000.00 will be deposited into Intraschool Fund number 19-215-000-000-5096-0000.

B.F. 26270 Request to Accept a Grant from the Minnesota Department of Education for the Summer Transition Program

That the Board of Education authorize the Superintendent (designee) to enter into a grant agreement with the Minnesota Department of Education to support the Summer Transition Program for \$33,900 for the period July 9, 2005 through July 23, 2005.

B.F. 26271 Request for Permission to Submit a Grant Application to Alibris to Purchase Library Books

That the Board of Education authorize the Superintendent (designee) to submit a grant application to Alibris for library books at Sheridan Elementary, International Academy – LEAP, Multicultural Resource Center, Como Senior High and Crossroads Elementary, to accept funds, if awarded, and to implement the projects as specified in the award documents.

B.F. 26272 Request for Permission to Submit a Grant Application to Laura Bush Foundation To Purchase Library Books

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Laura Bush Foundation for library books at Sheridan Elementary, International Academy-LEAP, Dayton's Bluff Elementary and Humboldt Senior High; to accept funds, if awarded; and to implement the projects as specified in the award documents.

B.F. 26273 Request for Permission to Submit a Grant Application to the National Council of Teachers of Mathematics for Dayton's Bluff Achievement Plus Elementary

That the Board of Education authorize the Superintendent (designee) to submit a grant application to The National Council of Teachers of Mathematics for in-service education relative to mathematics at Dayton's Bluff Achievement Plus Elementary School; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26274 Request for Permission to Submit a Grant Application to the Schools of Distinction Grant Program for Sheridan Elementary

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Schools of Distinction Award Program for Sheridan Elementary; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26275 Ramsey County's Workforce Solutions YouthLEAD Learning Services Contract for 2004-2005

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with Workforce Solutions, for the YouthLEAD Learning Services Program in the amount of \$78,750.00 for the period beginning September 1, 2004 through August 31, 2005, to provide job placement and case management services for young offenders.

B.F. 26276 Authorization for Hourly Rate Increase: BWBR Architects

That the Board of Education authorize an increase in the maximum hourly rate for professional consultant services provided by BWBR Architects not to exceed a maximum rate of \$155.00 per hour.

B.F. 26277 Authorization for Change Order No. 1 to Contract for Fire Alarm Upgrades at Humboldt Junior and Senior High Schools

That the Board of Education authorize Change Order No. 1 for an add amount of \$15,817.00 to the district's contract with Egan Automation for construction of fire alarm upgrades at Humboldt Junior and Senior High Schools.

B.F. 26278 Authorization for Change Order No. 4 to Contract for Pipe Replacement at Murray Junior High School

That the Board of Education authorize Change Order No. 4 for an add amount of \$10,995.15 to the district's contract with Specialty Construction Services, Inc. for construction of piping replacement at Murray Junior High School.

B.F. 26279 Request for Proposal No. A8959-M – Local Telephone Line Service

That the Board of Education award Request for Proposal No. A8959-M for local telephone line service for the period July 1, 2005 through June 30, 2006 to the lowest conforming proposer, based on the monthly rates and estimated one year costs to CP Telecom, Inc. for \$582,414.00, with the option to extend the contract for up to three additional one year periods at the same or lower pricing.

B.F. 26280 Bid No. A8963-M – Telecommunications Systems Maintenance and Repair Services

That the Board of Education award Bid No. A8963-M for telecommunications systems maintenance and repair services for the District for a one year period from July 1, 2005 through June 30, 2006 to the lowest responsible bidder, based on the hourly rates and estimated one year costs, to Black Box Network Services Minnesota for \$306,000.00, with the option to extend the contract for up to three additional one year periods at the same or lower pricing.

B.F. 26281 Bid No. A8966-C Roof Replacement at Highwood Hills Elementary School

That the Board of Education authorize award of Bid No. A8966-C for the roof system replacement at Highwood Hills Elementary School to the lowest responsible bidder, E. R. Berwald Roofing Company, Inc. for \$425,726.00, the lump sum base bid plus alternates no. 1 and unit price W; and that the Board of Education authorize a Change Order in an add amount of \$81,359.00 to this contract, contingent upon determination by the City of Saint Paul and District administration to proceed with re-roofing of the Recreation Center.

B.F. 26282 Bid No. A8967-C – Replacement of Steam Boilers at Como Park Senior High School

That the Board of Education authorize award of Bid No. A8967-C for replacement of two steam boilers at Como Park Senior High School to the lowest responsible bidder, Mechanical Solutions, Inc., for the lump sum base bid of \$268,800.00.

B.F. 26283 Bid No. A8968-C – Technology Improvements at Hazel Park Middle School

That the Board of Education authorize award of Bid No. A8968-C for technology upgrades at Hazel Park Middle School to the lowest responsible bidder, Peoples Electrical Contractors for \$395,984.00, the lump sum base bid plus alternate no. 1.

B.F. 26284 Bid No. A8969-C Technology Improvements at Como Park Senior High School

That the Board of Education authorize award of Bid No. A8969-C for technology upgrades at Como Park Senior High School to the lowest responsible bidder, Mendota Electric, Inc. for \$748,639.00, the lump sum base bid plus alternates no. 1, 2 and 3.

B.F. 26285 Bid No. A8970-C – Technology Upgrades at Mississippi Creative Arts Magnet School

That the Board of Education authorize award of Bid No. A8970-C for technology upgrades at Mississippi Creative Arts Magnet School to the lowest responsible bidder, Peoples Electrical Contractors for \$430,340.00, the lump sum base bid plus alternate no. 1.

B.F. 26286 Bid No. A8971-C Technology Improvements at Highland Park Junior and Senior High Schools

That the Board of Education authorize award of Bid No. A8971-C for technology upgrades at Highland Park Junior and Senior High Schools to the lowest responsible bidder, Peoples Electrical Contractors for the lump sum base bid of \$1,225,746.00.

B.F. 26287 Request for Permission to Submit a Grant Application to the Pohlad Family Foundation

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Pohlad Family Foundation for a summer camp scholarship program at Open School; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26288 Request for Permission to Accept a Grant from the Saint Paul Foundation Asian Pacific Endowment for Funding of Hmong Refugee Students Mentorship Program at Phalen Lake, International Academy, Hayden Heights and Como Park Elementary

That the Board of Education authorize the Superintendent (designee) to accept a grant for \$5,000.00 from the Saint Paul Foundation for the Hmong Refugee Mentorship Program to implement the project as specified in the award documents. That a letter of appreciation be sent to the Saint Paul Foundation and that the funds be placed in the 25-005-219-6305-3670 budget.

B.F. 26289 Request for Permission to Submit a Grant Application to the McNeely Foundation

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the McNeely Foundation for supporting literacy in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

B.F. 26290 Cooperative Agreement with the City of Saint Paul and District #625 for Community Education Programs for 2004-2005

That the Board of Education authorize the Superintendent (or designee) to enter into a Cooperative Agreement with the City of Saint Paul for the purpose of continuing the joint provision of Community Education/Recreation Programs and activities for the period July 1, 2004 through June 30, 2005, at a cost not to exceed \$350,000.

B.F. 26291 Gift Acceptance from Wells Fargo Corporation and Applebee's Neighborhood Bar & Grill

That the Board of Education authorize the Superintendent (designee) to allow Crossroads Elementary School to accept this gift from Wells Fargo Corporation and Applebee's Neighborhood Bar & Grill in Plymouth. The Superintendent (designee) will send a letter of appreciation to Wells Fargo Corporation and Applebee's Bar & Grill in Plymouth.

B.F. 26292 Approval Employment Agreement Between Independent School District No. 625 & Minnesota Teamsters and Law Enforcement Employers Union Local No. 320 Representing Bus Drivers

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for Minnesota Teamsters Public and Law Enforcement Employees Union Local No. 320, representing bus drivers in this school district; duration of said Agreement is for the period of July 1, 2004 through June 30, 2006; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance.

B.F. 26293 Approval Employment Agreement Between Independent School District No. 625 & Minnesota Teamsters and Law Enforcement Employers Union Local No. 320 Representing Teaching Assistants

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for teaching assistant employees in this school district for whom the Minnesota Teamsters Public and Law Enforcement Employees Local No. 320 is the exclusive representative; duration of said Agreement is for the period of July 1, 2004 through June 30, 2006; and that the Board of

Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance.

B.F. 26294 Minnesota School Board's Insurance Trust Property and Liability Plan Annual Renewal

That the Board of Education approve the contract renewal for 2/1/05 through 2/1/06 for property and liability insurance coverage with the Minnesota School Board's Insurance Trust, administered through Berkley Risk Administrators Co., LLC, at the proposed premium of \$1,107,499, an increase of .8%.

B.F. 26295 Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period November 1-December 31, 2004.

(a) General Account	#338543-343947 #3007386-3007610	\$90,121.264.05
(b) Debt Service	-0-	1,941,672.53
(c) Construction	-0-4,692,934.25	
		<u>\$96,755,870.83</u>

Included in the above disbursements are payrolls in the amount of \$34,128,877.71 and overtime of \$143,053.55.

(d) Collateral Changes

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending March 22, 2005.

B.F. 26296 Approval of Amendment No. 1 to Patricia A. Harvey's December 18, 2001 Contract

That the Board of Education approve Amendment No. 1 to the December 18, 2001 Employment Agreement between Patricia A. Harvey and Independent School District No. 625 and authorize its execution.

B.F. 26297 Extension of Contract for Services with Chuck Huebner

That the Saint Paul Public Schools Board of Education authorize the Superintendent, or designee, to enter into a contract with Chuck Huebner from April 7, 2003 through March 31, 2005, to provide upgrade implementation services at a cost not to exceed \$143,000.00. Funds are to be paid out of Business and Financial Affairs budget number 01-005-110-000-6305-0000.

B.F. 26298 Request to Receive Funds to Cover the Cost of Participation as a Control Group in the Minnesota Department of Education's Teacher Quality Enhancement (TQE) Grant Pilot Study

That the Board of Education authorize the Superintendent (designee) to participate in this pilot study with the Minnesota Department of Education in the Teacher Quality Enhancement Grant Pilot Study in the district; to accept reimbursement funds; and to implement the pilot study as specified in the contract documents.

CONSENT AGENDA-SEPARATE CONSIDERATION

B.F. 26299 Agreement with the City of Saint Paul Police Department for Shared Costs of School Resource Officers

That the Board of Education authorize the Chair and Clerk to execute an agreement with the City of Saint Paul Police Department to provide School Resource Offices for school resource liaison services to the Saint Paul Public Schools for the term of January 1, 2005 through December 31, 2005 in accordance with all terms and provisions of said agreement.

MOTION: Mr. Oertwig moved that the agreement be amended to reduce the District contribution to \$100,000.00 until such time as the City decides to make a larger contribution. Seconded by Mr. Conlon.

Extensive discussion followed reviewing the background of the agreement, the reasons changes occurred and what the ramifications might be if the agreement is not finalized. It was indicated this issue had been reviewed in conjunction with a visit by the City of St. Paul Chief of Police at an earlier Board meeting but a historical review was made to refresh everyone's understanding. The statute governing the issue is written such that the District can hire any police department to provide the security service (i.e., sheriff's department). District counsel provided input regarding contractual obligations/interpretations. Strong concern was expressed that no action should be taken that would jeopardize the safety and security of the students and the schools particularly on such a short time-line for allowing the District to plan and prepare for the potential changes. It was stated there was a strong need to have a contract in place which establishes the District's position through a monetary limit while still providing for the safety of the students. It was recommended that a different term for the contract be considered and that monies be set aside to look into other options while discussion/negotiations occur.

Mr. Oertwig, with Mr. Conlon's concurrence, withdrew his amendment to the contract.

MOTION: Ms. Street-Stewart then moved that the agreement be amended to a term of six months commencing January 1, 2005 through June 30, 2005 at which time the District will determine whether the program will be suspended for the remainder of the year and that as the city funds their portion of the contract at \$100,000, the school district will consider an amount not to exceed \$400,000 for the term of the agreement. Further, the District is to move forward immediately in contacting the City to address the concerns raised and make whatever arrangements are necessary to bring appropriate parties together to do so. Seconded by Mr. Oertwig.

The motion to approve the amendment carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

MOTION: Mr. Oertwig moved that the Board of Education authorize the Chair and Clerk to execute an agreement with the City of Saint Paul Police Department to provide School Resource Officers for school resource liaison services to the Saint Paul Public Schools in accordance with the terms and provisions of said agreement as amended by the previous motion.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

X. PUBLIC COMMENT

1. Mary Reis commented on layoffs in staffing and the impact layoffs have on the diversity of the teaching staff, indicating that ethnic and cultural diversity in the teaching staff enriched the community and the learning experience for students and requested that greater diversity be considered in new staffing decisions especially by employing non-immigrant African American staff.
2. Elliott Seide, Executive Director of AFSCME Council 5 representing over 40,000 public employees in the State of Minnesota, spoke to a fundamental problem in regard to negotiations currently underway and the inability of many of the SPPS members he represents to afford the new costs of health insurance coverage for their families. He spoke

to his expectations that the Board deal with a policy issue of whether it is acceptable that some employees, who make much more money, get more financial assistance for their health insurance than the people he represents. He asked the Board to face the moral imperative for equity and dignity for employees.

XI. OLD BUSINESS

1. CBFAC Appointments

MOTION: Ms. Carter moved the confirmation of the appointment of Mr. Metric Giles to the Citizens Budget and Finance Advisory Committee, seconded by Mr. Brodrick.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

XII. NEW BUSINESS

MOTION: Mr. Brodrick moved that the subject of Project Labor Agreements (PLAs) be referred to committee for consideration in order to review policy on PLAs as they relate to the Board's Statement of Ends and to the District's proprietary interests. Seconded by Ms. Street-Stewart.

Ms. Street-Stewart requested the subject be scheduled for the next Committee of the Board meeting on Tuesday, January 25, 2005. A request was made that parties, who might not normally receive the posting but who might have an interest in the subject, be notified; agreed to by consensus.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

XIII. SUPERINTENDENT'S REPORTS

MOTION: Mr. Brodrick moved approval of the Superintendent's Report, seconded by Mr. Conlon.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

Approved Human Resource Transactions include: New appointments; temporary appointments; promotions; voluntary reduction in title; reinstatement after layoff; reinstatement after resignation; reinstatements from leave of absence; leaves of absence; voluntary terminations of employment; termination of temporary employment; suspensions without pay; terminations of employment during probationary period; discharges and layoffs.

XIV. BOARD OF EDUCATION REPORTS

None

XV. COMMUNICATIONS

Superintendent. Harvey reminded the Board and the public of two upcoming meetings.

1. The St. Paul Parent Information Fair, scheduled for Saturday, January 22, 2005 (9:30 a.m.- 2:00 p.m.) at the St. Paul River Center Roy Wilkins Auditorium. This is an invaluable resource for parents and students as they make their educational choices and plans.
2. "Straight Talk About Government Finance" scheduled for Wednesday, January 19, 2005 (7-8:30 p.m.) in the Central High School Auditorium. Speakers will be John Gunyou and Jay Kiedrowski, former Minnesota Commissioners of Finance who will describe the budget cycle and provide background information on school finance.

XVI. FUTURE MEETINGS SCHEDULE

- January 25, 2005
6:30 p.m. Committee of the Board
1) Capitol Bonds
- February 8, 2005 Central High School, Conference Rooms A & B
4:30 p.m. Committee of the Board
1) Budget Priorities and Guidelines
- February 15, 2005
5:45 p.m. Board of Education Meeting (**NOTE:** Subsequently cancelled due to special primary election; rescheduled to 2/22/05 as special meeting of the Board of Education)
- February 22, 2005
4:30 p.m. Committee of the Board
1) Topics TBD

MOTION: Ms. Street-Stewart moved the Board move into Closed Session immediately following adjournment of the current meeting in order to discuss labor relations. Seconded by Mr. Oertwig.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

XVII. ADJOURNMENT

MOTION: Mr. Conlon moved adjournment, seconded by Ms. Street-Stewart.

The motion carried with the roll call vote as follows:

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carter	Yes
Mr. Conlon	Yes
Mr. Oertwig	Yes

The meeting was adjourned at 8:10 p.m.

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Marilyn Polsfuss, Assistant Clerk
Board of Education