

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
360 Colborne

JANUARY 10, 2008

I. CALL TO ORDER

The meeting was called to order by Vice Chair Ms. Street-Stewart at 7:23 a.m.

II. ROLL CALL

Present: Mr. Brodrick, Ms. Street-Stewart, Mr. Conlon, Mr. Hardy,
Superintendent Carstarphen and Ms. Polsfuss, Secretary to the
Board

Absent: Mr. Goldstein, Ms Carroll, Ms. Kong-Thao

III. APPROVAL OF THE ORDER OF THE AGENDA

MOTION: It was moved by Mr. Brodrick, seconded by Mr. Conlon, that the order of the agenda be approved.

Motion was approved with the roll call vote as follows

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Mr. Conlon	Yes
Mr. Hardy	Yes

IV. CONSENT AGENDA

BF 27457 Approval of Employment Agreement and Related Memoranda of Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Federation of Teachers, Local 28, Exclusive Representative of Teachers, for 2007-2009

The Superintendent stated this agreement was being brought forward for Board approval and asked the Executive Director Human Resources and Employee Relations to give a brief overview of the agreement. She indicated the 2007-2009 agreement negotiation process was thoughtful based on the interests of the parties and addressed concerns regarding workload and professional development. It is within the parameters established for the budget and it is in line with others in the marketplace positioning the District well to attract, hire and retain qualified staff which is a key strategic initiative for the District. Highlights include the concept of the "ideal day" which would allow additional learning time for students and added opportunities for job embedded professional development for teachers. To enhance communication between parties and to continue discussion related to the achievement of the "ideal day" the Professional Issues Committee has been reestablished. To provide consistency across the District, Human Resources, Labor Relations management, a business agent from the Federation and Academic Executive Directors will meet with administrative staff to review changes within the agreement which should provide for better management of the workload and better communication with staff.

A question was raised relative to concerns which had been raised during negotiations but not addressed. The Executive Director of Human Resources and Employee Relations indicated a

basis had been established for further discussion relative to workload management, professional development, learning communities and these would move forward with future discussions.

MOTION: **Mr. Conlon moved that the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for teachers in this school district for whom Saint Paul Federation of Teachers, Local 28 is the exclusive representative; duration of said Agreement is for the period of July 1, 2007 through June 30, 2009; and approve and adopt the related Memorandum of Agreement; and that the Board of Education of Independent School District No. 625 adopt a resolution that this contract maintains the District's fiscal structural balance. The motion was seconded by Mr. Brodrick.0.**

Motion was approved with the roll call vote as follows

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Mr. Conlon	Yes
Mr. Hardy	Yes

Congratulations were extended to all parties involved in the agreement on the successful completion of negotiations which will allow for quality instruction for students in the District and fair compensation for teachers.

V. ADJOURNMENT

MOTION: **Mr. Hardy moved the meeting adjourn, seconded by Mr. Brodrick.**

Motion was approved with the roll call vote as follows

Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Mr. Conlon	Yes
Mr. Hardy	Yes

The meeting was adjourned at 7:32 a.m.

For clarity and to facilitate research, these minutes reflect the order of the Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Marilyn Polsfuss
Assistant Clerk,
St. Paul Public Schools Board of Education